

Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

| # | LABOR CATEGORY | HOURLY LABOR RATES CONTRACT YEAR* | | | | | | | | | | | |
|-----|---|-----------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | Year 6 | |
| | | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price |
| 66 | Accountant, Cost (Senior) | \$ 162.88 | \$ 168.09 | \$ 173.47 | \$ 179.02 | \$ 184.75 | \$ 190.66 | \$ 196.76 | \$ 203.06 | \$ 209.56 | \$ 216.26 | \$ 223.18 | \$ 230.33 |
| 47 | Administrator, Systems | \$ 183.18 | \$ 189.04 | \$ 195.09 | \$ 201.33 | \$ 207.78 | \$ 214.43 | \$ 221.29 | \$ 228.37 | \$ 235.68 | \$ 243.22 | \$ 251.00 | \$ 259.03 |
| 5 | Analyst, Computer Software/Integration (Senior) | \$ 164.88 | \$ 170.16 | \$ 175.60 | \$ 181.22 | \$ 187.02 | \$ 193.00 | \$ 199.18 | \$ 205.55 | \$ 212.13 | \$ 218.92 | \$ 225.93 | \$ 233.15 |
| 9 | Analyst, Computer Systems (Junior) | \$ 143.88 | \$ 148.48 | \$ 153.24 | \$ 158.14 | \$ 163.20 | \$ 168.42 | \$ 173.81 | \$ 179.37 | \$ 185.11 | \$ 191.04 | \$ 197.15 | \$ 203.46 |
| 8 | Analyst, Computer Systems (Senior) | \$ 169.22 | \$ 174.64 | \$ 180.22 | \$ 185.99 | \$ 191.94 | \$ 198.08 | \$ 204.42 | \$ 210.96 | \$ 217.72 | \$ 224.68 | \$ 231.87 | \$ 239.29 |
| 68 | Analyst, Financial | \$ 139.43 | \$ 143.89 | \$ 148.50 | \$ 153.25 | \$ 158.15 | \$ 163.21 | \$ 168.44 | \$ 173.83 | \$ 179.39 | \$ 185.13 | \$ 191.05 | \$ 197.17 |
| 67 | Analyst, Financial (Senior) | \$ 151.11 | \$ 155.95 | \$ 160.94 | \$ 166.09 | \$ 171.40 | \$ 176.89 | \$ 182.55 | \$ 188.39 | \$ 194.42 | \$ 200.64 | \$ 207.06 | \$ 213.68 |
| 54 | Analyst, Research | \$ 80.44 | \$ 83.01 | \$ 85.67 | \$ 88.41 | \$ 91.24 | \$ 94.16 | \$ 97.17 | \$ 100.28 | \$ 103.49 | \$ 106.80 | \$ 110.22 | \$ 113.75 |
| 37 | Analyst, Systems (Senior) | \$ 182.43 | \$ 188.27 | \$ 194.29 | \$ 200.51 | \$ 206.93 | \$ 213.55 | \$ 220.38 | \$ 227.43 | \$ 234.71 | \$ 242.22 | \$ 249.97 | \$ 257.97 |
| 17 | Application Developer, Advanced Technology | \$ 134.07 | \$ 138.36 | \$ 142.79 | \$ 147.36 | \$ 152.07 | \$ 156.94 | \$ 161.96 | \$ 167.14 | \$ 172.49 | \$ 178.01 | \$ 183.71 | \$ 189.59 |
| 16 | Application Developer, Advanced Technology (Senior) | \$ 143.25 | \$ 147.83 | \$ 152.56 | \$ 157.45 | \$ 162.49 | \$ 167.68 | \$ 173.05 | \$ 178.59 | \$ 184.30 | \$ 190.20 | \$ 196.29 | \$ 202.57 |
| 11 | Applications Development Expert | \$ 197.16 | \$ 203.47 | \$ 209.98 | \$ 216.70 | \$ 223.63 | \$ 230.79 | \$ 238.18 | \$ 245.80 | \$ 253.66 | \$ 261.78 | \$ 270.16 | \$ 278.80 |
