

Consulting and Technical Services Plus (CATS+) - Expansion Window #2
Labor Rates

Attachment F-A1- Labor Rate Schedule											
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1 Offeror Price	Year 2 Offeror Price	Year 3 Offeror Price	Year 4 Offeror Price	Year 5 Offeror Price	Year 6 Offeror Price	Year 7 Offeror Price	Year 8 Offeror Price	Year 9 Offeror Price	Year 10 Offeror Price
66	Accountant, Cost (Senior)	\$ 181.17	\$ 186.61	\$ 192.21	\$ 197.98	\$ 203.92	\$ 210.04	\$ 216.34	\$ 222.83	\$ 229.51	\$ 236.40
47	Administrator, Systems	\$ 160.25	\$ 165.06	\$ 170.01	\$ 175.11	\$ 180.36	\$ 185.77	\$ 191.34	\$ 197.08	\$ 202.99	\$ 209.08
5	Analyst, Computer Software/Integration (Senior)	\$ 202.61	\$ 208.69	\$ 214.95	\$ 221.40	\$ 228.04	\$ 234.88	\$ 241.93	\$ 249.19	\$ 256.67	\$ 264.37
9	Analyst, Computer Systems (Junior)	\$ 165.61	\$ 170.58	\$ 175.70	\$ 180.97	\$ 186.40	\$ 191.99	\$ 197.75	\$ 203.68	\$ 209.79	\$ 216.08
8	Analyst, Computer Systems (Senior)	\$ 188.84	\$ 194.51	\$ 200.35	\$ 206.36	\$ 212.55	\$ 218.93	\$ 225.50	\$ 232.27	\$ 239.24	\$ 246.42
68	Analyst, Financial	\$ 157.47	\$ 162.19	\$ 167.06	\$ 172.07	\$ 177.23	\$ 182.55	\$ 188.03	\$ 193.67	\$ 199.48	\$ 205.46
67	Analyst, Financial (Senior)	\$ 182.64	\$ 188.12	\$ 193.76	\$ 199.57	\$ 205.56	\$ 211.73	\$ 218.08	\$ 224.62	\$ 231.36	\$ 238.30
54	Analyst, Research	\$ 133.47	\$ 137.47	\$ 141.59	\$ 145.84	\$ 150.22	\$ 154.73	\$ 159.37	\$ 164.15	\$ 169.07	\$ 174.14
37	Analyst, Systems (Senior)	\$ 187.83	\$ 193.46	\$ 199.26	\$ 205.24	\$ 211.40	\$ 217.74	\$ 224.27	\$ 231.00	\$ 237.93	\$ 245.07
17	Application Developer, Advanced Technology	\$ 185.88	\$ 191.46	\$ 197.20	\$ 203.12	\$ 209.21	\$ 215.49	\$ 221.95	\$ 228.61	\$ 235.47	\$ 242.53
16	Application Developer, Advanced Technology (Senior)	\$ 205.99	\$ 212.17	\$ 218.54	\$ 225.10	\$ 231.85	\$ 238.81	\$ 245.97	\$ 253.35	\$ 260.95	\$ 268.78
11	Applications Development Expert	\$ 211.09	\$ 217.42	\$ 223.94	\$ 230.66	\$ 237.58	\$ 244.71	\$ 252.05	\$ 259.61	\$ 267.40	\$ 275.42
10	Applications Programmer	\$ 185.67	\$ 191.24	\$ 196.98	\$ 202.89	\$ 208.98	\$ 215.25	\$ 221.71	\$ 228.36	\$ 235.21	\$ 242.27
