

Consulting and Technical Services Plus (CATS+) - Expansion Window #2
Labor Rates

Attachment F-A1- Labor Rate Schedule											
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
66	Accountant, Cost (Senior)	\$ 75.71	\$ 78.36	\$ 81.10	\$ 83.94	\$ 86.88	\$ 89.92	\$ 93.07	\$ 96.32	\$ 99.70	\$ 103.18
47	Administrator, Systems	\$ 83.50	\$ 86.42	\$ 89.45	\$ 92.58	\$ 95.82	\$ 99.17	\$ 102.64	\$ 106.24	\$ 109.95	\$ 113.80
5	Analyst, Computer Software/Integration (Senior)	\$ 118.34	\$ 122.48	\$ 126.77	\$ 131.21	\$ 135.80	\$ 140.55	\$ 145.47	\$ 150.56	\$ 155.83	\$ 161.29
9	Analyst, Computer Systems (Junior)	\$ 77.11	\$ 79.81	\$ 82.60	\$ 85.49	\$ 88.49	\$ 91.58	\$ 94.79	\$ 98.11	\$ 101.54	\$ 105.09
8	Analyst, Computer Systems (Senior)	\$ 141.90	\$ 146.87	\$ 152.01	\$ 157.33	\$ 162.83	\$ 168.53	\$ 174.43	\$ 180.54	\$ 186.86	\$ 193.40
68	Analyst, Financial	\$ 87.82	\$ 90.89	\$ 94.07	\$ 97.37	\$ 100.78	\$ 104.30	\$ 107.95	\$ 111.73	\$ 115.64	\$ 119.69
67	Analyst, Financial (Senior)	\$ 90.39	\$ 93.55	\$ 96.83	\$ 100.22	\$ 103.72	\$ 107.35	\$ 111.11	\$ 115.00	\$ 119.03	\$ 123.19
54	Analyst, Research	\$ 98.91	\$ 102.37	\$ 105.95	\$ 109.66	\$ 113.50	\$ 117.47	\$ 121.59	\$ 125.84	\$ 130.25	\$ 134.80
37	Analyst, Systems (Senior)	\$ 103.20	\$ 106.81	\$ 110.55	\$ 114.42	\$ 118.42	\$ 122.57	\$ 126.86	\$ 131.30	\$ 135.89	\$ 140.65
17	Application Developer, Advanced Technology	\$ 127.46	\$ 131.92	\$ 136.54	\$ 141.32	\$ 146.26	\$ 151.38	\$ 156.68	\$ 162.16	\$ 167.84	\$ 173.71
16	Application Developer, Advanced Technology (Senior)	\$ 142.03	\$ 147.00	\$ 152.15	\$ 157.47	\$ 162.98	\$ 168.69	\$ 174.59	\$ 180.70	\$ 187.03	\$ 193.57
11	Applications Development Expert	\$ 158.60	\$ 164.15	\$ 169.90	\$ 175.84	\$ 182.00	\$ 188.37	\$ 194.96	\$ 201.78	\$ 208.85	\$ 216.16
10	Applications Programmer	\$ 129.53	\$ 134.06	\$ 138.76	\$ 143.61	\$ 148.64	\$ 153.84	\$ 159.23	\$ 164.80	\$ 170.57	\$ 176.54
92	Archeologist /Historic Preservation Specialist	\$ 73.52	\$ 76.09	\$ 78.76	\$ 81.51	\$ 84.37	\$ 87.32	\$ 90.37	\$ 93.54	\$ 96.81	\$ 100.20
40	Architect, Application (Senior)	\$ 150.78	\$ 156.06	\$ 161.52	\$ 167.17	\$ 173.02	\$ 179.08	\$ 185.35	\$ 191.83	\$ 198.55	\$ 205.50