| 10 | Applications Programmer | \$ 168.58 | \$ 173.97 | \$ 179.54 | \$ 185.29 | \$ 191.22 | \$ 197.34 | \$ 203.65 | \$ 210.17 | \$ 216.89 | \$ 223.83 | \$ 231.00 | \$ 238.39 |
| 92 | Archeologist /Historic Preservation Specialist | \$ 107.86 | \$ 111.31 | \$ 114.87 | \$ 118.55 | \$ 122.34 | \$ 126.26 | \$ 130.30 | \$ 134.47 | \$ 138.77 | \$ 143.21 | \$ 147.79 | \$ 152.52 |
| 40 | Architect, Application (Senior) | \$ 188.32 | \$ 194.35 | \$ 200.57 | \$ 206.98 | \$ 213.61 | \$ 220.44 | \$ 227.50 | \$ 234.78 | \$ 242.29 | \$ 250.04 | \$ 258.04 | \$ 266.30 |
| 38 | Architect, Information Technology (Senior) | \$ 199.30 | \$ 205.68 | \$ 212.26 | \$ 219.05 | \$ 226.06 | \$ 233.30 | \$ 240.76 | \$ 248.46 | \$ 256.42 | \$ 264.62 | \$ 273.09 | \$ 281.83 |
| 61 | Architect, Internet/Web | \$ 140.04 | \$ 144.52 | \$ 149.15 | \$ 153.92 | \$ 158.84 | \$ 163.93 | \$ 169.17 | \$ 174.59 | \$ 180.17 | \$ 185.94 | \$ 191.89 | \$ 198.03 |
| 63 | Architect, Systems (Senior) | \$ 193.95 | \$ 200.16 | \$ 206.56 | \$ 213.17 | \$ 219.99 | \$ 227.03 | \$ 234.30 | \$ 241.80 | \$ 249.53 | \$ 257.52 | \$ 265.76 | \$ 274.26 |
| 64 | Architect, Systems Design | \$ 171.55 | \$ 177.04 | \$ 182.70 | \$ 188.55 | \$ 194.59 | \$ 200.81 | \$ 207.24 | \$ 213.87 | \$ 220.71 | \$ 227.78 | \$ 235.06 | \$ 242.59 |
| 93 | Architectural Historian | \$ 107.86 | \$ 111.31 | \$ 114.87 | \$ 118.55 | \$ 122.34 | \$ 126.26 | \$ 130.30 | \$ 134.47 | \$ 138.77 | \$ 143.21 | \$ 147.79 | \$ 152.52 |
| 110 | Audit Manager | \$ 161.51 | \$ 166.68 | \$ 172.01 | \$ 177.52 | \$ 183.20 | \$ 189.06 | \$ 195.11 | \$ 201.35 | \$ 207.80 | \$ 214.45 | \$ 221.31 | \$ 228.39 |
| 111 | Audit Supervisor | \$ 150.77 | \$ 155.59 | \$ 160.57 | \$ 165.71 | \$ 171.01 | \$ 176.49 | \$ 182.13 | \$ 187.96 | \$ 193.98 | \$ 200.19 | \$ 206.59 | \$ 213.20 |
| 69 | Auditor, IT (Senior) | \$ 173.57 | \$ 179.12 | \$ 184.86 | \$ 190.77 | \$ 196.88 | \$ 203.18 | \$ 209.68 | \$ 216.39 | \$ 223.31 | \$ 230.46 | \$ 237.83 | \$ 245.44 |
| 112 | Auditor, Lead | \$ 182.96 | \$ 188.81 | \$ 194.86 | \$ 201.09 | \$ 207.53 | \$ 214.17 | \$ 221.02 | \$ 228.09 | \$ 235.39 | \$ 242.93 | \$ 250.70 | \$ 258.72 |
| 70 | Auditor (Senior) | \$ 196.16 | \$ 202.44 | \$ 208.92 | \$ 215.60 | \$ 222.50 | \$ 229.62 | \$ 236.97 | \$ 244.55 | \$ 252.38 | \$ 260.45 | \$ 268.79 | \$ 277.39 |