92	Archeologist /Historic Preservation Specialist	\$ 156.79	\$ 161.49	\$ 166.33	\$ 171.32	\$ 176.46	\$ 181.75	\$ 187.20	\$ 192.82	\$ 198.60	\$ 204.56
40	Architect, Application (Senior)	\$ 219.65	\$ 226.24	\$ 233.03	\$ 240.02	\$ 247.22	\$ 254.64	\$ 262.28	\$ 270.15	\$ 278.25	\$ 286.60
38	Architect, Information Technology (Senior)	\$ 226.13	\$ 232.91	\$ 239.90	\$ 247.10	\$ 254.51	\$ 262.15	\$ 270.01	\$ 278.11	\$ 286.45	\$ 295.04
61	Architect, Internet/Web	\$ 204.22	\$ 210.35	\$ 216.66	\$ 223.16	\$ 229.85	\$ 236.75	\$ 243.85	\$ 251.17	\$ 258.71	\$ 266.47
63	Architect, Systems (Senior)	\$ 210.72	\$ 217.04	\$ 223.55	\$ 230.26	\$ 237.17	\$ 244.29	\$ 251.62	\$ 259.17	\$ 266.95	\$ 274.96
64	Architect, Systems Design	\$ 204.91	\$ 211.06	\$ 217.39	\$ 223.91	\$ 230.63	\$ 237.55	\$ 244.68	\$ 252.02	\$ 259.58	\$ 267.37
93	Architectural Historian	\$ 154.28	\$ 158.91	\$ 163.68	\$ 168.59	\$ 173.65	\$ 178.86	\$ 184.23	\$ 189.76	\$ 195.45	\$ 201.31
110	Audit Manager	\$ 179.69	\$ 185.08	\$ 190.63	\$ 196.35	\$ 202.24	\$ 208.31	\$ 214.56	\$ 221.00	\$ 227.63	\$ 234.46
111	Audit Supervisor	\$ 177.00	\$ 182.31	\$ 187.78	\$ 193.41	\$ 199.21	\$ 205.19	\$ 211.35	\$ 217.69	\$ 224.22	\$ 230.95
69	Auditor, IT (Senior)	\$ 196.57	\$ 202.47	\$ 208.54	\$ 214.80	\$ 221.24	\$ 227.88	\$ 234.72	\$ 241.76	\$ 249.01	\$ 256.48
112	Auditor, Lead	\$ 188.96	\$ 194.63	\$ 200.47	\$ 206.48	\$ 212.67	\$ 219.05	\$ 225.62	\$ 232.39	\$ 239.36	\$ 246.54
70	Auditor (Senior)	\$ 193.74	\$ 199.55	\$ 205.54	\$ 211.71	\$ 218.06	\$ 224.60	\$ 231.34	\$ 238.28	\$ 245.43	\$ 252.79
113	Auditor, Staff	\$ 156.94	\$ 161.65	\$ 166.50	\$ 171.50	\$ 176.65	\$ 181.95	\$ 187.41	\$ 193.03	\$ 198.82	\$ 204.78
72	Business Process Consultant (Senior)	\$ 219.13	\$ 225.70	\$ 232.47	\$ 239.44	\$ 246.62	\$ 254.02	\$ 261.64	\$ 269.49	\$ 277.57	\$ 285.90
62	Computer Graphics Illustrator	\$ 156.26	\$ 160.95	\$ 165.78	\$ 170.75	\$ 175.87	\$ 181.15	\$ 186.58	\$ 192.18	\$ 197.95	\$ 203.89
34	Computer Operations Center Specialist	\$ 159.51	\$ 164.30	\$ 169.23	\$ 174.31	\$ 179.54	\$ 184.93	\$ 190.48	\$ 196.19	\$ 202.08	\$ 208.14
36	Computer Operations Research Analyst	\$ 145.01	\$ 149.36	\$ 153.84	\$ 158.46	\$ 163.21	\$ 168.11	\$ 173.15	\$ 178.34	\$ 183.69	\$ 189.20