38	Architect, Information Technology (Senior)	\$ 163.90	\$ 169.64	\$ 175.57	\$ 181.72	\$ 188.08	\$ 194.66	\$ 201.47	\$ 208.53	\$ 215.83	\$ 223.38
61	Architect, Internet/Web	\$ 119.19	\$ 123.36	\$ 127.68	\$ 132.15	\$ 136.77	\$ 141.56	\$ 146.51	\$ 151.64	\$ 156.95	\$ 162.44
63	Architect, Systems (Senior)	\$ 167.45	\$ 173.31	\$ 179.38	\$ 185.65	\$ 192.15	\$ 198.88	\$ 205.84	\$ 213.04	\$ 220.50	\$ 228.22
64	Architect, Systems Design	\$ 169.09	\$ 175.01	\$ 181.13	\$ 187.47	\$ 194.03	\$ 200.83	\$ 207.85	\$ 215.13	\$ 222.66	\$ 230.45
93	Architectural Historian	\$ 72.02	\$ 74.54	\$ 77.15	\$ 79.85	\$ 82.64	\$ 85.54	\$ 88.53	\$ 91.63	\$ 94.84	\$ 98.16
110	Audit Manager	\$ 81.08	\$ 83.92	\$ 86.85	\$ 89.89	\$ 93.04	\$ 96.30	\$ 99.67	\$ 103.16	\$ 106.77	\$ 110.50
111	Audit Supervisor	\$ 78.92	\$ 81.68	\$ 84.54	\$ 87.50	\$ 90.56	\$ 93.73	\$ 97.01	\$ 100.41	\$ 103.92	\$ 107.56
69	Auditor, IT (Senior)	\$ 88.30	\$ 91.39	\$ 94.59	\$ 97.90	\$ 101.33	\$ 104.87	\$ 108.54	\$ 112.34	\$ 116.27	\$ 120.34
112	Auditor, Lead	\$ 89.75	\$ 92.89	\$ 96.14	\$ 99.51	\$ 102.99	\$ 106.59	\$ 110.33	\$ 114.19	\$ 118.18	\$ 122.32
70	Auditor (Senior)	\$ 86.05	\$ 89.06	\$ 92.18	\$ 95.41	\$ 98.74	\$ 102.20	\$ 105.78	\$ 109.48	\$ 113.31	\$ 117.28
113	Auditor, Staff	\$ 77.00	\$ 79.70	\$ 82.48	\$ 85.37	\$ 88.36	\$ 91.45	\$ 94.65	\$ 97.97	\$ 101.39	\$ 104.94
72	Business Process Consultant (Senior)	\$ 161.21	\$ 166.85	\$ 172.69	\$ 178.74	\$ 184.99	\$ 191.47	\$ 198.17	\$ 205.10	\$ 212.28	\$ 219.71
62	Computer Graphics Illustrator	\$ 78.98	\$ 81.74	\$ 84.61	\$ 87.57	\$ 90.63	\$ 93.80	\$ 97.09	\$ 100.48	\$ 104.00	\$ 107.64
34	Computer Operations Center Specialist	\$ 62.21	\$ 64.39	\$ 66.64	\$ 68.97	\$ 71.39	\$ 73.89	\$ 76.47	\$ 79.15	\$ 81.92	\$ 84.79
35	Computer Operations Research Analyst	\$ 80.46	\$ 83.28	\$ 86.19	\$ 89.21	\$ 92.33	\$ 95.56	\$ 98.91	\$ 102.37	\$ 105.95	\$ 109.66
42	Computer Operator	\$ 46.22	\$ 47.84	\$ 49.51	\$ 51.24	\$ 53.04	\$ 54.89	\$ 56.82	\$ 58.80	\$ 60.86	\$ 62.99
41	Computer Operator (Senior)	\$ 69.61	\$ 72.05	\$ 74.57	\$ 77.18	\$ 79.88	\$ 82.67	\$ 85.57	\$ 88.56	\$ 91.66	\$ 94.87
15	Computer Programmer (Junior)	\$ 73.09	\$ 75.65	\$ 78.30	\$ 81.04	\$ 83.87	\$ 86.81	\$ 89.85	\$ 92.99	\$ 96.25	\$ 99.61