| 113 | Auditor, Staff | \$ 129.31 | \$ 133.45 | \$ 137.72 | \$ 142.13 | \$ 146.67 | \$ 151.37 | \$ 156.21 | \$ 161.21 | \$ 166.37 | \$ 171.69 | \$ 177.19 | \$ 182.86 |
| 72 | Business Process Consultant (Senior) | \$ 210.12 | \$ 216.84 | \$ 223.78 | \$ 230.94 | \$ 238.33 | \$ 245.96 | \$ 253.83 | \$ 261.95 | \$ 270.34 | \$ 278.99 | \$ 287.92 | \$ 297.13 |
| 62 | Computer Graphics Illustrator | \$ 107.91 | \$ 111.36 | \$ 114.93 | \$ 118.60 | \$ 122.40 | \$ 126.32 | \$ 130.36 | \$ 134.53 | \$ 138.84 | \$ 143.28 | \$ 147.86 | \$ 152.59 |
| 34 | Computer Operations Center Specialist | \$ 167.27 | \$ 172.62 | \$ 178.15 | \$ 183.85 | \$ 189.73 | \$ 195.80 | \$ 202.07 | \$ 208.53 | \$ 215.21 | \$ 222.09 | \$ 229.20 | \$ 236.53 |
| 35 | Computer Operations Research Analyst | \$ 121.81 | \$ 125.71 | \$ 129.73 | \$ 133.88 | \$ 138.17 | \$ 142.59 | \$ 147.15 | \$ 151.86 | \$ 156.72 | \$ 161.73 | \$ 166.91 | \$ 172.25 |
| 42 | Computer Operator | \$ 151.61 | \$ 156.46 | \$ 161.47 | \$ 166.64 | \$ 171.97 | \$ 177.47 | \$ 183.15 | \$ 189.01 | \$ 195.06 | \$ 201.30 | \$ 207.74 | \$ 214.39 |
| 41 | Computer Operator (Senior) | \$ 177.59 | \$ 183.27 | \$ 189.14 | \$ 195.19 | \$ 201.44 | \$ 207.88 | \$ 214.53 | \$ 221.40 | \$ 228.48 | \$ 235.80 | \$ 243.34 | \$ 251.13 |
| 15 | Computer Programmer (Junior) | \$ 141.06 | \$ 145.57 | \$ 150.23 | \$ 155.04 | \$ 160.00 | \$ 165.12 | \$ 170.40 | \$ 175.86 | \$ 181.49 | \$ 187.29 | \$ 193.29 | \$ 199.47 |
| 14 | Computer Programmer (Senior) | \$ 187.29 | \$ 193.28 | \$ 199.47 | \$ 205.85 | \$ 212.44 | \$ 219.24 | \$ 226.25 | \$ 233.49 | \$ 240.96 | \$ 248.67 | \$ 256.63 | \$ 264.84 |
| 7 | Computer Specialist | \$ 150.82 | \$ 155.65 | \$ 160.63 | \$ 165.77 | \$ 171.07 | \$ 176.55 | \$ 182.20 | \$ 188.03 | \$ 194.04 | \$ 200.25 | \$ 206.66 | \$ 213.27 |
| 6 | Computer Specialist (Senior) | \$ 186.04 | \$ 191.99 | \$ 198.14 | \$ 204.48 | \$ 211.02 | \$ 217.77 | \$ 224.74 | \$ 231.93 | \$ 239.36 | \$ 247.02 | \$ 254.92 | \$ 263.08 |
| 13 | Computer Systems Programmer | \$ 167.82 | \$ 173.19 | \$ 178.73 | \$ 184.45 | \$ 190.35 | \$ 196.45 | \$ 202.73 | \$ 209.22 | \$ 215.91 | \$ 222.82 | \$ 229.95 | \$ 237.31 |
| 12 | Computer Systems Programmer (Senior) | \$ 186.00 | \$ 191.95 | \$ 198.09 | \$ 204.43 | \$ 210.98 | \$ 217.73 | \$ 224.69 | \$ 231.88 | \$ 239.30 | \$ 246.96 | \$ 254.86 | \$ 263.02 |

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Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

| # | LABOR CATEGORY | HOURLY LABOR RATES CONTRACT YEAR* | | | | | | | | | | | |