COMPANY NAME: Veteran Technology Leaders, LLC
 CONTRACT POC: Erik Threet
 ADDRESS: 13918 Overton LN, Silver Spring, MD 20904

OFFICE NUMBER: 301-825-4677
 FAX NUMBER:

FEIN: 82-1025780

Attachment F - Price Form A1



AUTHORIZED SIGNATURE

President & CEO

TITLE

Consulting and Technical Services Plus (CATS+) - Expansion Window #2
Labor Rates

Attachment F-A1- Labor Rate Schedule											
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
42	Computer Operator	\$ 145.85	\$ 150.23	\$ 154.74	\$ 159.38	\$ 164.16	\$ 169.08	\$ 174.15	\$ 179.37	\$ 184.75	\$ 190.29
41	Computer Operator (Senior)	\$ 178.13	\$ 183.47	\$ 188.97	\$ 194.64	\$ 200.48	\$ 206.49	\$ 212.68	\$ 219.06	\$ 225.63	\$ 232.40
15	Computer Programmer (Junior)	\$ 160.48	\$ 165.29	\$ 170.25	\$ 175.36	\$ 180.62	\$ 186.04	\$ 191.62	\$ 197.37	\$ 203.29	\$ 209.39
14	Computer Programmer (Senior)	\$ 187.45	\$ 193.07	\$ 198.86	\$ 204.83	\$ 210.97	\$ 217.30	\$ 223.82	\$ 230.53	\$ 237.45	\$ 244.57
7	Computer Specialist	\$ 169.64	\$ 174.73	\$ 179.97	\$ 185.37	\$ 190.93	\$ 196.66	\$ 202.56	\$ 208.64	\$ 214.90	\$ 221.35
6	Computer Specialist (Senior)	\$ 193.74	\$ 199.55	\$ 205.54	\$ 211.71	\$ 218.06	\$ 224.60	\$ 231.34	\$ 238.28	\$ 245.43	\$ 252.79
13	Computer Systems Programmer	\$ 175.87	\$ 181.15	\$ 186.58	\$ 192.18	\$ 197.95	\$ 203.89	\$ 210.01	\$ 216.31	\$ 222.80	\$ 229.48
12	Computer Systems Programmer (Senior)	\$ 196.27	\$ 202.16	\$ 208.22	\$ 214.47	\$ 220.90	\$ 227.53	\$ 234.36	\$ 241.39	\$ 248.63	\$ 256.09
23	Database Management Specialist (Junior)	\$ 165.80	\$ 170.77	\$ 175.89	\$ 181.17	\$ 186.61	\$ 192.21	\$ 197.98	\$ 203.92	\$ 210.04	\$ 216.34
22	Database Management Specialist (Senior)	\$ 186.86	\$ 192.47	\$ 198.24	\$ 204.19	\$ 210.32	\$ 216.63	\$ 223.13	\$ 229.82	\$ 236.71	\$ 243.81
21	Database Manager	\$ 190.07	\$ 195.77	\$ 201.64	\$ 207.69	\$ 213.92	\$ 220.34	\$ 226.95	\$ 233.76	\$ 240.77	\$ 247.99
55	Documentation Specialist	\$ 145.92	\$ 150.30	\$ 154.81	\$ 159.45	\$ 164.23	\$ 169.16	\$ 174.23	\$ 179.46	\$ 184.84	\$ 190.39
97	Electrician, Journeyman	\$ 123.56	\$ 127.27	\$ 131.09	\$ 135.02	\$ 139.07	\$ 143.24	\$ 147.54	\$ 151.97	\$ 156.53	\$ 161.23
96	Electrician, Licensed Master	\$ 140.56	\$ 144.78	\$ 149.12	\$ 153.59	\$ 158.20	\$ 162.95	\$ 167.84	\$ 172.88	\$ 178.07	\$ 183.41