14	Computer Programmer (Senior)	\$ 115.29	\$ 119.33	\$ 123.50	\$ 127.82	\$ 132.30	\$ 136.93	\$ 141.72	\$ 146.68	\$ 151.81	\$ 157.13
7	Computer Specialist	\$ 97.75	\$ 101.17	\$ 104.71	\$ 108.38	\$ 112.17	\$ 116.10	\$ 120.16	\$ 124.37	\$ 128.72	\$ 133.22

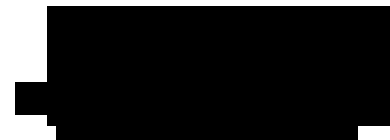
COMPANY NAME: TFC LLC
 CONTRACT POC: Frank Taylor
 ADDRESS: 13225 Piscataway Drive



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Labor Rates

Attachment F-A1- Labor Rate Schedule											
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
6	Computer Specialist (Senior)	\$ 126.13	\$ 130.54	\$ 135.11	\$ 139.84	\$ 144.74	\$ 149.80	\$ 155.05	\$ 160.47	\$ 166.09	\$ 171.90
13	Computer Systems Programmer	\$ 119.90	\$ 124.10	\$ 128.44	\$ 132.94	\$ 137.59	\$ 142.40	\$ 147.39	\$ 152.55	\$ 157.89	\$ 163.41
12	Computer Systems Programmer (Senior)	\$ 128.48	\$ 132.98	\$ 137.63	\$ 142.45	\$ 147.43	\$ 152.59	\$ 157.93	\$ 163.46	\$ 169.18	\$ 175.11
23	Database Management Specialist (Junior)	\$ 77.24	\$ 79.94	\$ 82.74	\$ 85.64	\$ 88.63	\$ 91.74	\$ 94.95	\$ 98.27	\$ 101.71	\$ 105.27
22	Database Management Specialist (Senior)	\$ 164.19	\$ 169.94	\$ 175.88	\$ 182.04	\$ 188.41	\$ 195.01	\$ 201.83	\$ 208.90	\$ 216.21	\$ 223.77
21	Database Manager	\$ 157.96	\$ 163.49	\$ 169.21	\$ 175.13	\$ 181.26	\$ 187.61	\$ 194.17	\$ 200.97	\$ 208.00	\$ 215.28
55	Documentation Specialist	\$ 61.00	\$ 63.14	\$ 65.34	\$ 67.63	\$ 70.00	\$ 72.45	\$ 74.98	\$ 77.61	\$ 80.33	\$ 83.14
97	Electrician, Journeyman	\$ 68.60	\$ 71.00	\$ 73.49	\$ 76.06	\$ 78.72	\$ 81.48	\$ 84.33	\$ 87.28	\$ 90.33	\$ 93.49
96	Electrician, Licensed Master	\$ 61.46	\$ 63.61	\$ 65.84	\$ 68.14	\$ 70.53	\$ 73.00	\$ 75.55	\$ 78.19	\$ 80.93	\$ 83.76
99	Electricians Helper	\$ 38.99	\$ 40.35	\$ 41.77	\$ 43.23	\$ 44.74	\$ 46.31	\$ 47.93	\$ 49.61	\$ 51.34	\$ 53.14
101	Engineer, Facility Operations	\$ 40.24	\$ 41.65	\$ 43.11	\$ 44.61	\$ 46.18	\$ 47.79	\$ 49.47	\$ 51.20	\$ 52.99	\$ 54.84
19	Engineer, Information	\$ 82.21	\$ 85.09	\$ 88.07	\$ 91.15	\$ 94.34	\$ 97.64	\$ 101.06	\$ 104.59	\$ 108.25	\$ 112.04
18	Engineer, Information (Senior)	\$ 97.03	\$ 100.43	\$ 103.94	\$ 107.58	\$ 111.34	\$ 115.24	\$ 119.27	\$ 123.45	\$ 127.77	\$ 132.24
