## Attachment F-A1- Labor Rate Schedule

| \# | LABOR CATEGORY | HOURLY LABOR RATES CONTRACT YEAR* |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 |
|  |  | Offeror | Offeror | Offeror | Offeror | Offeror |  |  |  |  |  |
|  |  | Price | Price | Price | Price | Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price |
| 47 | Administrator, Systems | \$127.39 | \$130.57 | \$133.84 | \$137.19 | \$140.61 | \$144.13 | \$147.73 | \$151.43 | \$155.21 | \$159.09 |
| 5 | Analyst, Computer Software/Integration (Senior) | \$139.29 | \$142.77 | \$146.34 | \$150.00 | \$153.75 | \$157.59 | \$161.53 | \$165.57 | \$169.71 | \$173.95 |
| 9 | Analyst, Computer Systems (Junior) | \$107.73 | \$110.42 | \$113.18 | \$116.01 | \$118.91 | \$121.89 | \$124.93 | \$128.06 | \$131.26 | \$134.54 |
| 8 | Analyst, Computer Systems (Senior) | \$127.64 | \$130.83 | \$134.10 | \$137.45 | \$140.89 | \$144.41 | \$148.02 | \$151.72 | \$155.52 | \$159.40 |
| 68 | Analyst, Financial | \$110.86 | \$113.63 | \$116.47 | \$119.38 | \$122.37 | \$125.43 | \$128.56 | \$131.78 | \$135.07 | \$138.45 |
| 67 | Analyst, Financial (Senior) | \$127.36 | \$130.54 | \$133.81 | \$137.15 | \$140.58 | \$144.10 | \$147.70 | \$151.39 | \$155.18 | \$159.06 |
| 37 | Analyst, Systems (Senior) | \$137.43 | \$140.87 | \$144.39 | \$148.00 | \$151.70 | \$155.49 | \$159.38 | \$163.36 | \$167.45 | \$171.63 |
| 16 | Application Developer, Advanced Technology (Senior) | \$137.92 | \$141.37 | \$144.90 | \$148.52 | \$152.24 | \$156.04 | \$159.94 | \$163.94 | \$168.04 | \$172.24 |
| 11 | Applications Development Expert | \$145.08 | \$148.71 | \$152.42 | \$156.24 | \$160.14 | \$164.14 | \$168.25 | \$172.45 | \$176.77 | \$181.19 |
| 10 | Applications Programmer | \$127.62 | \$130.81 | \$134.08 | \$137.43 | \$140.87 | \$144.39 | \$148.00 | \$151.70 | \$155.49 | \$159.38 |
| 40 | Architect, Application (Senior) | \$151.85 | \$155.65 | \$159.54 | \$163.53 | \$167.61 | \$171.80 | \$176.10 | \$180.50 | \$185.01 | \$189.64 |
| 61 | Architect, Internet/Web | \$151.85 | \$155.65 | \$159.54 | \$163.53 | \$167.61 | \$171.80 | \$176.10 | \$180.50 | \$185.01 | \$189.64 |
| 63 | Architect, Systems (Senior) | \$158.85 | \$162.82 | \$166.89 | \$171.06 | \$175.34 | \$179.72 | \$184.22 | \$188.82 | \$193.54 | \$198.38 |
| 64 | Architect, Systems Design | \$151.85 | \$155.65 | \$159.54 | \$163.53 | \$167.61 | \$171.80 | \$176.10 | \$180.50 | \$185.01 | \$189.64 |
| 15 | Computer Programmer (Junior) | \$90.06 | \$92.31 | \$94.62 | \$96.98 | \$99.41 | \$101.89 | \$104.44 | \$107.05 | \$109.73 | \$112.47 |
| 14 | Computer Programmer (Senior) | \$116.41 | \$119.32 | \$122.30 | \$125.36 | \$128.49 | \$131.71 | \$135.00 | \$138.37 | \$141.83 | \$145.38 |
| 7 | Computer Specialist | \$111.91 | \$114.71 | \$117.58 | \$120.51 | \$123.53 | \$126.62 | \$129.78 | \$133.03 | \$136.35 | \$139.76 |
| 6 | Computer Specialist (Senior) | \$122.30 | \$125.36 | \$128.49 | \$131.70 | \$135.00 | \$138.37 | \$141.83 | \$145.38 | \$149.01 | \$152.74 |
| 13 | Computer Systems Programmer | \$127.67 | \$130.86 | \$134.13 | \$137.49 | \$140.92 | \$144.45 | \$148.06 | \$151.76 | \$155.55 | \$159.44 |
| 12 | Computer Systems Programmer (Senior) | \$142.87 | \$146.44 | \$150.10 | \$153.86 | \$157.70 | \$161.64 | \$165.69 | \$169.83 | \$174.07 | \$178.43 |
| 23 | Database Management Specialist (Junior) | \$124.65 | \$127.77 | \$130.96 | \$134.23 | \$137.59 | \$141.03 | \$144.56 | \$148.17 | \$151.87 | \$155.67 |
| 21 | Database Manager | \$145.05 | \$148.68 | \$152.39 | \$156.20 | \$160.11 | \$164.11 | \$168.21 | \$172.42 | \$176.73 | \$181.15 |
| 55 | Documentation Specialist | \$87.52 | \$89.71 | \$91.95 | \$94.25 | \$96.61 | \$99.02 | \$101.50 | \$104.03 | \$106.63 | \$109.30 |
| 19 | Engineer, Information | \$119.01 | \$121.99 | \$125.03 | \$128.16 | \$131.36 | \$134.65 | \$138.02 | \$141.47 | \$145.00 | \$148.63 |
| 52 | Engineer, Information Security | \$141.80 | \$145.35 | \$148.98 | \$152.70 | \$156.52 | \$160.43 | \$164.44 | \$168.56 | \$172.77 | \$177.09 |
| 86 | Engineer, Network Security | \$135.70 | \$139.09 | \$142.57 | \$146.13 | \$149.79 | \$153.53 | \$157.37 | \$161.30 | \$165.34 | \$169.47 |
| 31 | Engineer, Software | \$121.96 | \$125.01 | \$128.13 | \$131.34 | \$134.62 | \$137.99 | \$141.44 | \$144.97 | \$148.60 | \$152.31 |
| 30 | Engineer, Systems | \$123.51 | \$126.60 | \$129.76 | \$133.01 | \$136.33 | \$139.74 | \$143.23 | \$146.81 | \$150.48 | \$154.25 |
| 29 | Engineer, Systems (Senior) | \$139.83 | \$143.33 | \$146.91 | \$150.58 | \$154.35 | \$158.20 | \$162.16 | \$166.21 | \$170.37 | \$174.63 |