|-----|---|-----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 | Year 11 | Year 12 |
| 23 | Database Management Specialist (Junior) | \$ 140.04 | \$ 144.52 | \$ 149.15 | \$ 153.92 | \$ 158.84 | \$ 163.93 | \$ 169.17 | \$ 174.59 | \$ 180.17 | \$ 185.94 | \$ 191.89 | \$ 198.03 |
| 22 | Database Management Specialist (Senior) | \$ 182.96 | \$ 188.81 | \$ 194.86 | \$ 201.09 | \$ 207.53 | \$ 214.17 | \$ 221.02 | \$ 228.09 | \$ 235.39 | \$ 242.93 | \$ 250.70 | \$ 258.72 |
| 21 | Database Manager | \$ 150.77 | \$ 155.59 | \$ 160.57 | \$ 165.71 | \$ 171.01 | \$ 176.49 | \$ 182.13 | \$ 187.96 | \$ 193.98 | \$ 200.19 | \$ 206.59 | \$ 213.20 |
| 55 | Documentation Specialist | \$ 91.89 | \$ 94.83 | \$ 97.87 | \$ 101.00 | \$ 104.23 | \$ 107.56 | \$ 111.01 | \$ 114.56 | \$ 118.22 | \$ 122.01 | \$ 125.91 | \$ 129.94 |
| 97 | Electrician, Journeyman | \$ 107.86 | \$ 111.31 | \$ 114.87 | \$ 118.55 | \$ 122.34 | \$ 126.26 | \$ 130.30 | \$ 134.47 | \$ 138.77 | \$ 143.21 | \$ 147.79 | \$ 152.52 |
| 96 | Electrician, Licensed Master | \$ 118.59 | \$ 122.38 | \$ 126.30 | \$ 130.34 | \$ 134.51 | \$ 138.82 | \$ 143.26 | \$ 147.84 | \$ 152.58 | \$ 157.46 | \$ 162.50 | \$ 167.70 |
| 99 | Electricians Helper | \$ 75.68 | \$ 78.10 | \$ 80.60 | \$ 83.18 | \$ 85.84 | \$ 88.59 | \$ 91.42 | \$ 94.35 | \$ 97.37 | \$ 100.48 | \$ 103.70 | \$ 107.02 |
| 101 | Engineer, Facility Operations | \$ 129.31 | \$ 133.45 | \$ 137.72 | \$ 142.13 | \$ 146.67 | \$ 151.37 | \$ 156.21 | \$ 161.21 | \$ 166.37 | \$ 171.69 | \$ 177.19 | \$ 182.86 |
| 19 | Engineer, Information | \$ 147.61 | \$ 152.33 | \$ 157.21 | \$ 162.24 | \$ 167.43 | \$ 172.79 | \$ 178.32 | \$ 184.02 | \$ 189.91 | \$ 195.99 | \$ 202.26 | \$ 208.73 |
| 18 | Engineer, Information (Senior) | \$ 170.96 | \$ 176.43 | \$ 182.08 | \$ 187.90 | \$ 193.92 | \$ 200.12 | \$ 206.53 | \$ 213.13 | \$ 219.95 | \$ 226.99 | \$ 234.26 | \$ 241.75 |
| 52 | Engineer, Information Security | \$ 167.45 | \$ 172.81 | \$ 178.34 | \$ 184.05 | \$ 189.93 | \$ 196.01 | \$ 202.28 | \$ 208.76 | \$ 215.44 | \$ 222.33 | \$ 229.45 | \$ 236.79 |
| 33 | Engineer, Interdisciplinary | \$ 166.54 | \$ 171.87 | \$ 177.37 | \$ 183.04 | \$ 188.90 | \$ 194.95 | \$ 201.19 | \$ 207.62 | \$ 214.27 | \$ 221.12 | \$ 228.20 | \$ 235.50 |
| 32 | Engineer, Interdisciplinary (Senior) | \$ 177.62 | \$ 183.30 | \$ 189.17 | \$ 195.22 | \$ 201.47 | \$ 207.92 | \$ 214.57 | \$ 221.44 | \$ 228.52 | \$ 235.84 | \$ 243.38 | \$ 251.17 |