52	Engineer, Information Security	\$ 165.04	\$ 170.82	\$ 176.79	\$ 182.98	\$ 189.39	\$ 196.02	\$ 202.88	\$ 209.98	\$ 217.33	\$ 224.93
33	Engineer, Interdisciplinary	\$ 91.77	\$ 94.98	\$ 98.31	\$ 101.75	\$ 105.31	\$ 108.99	\$ 112.81	\$ 116.76	\$ 120.84	\$ 125.07
32	Engineer, Interdisciplinary (Senior)	\$ 123.90	\$ 128.24	\$ 132.72	\$ 137.37	\$ 142.18	\$ 147.15	\$ 152.30	\$ 157.64	\$ 163.15	\$ 168.86
82	Engineer, Network (Junior)	\$ 66.70	\$ 69.03	\$ 71.45	\$ 73.95	\$ 76.54	\$ 79.22	\$ 81.99	\$ 84.86	\$ 87.83	\$ 90.91
81	Engineer, Network (Senior)	\$ 118.26	\$ 122.40	\$ 126.68	\$ 131.12	\$ 135.71	\$ 140.46	\$ 145.37	\$ 150.46	\$ 155.73	\$ 161.18
86	Engineer, Network Security	\$ 143.13	\$ 148.14	\$ 153.32	\$ 158.69	\$ 164.24	\$ 169.99	\$ 175.94	\$ 182.10	\$ 188.47	\$ 195.07
95	Engineer, Radio Frequency	\$ 43.73	\$ 45.26	\$ 46.84	\$ 48.48	\$ 50.18	\$ 51.94	\$ 53.76	\$ 55.64	\$ 57.58	\$ 59.60
31	Engineer, Software	\$ 137.28	\$ 142.08	\$ 147.06	\$ 152.20	\$ 157.53	\$ 163.05	\$ 168.75	\$ 174.66	\$ 180.77	\$ 187.10
101	Engineer, Stationary	\$ 110.43	\$ 114.30	\$ 118.30	\$ 122.44	\$ 126.72	\$ 131.16	\$ 135.75	\$ 140.50	\$ 145.42	\$ 150.50
30	Engineer, Systems	\$ 122.22	\$ 126.50	\$ 130.93	\$ 135.51	\$ 140.25	\$ 145.16	\$ 150.24	\$ 155.50	\$ 160.94	\$ 166.57
29	Engineer, Systems (Senior)	\$ 146.60	\$ 151.73	\$ 157.04	\$ 162.54	\$ 168.23	\$ 174.11	\$ 180.21	\$ 186.52	\$ 193.04	\$ 199.80
65	Engineer, Systems Design	\$ 138.01	\$ 142.84	\$ 147.84	\$ 153.01	\$ 158.37	\$ 163.91	\$ 169.65	\$ 175.59	\$ 181.73	\$ 188.09
99	Facilities Engineering Manager	\$ 76.33	\$ 79.00	\$ 81.77	\$ 84.63	\$ 87.59	\$ 90.66	\$ 93.83	\$ 97.11	\$ 100.51	\$ 104.03
105	Facilities Specialist Level I	\$ 70.37	\$ 72.83	\$ 75.38	\$ 78.02	\$ 80.75	\$ 83.58	\$ 86.50	\$ 89.53	\$ 92.66	\$ 95.91
104	Facilities Specialist Level II	\$ 73.60	\$ 76.18	\$ 78.84	\$ 81.60	\$ 84.46	\$ 87.41	\$ 90.47	\$ 93.64	\$ 96.92	\$ 100.31
103	Facilities Specialist Level III	\$ 76.21	\$ 78.88	\$ 81.64	\$ 84.50	\$ 87.45	\$ 90.51	\$ 93.68	\$ 96.96	\$ 100.35	\$ 103.87
102	Facilities Specialist, Lead	\$ 80.57	\$ 83.39	\$ 86.31	\$ 89.33	\$ 92.46	\$ 95.69	\$ 99.04	\$ 102.51	\$ 106.10	\$ 109.81
106	Facility Operations Supervisor	\$ 61.01	\$ 63.15	\$ 65.36	\$ 67.64	\$ 70.01	\$ 72.46	\$ 75.00	\$ 77.62	\$ 80.34	\$ 83.15