COMPANY NAME: CONTRACT POC: ADDRESS:

OFFICE NUMBER:
AUTHORIZED SIGNATURE
FAX NUMBER:

## Attachment F-A1- Labor Rate Schedule

|  | LABOR CATEGORY | HOURLY LABOR RATES CONTRACT YEAR* |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \# |  | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 |
| 65 | Engineer, Systems Design | \$139.15 | \$142.63 | \$146.19 | \$149.85 | \$153.60 | \$157.44 | \$161.37 | \$165.41 | \$169.54 | \$173.78 |
| 20 | IT Professional (Senior) | \$139.26 | \$142.74 | \$146.31 | \$149.97 | \$153.72 | \$157.56 | \$161.50 | \$165.54 | \$169.67 | \$173.92 |
| 39 | Planner, Information Technology (Senior) | \$134.13 | \$137.48 | \$140.92 | \$144.44 | \$148.05 | \$151.76 | \$155.55 | \$159.44 | \$163.42 | \$167.51 |
| 58 | Program Administration Specialist | \$117.74 | \$120.68 | \$123.70 | \$126.79 | \$129.96 | \$133.21 | \$136.54 | \$139.96 | \$143.45 | \$147.04 |
| 1 | Program Manager | \$149.62 | \$153.36 | \$157.19 | \$161.12 | \$165.15 | \$169.28 | \$173.51 | \$177.85 | \$182.30 | \$186.85 |
| 57 | Project Control Specialist | \$116.78 | \$119.70 | \$122.69 | \$125.76 | \$128.90 | \$132.13 | \$135.43 | \$138.81 | \$142.29 | \$145.84 |
| 2 | Project Manager | \$141.80 | \$145.35 | \$148.98 | \$152.70 | \$156.52 | \$160.43 | \$164.44 | \$168.56 | \$172.77 | \$177.09 |
| 25 | Quality Assurance Consultant (Senior) | \$137.98 | \$141.43 | \$144.97 | \$148.59 | \$152.30 | \$156.11 | \$160.01 | \$164.01 | \$168.12 | \$172.32 |
| 24 | Quality Assurance Manager | \$127.38 | \$130.56 | \$133.83 | \$137.17 | \$140.60 | \$144.12 | \$147.72 | \$151.41 | \$155.20 | \$159.08 |
| 26 | Quality Assurance Specialist | \$121.11 | \$124.14 | \$127.24 | \$130.42 | \$133.68 | \$137.02 | \$140.45 | \$143.96 | \$147.56 | \$151.25 |
| 49 | Security, Computer Systems Specialist | \$137.30 | \$140.73 | \$144.25 | \$147.86 | \$151.55 | \$155.34 | \$159.23 | \$163.21 | \$167.29 | \$171.47 |
| 50 | Security, Data Specialist | \$135.67 | \$139.06 | \$142.54 | \$146.10 | \$149.75 | \$153.50 | \$157.34 | \$161.27 | \$165.30 | \$169.43 |
| 4 | Subject Matter Expert | \$149.11 | \$152.84 | \$156.66 | \$160.58 | \$164.59 | \$168.70 | \$172.92 | \$177.24 | \$181.68 | \$186.22 |
| 3 | Subject Matter Expert (Senior) | \$161.87 | \$165.92 | \$170.06 | \$174.32 | \$178.67 | \$183.14 | \$187.72 | \$192.41 | \$197.22 | \$202.15 |
| 51 | Systems Security Specialist | \$142.96 | \$146.53 | \$150.20 | \$153.95 | \$157.80 | \$161.75 | \$165.79 | \$169.93 | \$174.18 | \$178.54 |
| 48 | Systems Security Specialist (Senior) | \$162.53 | \$166.59 | \$170.76 | \$175.03 | \$179.40 | \$183.89 | \$188.48 | \$193.20 | \$198.03 | \$202.98 |
| 27 | Testing Specialist | \$111.54 | \$114.33 | \$117.19 | \$120.12 | \$123.12 | \$126.20 | \$129.35 | \$132.59 | \$135.90 | \$139.30 |
| 28 | Training Specialist/Instructor | \$126.17 | \$129.32 | \$132.56 | \$135.87 | \$139.27 | \$142.75 | \$146.32 | \$149.98 | \$153.73 | \$157.57 |
| 56 | Writer/Editor, Technical | \$99.94 | \$102.44 | \$105.00 | \$107.62 | \$110.32 | \$113.07 | \$115.90 | \$118.80 | \$121.77 | \$124.81 |

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

COMPANY NAME: CONTRACT POC: ADDRESS:

OFFICE NUMBER:
AUTHORIZED SIGNATURE
FAX NUMBER