99	Electricians Helper	\$ 110.00	\$ 113.30	\$ 116.70	\$ 120.20	\$ 123.81	\$ 127.52	\$ 131.35	\$ 135.29	\$ 139.35	\$ 143.53
101	Engineer, Facility Operations	\$ 147.40	\$ 151.82	\$ 156.37	\$ 161.06	\$ 165.89	\$ 170.87	\$ 176.00	\$ 181.28	\$ 186.72	\$ 192.32
19	Engineer, Information	\$ 175.59	\$ 180.86	\$ 186.29	\$ 191.88	\$ 197.64	\$ 203.57	\$ 209.68	\$ 215.97	\$ 222.45	\$ 229.12
18	Engineer, Information (Senior)	\$ 195.43	\$ 201.29	\$ 207.33	\$ 213.55	\$ 219.96	\$ 226.56	\$ 233.36	\$ 240.36	\$ 247.57	\$ 255.00
52	Engineer, Information Security	\$ 180.51	\$ 185.93	\$ 191.51	\$ 197.26	\$ 203.18	\$ 209.28	\$ 215.56	\$ 222.03	\$ 228.69	\$ 235.55
33	Engineer, Interdisciplinary	\$ 180.27	\$ 185.68	\$ 191.25	\$ 196.99	\$ 202.90	\$ 208.99	\$ 215.26	\$ 221.72	\$ 228.37	\$ 235.22
32	Engineer, Interdisciplinary (Senior)	\$ 199.64	\$ 205.63	\$ 211.80	\$ 218.15	\$ 224.69	\$ 231.43	\$ 238.37	\$ 245.52	\$ 252.89	\$ 260.48
82	Engineer, Network (Junior)	\$ 166.16	\$ 171.14	\$ 176.27	\$ 181.56	\$ 187.01	\$ 192.62	\$ 198.40	\$ 204.35	\$ 210.48	\$ 216.79
81	Engineer, Network (Senior)	\$ 185.94	\$ 191.52	\$ 197.27	\$ 203.19	\$ 209.29	\$ 215.57	\$ 222.04	\$ 228.70	\$ 235.56	\$ 242.63
86	Engineer, Network Security	\$ 190.38	\$ 196.09	\$ 201.97	\$ 208.03	\$ 214.27	\$ 220.70	\$ 227.32	\$ 234.14	\$ 241.16	\$ 248.39
95	Engineer, Radio Frequency	\$ 153.17	\$ 157.77	\$ 162.50	\$ 167.38	\$ 172.40	\$ 177.57	\$ 182.90	\$ 188.39	\$ 194.04	\$ 199.86
31	Engineer, Software	\$ 170.99	\$ 176.12	\$ 181.40	\$ 186.84	\$ 192.45	\$ 198.22	\$ 204.17	\$ 210.30	\$ 216.61	\$ 223.11
101	Engineer, Stationary	\$ 144.46	\$ 148.79	\$ 153.25	\$ 157.85	\$ 162.59	\$ 167.47	\$ 172.49	\$ 177.66	\$ 182.99	\$ 188.48
30	Engineer, Systems	\$ 170.53	\$ 175.65	\$ 180.92	\$ 186.35	\$ 191.94	\$ 197.70	\$ 203.63	\$ 209.74	\$ 216.03	\$ 222.51
29	Engineer, Systems (Senior)	\$ 194.69	\$ 200.53	\$ 206.55	\$ 212.75	\$ 219.13	\$ 225.70	\$ 232.47	\$ 239.44	\$ 246.62	\$ 254.02
65	Engineer, Systems Design	\$ 193.05	\$ 198.84	\$ 204.81	\$ 210.95	\$ 217.28	\$ 223.80	\$ 230.51	\$ 237.43	\$ 244.55	\$ 251.89
99	Facilities Engineering Manager	\$ 162.40	\$ 167.27	\$ 172.29	\$ 177.46	\$ 182.78	\$ 188.26	\$ 193.91	\$ 199.73	\$ 205.72	\$ 211.89