90	Geographic Information Systems (GIS) Analyst	\$ 78.69	\$ 81.44	\$ 84.29	\$ 87.25	\$ 90.30	\$ 93.46	\$ 96.73	\$ 100.12	\$ 103.62	\$ 107.25
91	Geographic Information Systems Specialist	\$ 86.56	\$ 89.59	\$ 92.73	\$ 95.97	\$ 99.33	\$ 102.81	\$ 106.40	\$ 110.13	\$ 113.98	\$ 117.97
88	Geographic Information Systems Technician I	\$ 53.74	\$ 55.62	\$ 57.57	\$ 59.58	\$ 61.67	\$ 63.83	\$ 66.06	\$ 68.37	\$ 70.77	\$ 73.24
87	Geographic Information Systems Technician II	\$ 56.63	\$ 58.61	\$ 60.66	\$ 62.79	\$ 64.98	\$ 67.26	\$ 69.61	\$ 72.05	\$ 74.57	\$ 77.18
89	Geographic Information Systems Technician Trainee	\$ 38.70	\$ 40.05	\$ 41.46	\$ 42.91	\$ 44.41	\$ 45.96	\$ 47.57	\$ 49.24	\$ 50.96	\$ 52.74
	GeoSpatial Web Developer (Mid-level)	\$ 48.33	\$ 50.02	\$ 51.77	\$ 53.58	\$ 55.46	\$ 57.40	\$ 59.41	\$ 61.49	\$ 63.64	\$ 65.87

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		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
	GeoSpatial Web Developer (Senior)	\$ 96.43	\$ 99.81	\$ 103.30	\$ 106.91	\$ 110.66	\$ 114.53	\$ 118.54	\$ 122.69	\$ 126.98	\$ 131.42
73	Group Facilitator (Senior)	\$ 66.40	\$ 68.72	\$ 71.13	\$ 73.62	\$ 76.20	\$ 78.86	\$ 81.62	\$ 84.48	\$ 87.44	\$ 90.50
44	Help Desk Manager	\$ 91.47	\$ 94.67	\$ 97.98	\$ 101.41	\$ 104.96	\$ 108.64	\$ 112.44	\$ 116.38	\$ 120.45	\$ 124.66
46	Help Desk Specialist (Junior)	\$ 64.32	\$ 66.57	\$ 68.90	\$ 71.31	\$ 73.81	\$ 76.39	\$ 79.07	\$ 81.83	\$ 84.70	\$ 87.66
45	Help Desk Specialist (Senior)	\$ 96.50	\$ 99.88	\$ 103.37	\$ 106.99	\$ 110.74	\$ 114.61	\$ 118.62	\$ 122.77	\$ 127.07	\$ 131.52
60	Internet/Intranet Site Developer (Junior)	\$ 60.23	\$ 62.34	\$ 64.52	\$ 66.78	\$ 69.12	\$ 71.53	\$ 74.04	\$ 76.63	\$ 79.31	\$ 82.09
59	Internet/Intranet Site Developer (Senior)	\$ 148.20	\$ 153.39	\$ 158.76	\$ 164.31	\$ 170.06	\$ 176.02	\$ 182.18	\$ 188.55	\$ 195.15	\$ 201.98
20	IT Professional (Senior)	\$ 115.78	\$ 119.83	\$ 124.03	\$ 128.37	\$ 132.86	\$ 137.51	\$ 142.32	\$ 147.30	\$ 152.46	\$ 157.80
75	Market Research Consultant (Senior)	\$ 69.23	\$ 71.65	\$ 74.16	\$ 76.76	\$ 79.44	\$ 82.22	\$ 85.10	\$ 88.08	\$ 91.16	\$ 94.35
74	Marketing Consultant (Senior)	\$ 72.28	\$ 74.81	\$ 77.43	\$ 80.14	\$ 82.94	\$ 85.85	\$ 88.85	\$ 91.96	\$ 95.18	\$ 98.51