| 82 | Engineer, Network (Junior) | \$ 174.91 | \$ 180.51 | \$ 186.28 | \$ 192.24 | \$ 198.40 | \$ 204.74 | \$ 211.30 | \$ 218.06 | \$ 225.04 | \$ 232.24 | \$ 239.67 | \$ 247.34 |
| 81 | Engineer, Network (Senior) | \$ 196.31 | \$ 202.59 | \$ 209.07 | \$ 215.77 | \$ 222.67 | \$ 229.80 | \$ 237.15 | \$ 244.74 | \$ 252.57 | \$ 260.65 | \$ 268.99 | \$ 277.60 |
| 86 | Engineer, Network Security | \$ 183.43 | \$ 189.30 | \$ 195.36 | \$ 201.61 | \$ 208.06 | \$ 214.72 | \$ 221.59 | \$ 228.68 | \$ 236.00 | \$ 243.55 | \$ 251.34 | \$ 259.39 |
| 95 | Engineer, Radio Frequency | \$ 129.31 | \$ 133.45 | \$ 137.72 | \$ 142.13 | \$ 146.67 | \$ 151.37 | \$ 156.21 | \$ 161.21 | \$ 166.37 | \$ 171.69 | \$ 177.19 | \$ 182.86 |
| 31 | Engineer, Software | \$ 162.85 | \$ 168.06 | \$ 173.44 | \$ 178.99 | \$ 184.72 | \$ 190.63 | \$ 196.73 | \$ 203.02 | \$ 209.52 | \$ 216.22 | \$ 223.14 | \$ 230.28 |
| 101 | Engineer, Stationary | \$ 129.31 | \$ 133.45 | \$ 137.72 | \$ 142.13 | \$ 146.67 | \$ 151.37 | \$ 156.21 | \$ 161.21 | \$ 166.37 | \$ 171.69 | \$ 177.19 | \$ 182.86 |
| 30 | Engineer, Systems | \$ 160.50 | \$ 165.64 | \$ 170.94 | \$ 176.41 | \$ 182.05 | \$ 187.88 | \$ 193.89 | \$ 200.09 | \$ 206.50 | \$ 213.10 | \$ 219.92 | \$ 226.96 |
| 29 | Engineer, Systems (Senior) | \$ 180.08 | \$ 185.84 | \$ 191.79 | \$ 197.93 | \$ 204.26 | \$ 210.80 | \$ 217.54 | \$ 224.50 | \$ 231.69 | \$ 239.10 | \$ 246.75 | \$ 254.65 |
| 65 | Engineer, Systems Design | \$ 177.01 | \$ 182.67 | \$ 188.52 | \$ 194.55 | \$ 200.78 | \$ 207.20 | \$ 213.83 | \$ 220.68 | \$ 227.74 | \$ 235.03 | \$ 242.55 | \$ 250.31 |
| 99 | Facilities Engineering Manager | \$ 129.31 | \$ 133.45 | \$ 137.72 | \$ 142.13 | \$ 146.67 | \$ 151.37 | \$ 156.21 | \$ 161.21 | \$ 166.37 | \$ 171.69 | \$ 177.19 | \$ 182.86 |
| 105 | Facilities Specialist Level I | \$ 145.41 | \$ 150.06 | \$ 154.87 | \$ 159.82 | \$ 164.94 | \$ 170.21 | \$ 175.66 | \$ 181.28 | \$ 187.08 | \$ 193.07 | \$ 199.25 | \$ 205.62 |
| 104 | Facilities Specialist Level II | \$ 150.77 | \$ 155.59 | \$ 160.57 | \$ 165.71 | \$ 171.01 | \$ 176.49 | \$ 182.13 | \$ 187.96 | \$ 193.98 | \$ 200.19 | \$ 206.59 | \$ 213.20 |
| 103 | Facilities Specialist Level III | \$ 156.14 | \$ 161.14 | \$ 166.29 | \$ 171.61 | \$ 177.11 | \$ 182.77 | \$ 188.62 | \$ 194.66 | \$ 200.89 | \$ 207.32 | \$ 213.95 | \$ 220.80 |