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#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
105	Facilities Specialist Level I	\$ 124.68	\$ 128.42	\$ 132.27	\$ 136.24	\$ 140.33	\$ 144.54	\$ 148.88	\$ 153.35	\$ 157.95	\$ 162.69
104	Facilities Specialist Level II	\$ 134.09	\$ 138.11	\$ 142.25	\$ 146.52	\$ 150.92	\$ 155.45	\$ 160.11	\$ 164.91	\$ 169.86	\$ 174.96
103	Facilities Specialist Level III	\$ 140.96	\$ 145.19	\$ 149.55	\$ 154.04	\$ 158.66	\$ 163.42	\$ 168.32	\$ 173.37	\$ 178.57	\$ 183.93
102	Facilities Specialist, Lead	\$ 159.32	\$ 164.10	\$ 169.02	\$ 174.09	\$ 179.31	\$ 184.69	\$ 190.23	\$ 195.94	\$ 201.82	\$ 207.87
106	Facility Operations Supervisor	\$ 144.74	\$ 149.08	\$ 153.55	\$ 158.16	\$ 162.90	\$ 167.79	\$ 172.82	\$ 178.00	\$ 183.34	\$ 188.84
90	Geographic Information Systems (GIS) Analyst	\$ 147.43	\$ 151.85	\$ 156.41	\$ 161.10	\$ 165.93	\$ 170.91	\$ 176.04	\$ 181.32	\$ 186.76	\$ 192.36
91	Geographic Information Systems Specialist	\$ 152.39	\$ 156.96	\$ 161.67	\$ 166.52	\$ 171.52	\$ 176.67	\$ 181.97	\$ 187.43	\$ 193.05	\$ 198.84
88	Geographic Information Systems Technician I	\$ 141.11	\$ 145.34	\$ 149.70	\$ 154.19	\$ 158.82	\$ 163.58	\$ 168.49	\$ 173.54	\$ 178.75	\$ 184.11
87	Geographic Information Systems Technician II	\$ 160.33	\$ 165.14	\$ 170.09	\$ 175.19	\$ 180.45	\$ 185.86	\$ 191.44	\$ 197.18	\$ 203.10	\$ 209.19
89	Geographic Information Systems Technician Trainee	\$ 117.10	\$ 120.61	\$ 124.23	\$ 127.96	\$ 131.80	\$ 135.75	\$ 139.82	\$ 144.01	\$ 148.33	\$ 152.78
	GeoSpatial Web Developer (Mid-level)	\$ 169.13	\$ 174.20	\$ 179.43	\$ 184.81	\$ 190.35	\$ 196.06	\$ 201.94	\$ 208.00	\$ 214.24	\$ 220.67
	GeoSpatial Web Developer (Senior)	\$ 188.26	\$ 193.91	\$ 199.73	\$ 205.72	\$ 211.89	\$ 218.25	\$ 224.80	\$ 231.54	\$ 238.49	\$ 245.64
73	Group Facilitator (Senior)	\$ 194.94	\$ 200.79	\$ 206.81	\$ 213.01	\$ 219.40	\$ 225.98	\$ 232.76	\$ 239.74	\$ 246.93	\$ 254.34
44	Help Desk Manager	\$ 170.85	\$ 175.98	\$ 181.26	\$ 186.70	\$ 192.30	\$ 198.07	\$ 204.01	\$ 210.13	\$ 216.43	\$ 222.92
46	Help Desk Specialist (Junior)	\$ 119.37	\$ 122.95	\$ 126.64	\$ 130.44	\$ 134.35	\$ 138.38	\$ 142.53	\$ 146.81	\$ 151.21	\$ 155.75