83	Network Administrator	\$ 90.91	\$ 94.09	\$ 97.39	\$ 100.79	\$ 104.32	\$ 107.97	\$ 111.75	\$ 115.66	\$ 119.71	\$ 123.90
80	Network Manager	\$ 117.44	\$ 121.55	\$ 125.80	\$ 130.21	\$ 134.77	\$ 139.48	\$ 144.36	\$ 149.42	\$ 154.65	\$ 160.06
85	Network Technician (Junior)	\$ 61.17	\$ 63.31	\$ 65.53	\$ 67.82	\$ 70.19	\$ 72.65	\$ 75.19	\$ 77.83	\$ 80.55	\$ 83.37
84	Network Technician (Senior)	\$ 89.86	\$ 93.01	\$ 96.26	\$ 99.63	\$ 103.12	\$ 106.73	\$ 110.46	\$ 114.33	\$ 118.33	\$ 122.47
43	Office Automation Specialist	\$ 43.75	\$ 45.28	\$ 46.87	\$ 48.51	\$ 50.20	\$ 51.96	\$ 53.78	\$ 55.66	\$ 57.61	\$ 59.63
36	Operations Research Analyst (Senior)	\$ 90.29	\$ 93.45	\$ 96.72	\$ 100.11	\$ 103.61	\$ 107.24	\$ 110.99	\$ 114.87	\$ 118.89	\$ 123.06
108	Operator Level I	\$ 70.05	\$ 72.50	\$ 75.04	\$ 77.67	\$ 80.38	\$ 83.20	\$ 86.11	\$ 89.12	\$ 92.24	\$ 95.47
107	Operator Level II	\$ 73.67	\$ 76.25	\$ 78.92	\$ 81.68	\$ 84.54	\$ 87.50	\$ 90.56	\$ 93.73	\$ 97.01	\$ 100.40
109	Photographer	\$ 67.61	\$ 69.98	\$ 72.43	\$ 74.96	\$ 77.58	\$ 80.30	\$ 83.11	\$ 86.02	\$ 89.03	\$ 92.15
39	Planner, Information Technology (Senior)	\$ 89.26	\$ 92.38	\$ 95.62	\$ 98.96	\$ 102.43	\$ 106.01	\$ 109.72	\$ 113.56	\$ 117.54	\$ 121.65
58	Program Administration Specialist	\$ 53.15	\$ 55.01	\$ 56.94	\$ 58.93	\$ 60.99	\$ 63.13	\$ 65.33	\$ 67.62	\$ 69.99	\$ 72.44
1	Program Manager	\$ 152.72	\$ 158.07	\$ 163.60	\$ 169.32	\$ 175.25	\$ 181.38	\$ 187.73	\$ 194.30	\$ 201.10	\$ 208.14
57	Project Control Specialist	\$ 86.19	\$ 89.21	\$ 92.33	\$ 95.56	\$ 98.91	\$ 102.37	\$ 105.95	\$ 109.66	\$ 113.50	\$ 117.47
2	Project Manager	\$ 138.55	\$ 143.40	\$ 148.42	\$ 153.61	\$ 158.99	\$ 164.55	\$ 170.31	\$ 176.27	\$ 182.44	\$ 188.83
25	Quality Assurance Consultant (Senior)	\$ 100.03	\$ 103.53	\$ 107.15	\$ 110.91	\$ 114.79	\$ 118.80	\$ 122.96	\$ 127.27	\$ 131.72	\$ 136.33
24	Quality Assurance Manager	\$ 115.19	\$ 119.22	\$ 123.39	\$ 127.71	\$ 132.18	\$ 136.81	\$ 141.60	\$ 146.55	\$ 151.68	\$ 156.99
26	Quality Assurance Specialist	\$ 95.05	\$ 98.38	\$ 101.82	\$ 105.38	\$ 109.07	\$ 112.89	\$ 116.84	\$ 120.93	\$ 125.16	\$ 129.54