| 102 | Facilities Specialist, Lead | \$ 161.51 | \$ 166.68 | \$ 172.01 | \$ 177.52 | \$ 183.20 | \$ 189.06 | \$ 195.11 | \$ 201.35 | \$ 207.80 | \$ 214.45 | \$ 221.31 | \$ 228.39 |
| 106 | Facility Operations Supervisor | \$ 161.51 | \$ 166.68 | \$ 172.01 | \$ 177.52 | \$ 183.20 | \$ 189.06 | \$ 195.11 | \$ 201.35 | \$ 207.80 | \$ 214.45 | \$ 221.31 | \$ 228.39 |
| 90 | Geographic Information Systems (GIS) Analyst | \$ 129.31 | \$ 133.45 | \$ 137.72 | \$ 142.13 | \$ 146.67 | \$ 151.37 | \$ 156.21 | \$ 161.21 | \$ 166.37 | \$ 171.69 | \$ 177.19 | \$ 182.86 |
| 91 | Geographic Information Systems Specialist | \$ 161.51 | \$ 166.68 | \$ 172.01 | \$ 177.52 | \$ 183.20 | \$ 189.06 | \$ 195.11 | \$ 201.35 | \$ 207.80 | \$ 214.45 | \$ 221.31 | \$ 228.39 |
| 88 | Geographic Information Systems Technician I | \$ 140.04 | \$ 144.52 | \$ 149.15 | \$ 153.92 | \$ 158.84 | \$ 163.93 | \$ 169.17 | \$ 174.59 | \$ 180.17 | \$ 185.94 | \$ 191.89 | \$ 198.03 |
| 87 | Geographic Information Systems Technician II | \$ 161.51 | \$ 166.68 | \$ 172.01 | \$ 177.52 | \$ 183.20 | \$ 189.06 | \$ 195.11 | \$ 201.35 | \$ 207.80 | \$ 214.45 | \$ 221.31 | \$ 228.39 |
| 89 | Geographic Information Systems Technician Trainee | \$ 107.86 | \$ 111.31 | \$ 114.87 | \$ 118.55 | \$ 122.34 | \$ 126.26 | \$ 130.30 | \$ 134.47 | \$ 138.77 | \$ 143.21 | \$ 147.79 | \$ 152.52 |
| 72 | GeoSpatial Web Developer (Mid-level) | \$ 153.14 | \$ 158.04 | \$ 163.10 | \$ 168.32 | \$ 173.70 | \$ 179.26 | \$ 185.00 | \$ 190.92 | \$ 197.03 | \$ 203.33 | \$ 209.84 | \$ 216.55 |
| 73 | GeoSpatial Web Developer (Senior) | \$ 172.88 | \$ 178.41 | \$ 184.12 | \$ 190.01 | \$ 196.09 | \$ 202.37 | \$ 208.84 | \$ 215.53 | \$ 222.42 | \$ 229.54 | \$ 236.89 | \$ 244.47 |
| 74 | Group Facilitator (Senior) | \$ 195.29 | \$ 201.54 | \$ 207.99 | \$ 214.64 | \$ 221.51 | \$ 228.60 | \$ 235.92 | \$ 243.47 | \$ 251.26 | \$ 259.30 | \$ 267.59 | \$ 276.16 |
| 44 | Help Desk Manager | \$ 148.27 | \$ 153.01 | \$ 157.91 | \$ 162.96 | \$ 168.18 | \$ 173.56 | \$ 179.11 | \$ 184.85 | \$ 190.76 | \$ 196.87 | \$ 203.17 | \$ 209.67 |
| 46 | Help Desk Specialist (Junior) | \$ 140.85 | \$ 145.36 | \$ 150.01 | \$ 154.81 | \$ 159.76 | \$ 164.88 | \$ 170.15 | \$ 175.60 | \$ 181.22 | \$ 187.01 | \$ 193.00 | \$ 199.17 |
| 45 | Help Desk Specialist (Senior) | \$ 156.28 | \$ 161.28 | \$ 166.44 | \$ 171.77 | \$ 177.26 | \$ 182.94 | \$ 188.79 | \$ 194.83 | \$ 201.07 | \$ 207.50 | \$ 214.14 | \$ 220.99 |