45	Help Desk Specialist (Senior)	\$ 142.63	\$ 146.91	\$ 151.32	\$ 155.86	\$ 160.54	\$ 165.36	\$ 170.32	\$ 175.43	\$ 180.69	\$ 186.11
60	Internet/Intranet Site Developer (Junior)	\$ 165.19	\$ 170.15	\$ 175.25	\$ 180.51	\$ 185.93	\$ 191.51	\$ 197.26	\$ 203.18	\$ 209.28	\$ 215.56
59	Internet/Intranet Site Developer (Senior)	\$ 192.37	\$ 198.14	\$ 204.08	\$ 210.20	\$ 216.51	\$ 223.01	\$ 229.70	\$ 236.59	\$ 243.69	\$ 251.00
20	IT Professional (Senior)	\$ 211.08	\$ 217.41	\$ 223.93	\$ 230.65	\$ 237.57	\$ 244.70	\$ 252.04	\$ 259.60	\$ 267.39	\$ 275.41
75	Market Research Consultant (Senior)	\$ 171.24	\$ 176.38	\$ 181.67	\$ 187.12	\$ 192.73	\$ 198.51	\$ 204.47	\$ 210.60	\$ 216.92	\$ 223.43
74	Marketing Consultant (Senior)	\$ 177.52	\$ 182.85	\$ 188.34	\$ 193.99	\$ 199.81	\$ 205.80	\$ 211.97	\$ 218.33	\$ 224.88	\$ 231.63
83	Network Administrator	\$ 166.33	\$ 171.32	\$ 176.46	\$ 181.75	\$ 187.20	\$ 192.82	\$ 198.60	\$ 204.56	\$ 210.70	\$ 217.02
80	Network Manager	\$ 197.51	\$ 203.44	\$ 209.54	\$ 215.83	\$ 222.30	\$ 228.97	\$ 235.84	\$ 242.92	\$ 250.21	\$ 257.72
85	Network Technician (Junior)	\$ 148.88	\$ 153.35	\$ 157.95	\$ 162.69	\$ 167.57	\$ 172.60	\$ 177.78	\$ 183.11	\$ 188.60	\$ 194.26
84	Network Technician (Senior)	\$ 168.17	\$ 173.22	\$ 178.42	\$ 183.77	\$ 189.28	\$ 194.96	\$ 200.81	\$ 206.83	\$ 213.03	\$ 219.42
43	Office Automation Specialist	\$ 127.57	\$ 131.40	\$ 135.34	\$ 139.40	\$ 143.58	\$ 147.89	\$ 152.33	\$ 156.90	\$ 161.61	\$ 166.46
36	Operations Research Analyst (Senior)	\$ 163.52	\$ 168.43	\$ 173.48	\$ 178.68	\$ 184.04	\$ 189.56	\$ 195.25	\$ 201.11	\$ 207.14	\$ 213.35
108	Operator Level I	\$ 119.24	\$ 122.82	\$ 126.50	\$ 130.30	\$ 134.21	\$ 138.24	\$ 142.39	\$ 146.66	\$ 151.06	\$ 155.59
107	Operator Level II	\$ 124.95	\$ 128.70	\$ 132.56	\$ 136.54	\$ 140.64	\$ 144.86	\$ 149.21	\$ 153.69	\$ 158.30	\$ 163.05
109	Photographer	\$ 143.37	\$ 147.67	\$ 152.10	\$ 156.66	\$ 161.36	\$ 166.20	\$ 171.19	\$ 176.33	\$ 181.62	\$ 187.07
39	Planner, Information Technology (Senior)	\$ 230.64	\$ 237.56	\$ 244.69	\$ 252.03	\$ 259.59	\$ 267.38	\$ 275.40	\$ 283.66	\$ 292.17	\$ 300.94