71	Risk Assessment Consultant (Senior)	\$ 115.44	\$ 119.48	\$ 123.66	\$ 127.99	\$ 132.47	\$ 137.11	\$ 141.91	\$ 146.87	\$ 152.01	\$ 157.33
49	Security, Computer Systems Specialist	\$ 142.63	\$ 147.62	\$ 152.79	\$ 158.14	\$ 163.67	\$ 169.40	\$ 175.33	\$ 181.47	\$ 187.82	\$ 194.39
50	Security, Data Specialist	\$ 148.87	\$ 154.08	\$ 159.47	\$ 165.05	\$ 170.83	\$ 176.81	\$ 183.00	\$ 189.40	\$ 196.03	\$ 202.89
4	Subject Matter Expert	\$ 150.47	\$ 155.74	\$ 161.19	\$ 166.83	\$ 172.67	\$ 178.71	\$ 184.97	\$ 191.44	\$ 198.14	\$ 205.08
3	Subject Matter Expert (Senior)	\$ 155.20	\$ 160.63	\$ 166.25	\$ 172.07	\$ 178.10	\$ 184.33	\$ 190.78	\$ 197.46	\$ 204.37	\$ 211.52
94	Systems Analyst, Wireless	\$ 78.51	\$ 81.26	\$ 84.10	\$ 87.05	\$ 90.09	\$ 93.25	\$ 96.51	\$ 99.89	\$ 103.38	\$ 107.00
53	System Security Research Analyst	\$ 58.83	\$ 60.89	\$ 63.02	\$ 65.23	\$ 67.51	\$ 69.87	\$ 72.32	\$ 74.85	\$ 77.47	\$ 80.18
51	Systems Security Specialist	\$ 138.98	\$ 143.84	\$ 148.88	\$ 154.09	\$ 159.48	\$ 165.06	\$ 170.84	\$ 176.82	\$ 183.01	\$ 189.42
48	Systems Security Specialist (Senior)	\$ 141.31	\$ 146.26	\$ 151.37	\$ 156.67	\$ 162.16	\$ 167.83	\$ 173.71	\$ 179.79	\$ 186.08	\$ 192.59
78	Telecommunications Consultant (Senior)	\$ 129.89	\$ 134.44	\$ 139.14	\$ 144.01	\$ 149.05	\$ 154.27	\$ 159.67	\$ 165.26	\$ 171.04	\$ 177.03

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77	Telecommunications Engineer	\$ 113.82	\$ 117.80	\$ 121.93	\$ 126.19	\$ 130.61	\$ 135.18	\$ 139.91	\$ 144.81	\$ 149.88	\$ 155.12
76	Telecommunications Engineer (Senior)	\$ 124.23	\$ 128.58	\$ 133.08	\$ 137.74	\$ 142.56	\$ 147.55	\$ 152.71	\$ 158.06	\$ 163.59	\$ 169.31
79	Telecommunications, System Analyst	\$ 96.02	\$ 99.38	\$ 102.86	\$ 106.46	\$ 110.19	\$ 114.04	\$ 118.03	\$ 122.16	\$ 126.44	\$ 130.87
27	Testing Specialist	\$ 115.05	\$ 119.08	\$ 123.24	\$ 127.56	\$ 132.02	\$ 136.64	\$ 141.43	\$ 146.38	\$ 151.50	\$ 156.80
28	Training Specialist/Instructor	\$ 118.10	\$ 122.23	\$ 126.51	\$ 130.94	\$ 135.52	\$ 140.27	\$ 145.18	\$ 150.26	\$ 155.52	\$ 160.96
56	Writer/Editor, Technical	\$ 96.01	\$ 99.37	\$ 102.85	\$ 106.45	\$ 110.17	\$ 114.03	\$ 118.02	\$ 122.15	\$ 126.43	\$ 130.85

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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