| 60 | Internet/Intranet Site Developer (Junior) | \$ 107.89 | \$ 111.34 | \$ 114.91 | \$ 118.58 | \$ 122.38 | \$ 126.29 | \$ 130.33 | \$ 134.51 | \$ 138.81 | \$ 143.25 | \$ 147.74 | \$ 152.57 |

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|-----|---|-----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 | Year 11 | Year 12 |
| 59 | Internet/Intranet Site Developer (Senior) | \$ 140.04 | \$ 144.52 | \$ 149.15 | \$ 153.92 | \$ 158.84 | \$ 163.93 | \$ 169.17 | \$ 174.59 | \$ 180.17 | \$ 185.94 | \$ 191.89 | \$ 198.03 |
| 20 | IT Professional (Senior) | \$ 192.65 | \$ 198.81 | \$ 205.18 | \$ 211.74 | \$ 218.52 | \$ 225.51 | \$ 232.73 | \$ 240.17 | \$ 247.86 | \$ 255.79 | \$ 263.98 | \$ 272.42 |
| 75 | Market Research Consultant (Senior) | \$ 183.55 | \$ 189.42 | \$ 195.49 | \$ 201.74 | \$ 208.20 | \$ 214.86 | \$ 221.73 | \$ 228.83 | \$ 236.15 | \$ 243.71 | \$ 251.51 | \$ 259.56 |
| 74 | Marketing Consultant (Senior) | \$ 183.44 | \$ 189.31 | \$ 195.37 | \$ 201.62 | \$ 208.07 | \$ 214.73 | \$ 221.60 | \$ 228.69 | \$ 236.01 | \$ 243.56 | \$ 251.36 | \$ 259.40 |
| 83 | Network Administrator | \$ 194.22 | \$ 200.44 | \$ 206.85 | \$ 213.47 | \$ 220.30 | \$ 227.35 | \$ 234.62 | \$ 242.13 | \$ 249.88 | \$ 257.88 | \$ 266.13 | \$ 274.64 |
| 80 | Network Manager | \$ 184.61 | \$ 190.52 | \$ 196.61 | \$ 202.91 | \$ 209.40 | \$ 216.10 | \$ 223.01 | \$ 230.15 | \$ 237.52 | \$ 245.12 | \$ 252.96 | \$ 261.05 |
| 85 | Network Technician (Junior) | \$ 173.51 | \$ 179.06 | \$ 184.79 | \$ 190.71 | \$ 196.81 | \$ 203.11 | \$ 209.61 | \$ 216.31 | \$ 223.23 | \$ 230.38 | \$ 237.75 | \$ 245.36 |
| 84 | Network Technician (Senior) | \$ 194.80 | \$ 201.03 | \$ 207.47 | \$ 214.11 | \$ 220.96 | \$ 228.03 | \$ 235.32 | \$ 242.85 | \$ 250.63 | \$ 258.65 | \$ 266.92 | \$ 275.46 |
| 43 | Office Automation Specialist | \$ 118.95 | \$ 122.76 | \$ 126.68 | \$ 130.74 | \$ 134.92 | \$ 139.24 | \$ 143.70 | \$ 148.29 | \$ 153.04 | \$ 157.94 | \$ 162.99 | \$ 168.21 |
| 36 | Operations Research Analyst (Senior) | \$ 156.38 | \$ 161.38 | \$ 166.55 | \$ 171.88 | \$ 177.38 | \$ 183.05 | \$ 188.91 | \$ 194.96 | \$ 201.20 | \$ 207.63 | \$ 214.28 | \$ 221.14 |
| 108 | Operator Level I | \$ 75.68 | \$ 78.10 | \$ 80.60 | \$ 83.18 | \$ 85.84 | \$ 88.59 | \$ 91.42 | \$ 94.35 | \$ 97.37 | \$ 100.48 | \$ 103.70 | \$ 107.02 |
| 107 | Operator Level II | \$ 86.41 | \$ 89.18 | \$ 92.03 | \$ 94.97 | \$ 98.01 | \$ 101.15 | \$ 104.39 | \$ 107.73 | \$ 111.17 | \$ 114.73 | \$ 118.40 | \$ 122.19 |