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#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
58	Program Administration Specialist	\$ 142.41	\$ 146.68	\$ 151.08	\$ 155.61	\$ 160.28	\$ 165.09	\$ 170.04	\$ 175.14	\$ 180.39	\$ 185.80
1	Program Manager	\$ 254.76	\$ 262.40	\$ 270.27	\$ 278.38	\$ 286.73	\$ 295.33	\$ 304.19	\$ 313.32	\$ 322.72	\$ 332.40
57	Project Control Specialist	\$ 145.78	\$ 150.15	\$ 154.65	\$ 159.29	\$ 164.07	\$ 168.99	\$ 174.06	\$ 179.28	\$ 184.66	\$ 190.20
2	Project Manager	\$ 227.75	\$ 234.58	\$ 241.62	\$ 248.87	\$ 256.34	\$ 264.03	\$ 271.95	\$ 280.11	\$ 288.51	\$ 297.17
25	Quality Assurance Consultant (Senior)	\$ 189.84	\$ 195.54	\$ 201.41	\$ 207.45	\$ 213.67	\$ 220.08	\$ 226.68	\$ 233.48	\$ 240.48	\$ 247.69
24	Quality Assurance Manager	\$ 191.79	\$ 197.54	\$ 203.47	\$ 209.57	\$ 215.86	\$ 222.34	\$ 229.01	\$ 235.88	\$ 242.96	\$ 250.25
26	Quality Assurance Specialist	\$ 167.99	\$ 173.03	\$ 178.22	\$ 183.57	\$ 189.08	\$ 194.75	\$ 200.59	\$ 206.61	\$ 212.81	\$ 219.19
71	Risk Assessment Consultant (Senior)	\$ 209.04	\$ 215.31	\$ 221.77	\$ 228.42	\$ 235.27	\$ 242.33	\$ 249.60	\$ 257.09	\$ 264.80	\$ 272.74
49	Security, Computer Systems Specialist	\$ 199.17	\$ 205.15	\$ 211.30	\$ 217.64	\$ 224.17	\$ 230.90	\$ 237.83	\$ 244.96	\$ 252.31	\$ 259.88
50	Security, Data Specialist	\$ 201.46	\$ 207.50	\$ 213.73	\$ 220.14	\$ 226.74	\$ 233.54	\$ 240.55	\$ 247.77	\$ 255.20	\$ 262.86
4	Subject Matter Expert	\$ 234.83	\$ 241.87	\$ 249.13	\$ 256.60	\$ 264.30	\$ 272.23	\$ 280.40	\$ 288.81	\$ 297.47	\$ 306.39
3	Subject Matter Expert (Senior)	\$ 297.09	\$ 306.00	\$ 315.18	\$ 324.64	\$ 334.38	\$ 344.41	\$ 354.74	\$ 365.38	\$ 376.34	\$ 387.63
94	Systems Analyst, Wireless	\$ 165.84	\$ 170.82	\$ 175.94	\$ 181.22	\$ 186.66	\$ 192.26	\$ 198.03	\$ 203.97	\$ 210.09	\$ 216.39
53	System Security Research Analyst	\$ 186.75	\$ 192.35	\$ 198.12	\$ 204.06	\$ 210.18	\$ 216.49	\$ 222.98	\$ 229.67	\$ 236.56	\$ 243.66
51	Systems Security Specialist	\$ 181.95	\$ 187.41	\$ 193.03	\$ 198.82	\$ 204.78	\$ 210.92	\$ 217.25	\$ 223.77	\$ 230.48	\$ 237.39
48	Systems Security Specialist (Senior)	\$ 221.26	\$ 227.90	\$ 234.74	\$ 241.78	\$ 249.03	\$ 256.50	\$ 264.20	\$ 272.13	\$ 280.29	\$ 288.70
78	Telecommunications Consultant (Senior)	\$ 221.41	\$ 228.05	\$ 234.89	\$ 241.94	\$ 249.20	\$ 256.68	\$ 264.38	\$ 272.31	\$ 280.48	\$ 288.89
77	Telecommunications Engineer	\$ 169.44	\$ 174.52	\$ 179.76	\$ 185.15	\$ 190.70	\$ 196.42	\$ 202.31	\$ 208.38	\$ 214.63	\$ 221.07
76	Telecommunications Engineer (Senior)	\$ 194.40	\$ 200.23	\$ 206.24	\$ 212.43	\$ 218.80	\$ 225.36	\$ 232.12	\$ 239.08	\$ 246.25	\$ 253.64
79	Telecommunications, System Analyst	\$ 171.54	\$ 176.69	\$ 181.99	\$ 187.45	\$ 193.07	\$ 198.86	\$ 204.83	\$ 210.97	\$ 217.30	\$ 223.82
27	Testing Specialist	\$ 171.36	\$ 176.50	\$ 181.80	\$ 187.25	\$ 192.87	\$ 198.66	\$ 204.62	\$ 210.76	\$ 217.08	\$ 223.59
28	Training Specialist/Instructor	\$ 195.74	\$ 201.61	\$ 207.66	\$ 213.89	\$ 220.31	\$ 226.92	\$ 233.73	\$ 240.74	\$ 247.96	\$ 255.40
66	Writer/Editor, Technical	\$ 162.09	\$ 166.95	\$ 171.96	\$ 177.12	\$ 182.43	\$ 187.90	\$ 193.54	\$ 199.35	\$ 205.33	\$ 211.49

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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