| 109 | Photographer | \$ 75.68 | \$ 78.10 | \$ 80.60 | \$ 83.18 | \$ 85.84 | \$ 88.59 | \$ 91.42 | \$ 94.35 | \$ 97.37 | \$ 100.48 | \$ 103.70 | \$ 107.02 |
| 39 | Planner, Information Technology (Senior) | \$ 199.63 | \$ 206.02 | \$ 212.61 | \$ 219.41 | \$ 226.44 | \$ 233.68 | \$ 241.16 | \$ 248.88 | \$ 256.84 | \$ 265.06 | \$ 273.54 | \$ 282.29 |
| 58 | Program Administration Specialist | \$ 96.62 | \$ 99.71 | \$ 102.90 | \$ 106.20 | \$ 109.59 | \$ 113.10 | \$ 116.72 | \$ 120.46 | \$ 124.31 | \$ 128.29 | \$ 132.39 | \$ 136.63 |
| 1 | Program Manager | \$ 223.92 | \$ 231.09 | \$ 238.48 | \$ 246.11 | \$ 253.99 | \$ 262.11 | \$ 270.50 | \$ 279.16 | \$ 288.09 | \$ 297.31 | \$ 306.82 | \$ 316.64 |
| 57 | Project Control Specialist | \$ 96.06 | \$ 99.13 | \$ 102.31 | \$ 105.58 | \$ 108.96 | \$ 112.45 | \$ 116.04 | \$ 119.76 | \$ 123.59 | \$ 127.54 | \$ 131.63 | \$ 135.84 |
| 2 | Project Manager | \$ 192.08 | \$ 198.23 | \$ 204.57 | \$ 211.12 | \$ 217.87 | \$ 224.84 | \$ 232.04 | \$ 239.46 | \$ 247.13 | \$ 255.03 | \$ 263.20 | \$ 271.62 |
| 25 | Quality Assurance Consultant (Senior) | \$ 204.41 | \$ 210.95 | \$ 217.70 | \$ 224.67 | \$ 231.86 | \$ 239.28 | \$ 246.93 | \$ 254.84 | \$ 262.99 | \$ 271.41 | \$ 280.09 | \$ 289.05 |
| 24 | Quality Assurance Manager | \$ 197.12 | \$ 203.43 | \$ 209.94 | \$ 216.66 | \$ 223.59 | \$ 230.74 | \$ 238.13 | \$ 245.75 | \$ 253.61 | \$ 261.73 | \$ 270.10 | \$ 278.75 |
| 26 | Quality Assurance Specialist | \$ 162.23 | \$ 167.42 | \$ 172.78 | \$ 178.31 | \$ 184.01 | \$ 189.90 | \$ 195.98 | \$ 202.25 | \$ 208.72 | \$ 215.40 | \$ 222.29 | \$ 229.41 |
| 71 | Risk Assessment Consultant (Senior) | \$ 205.22 | \$ 211.79 | \$ 218.56 | \$ 225.56 | \$ 232.78 | \$ 240.22 | \$ 247.91 | \$ 255.85 | \$ 264.03 | \$ 272.48 | \$ 281.20 | \$ 290.20 |
| 49 | Security, Computer Systems Specialist | \$ 200.67 | \$ 207.09 | \$ 213.72 | \$ 220.56 | \$ 227.62 | \$ 234.90 | \$ 242.42 | \$ 250.17 | \$ 258.18 | \$ 266.44 | \$ 274.97 | \$ 283.77 |
| 50 | Security, Data Specialist | \$ 124.95 | \$ 128.95 | \$ 133.07 | \$ 137.33 | \$ 141.73 | \$ 146.26 | \$ 150.94 | \$ 155.77 | \$ 160.76 | \$ 165.90 | \$ 171.21 | \$ 176.69 |
| 4 | Subject Matter Expert | \$ 222.81 | \$ 229.94 | \$ 237.30 | \$ 244.89 | \$ 252.73 | \$ 260.82 | \$ 269.16 | \$ 277.77 | \$ 286.66 | \$ 295.84 | \$ 305.30 | \$ 315.07 |
| 3 | Subject Matter Expert (Senior) | \$ 431.13 | \$ 444.93 | \$ 459.16 | \$ 473.86 | \$ 489.02 | \$ 504.67 | \$ 520.82 | \$ 537.48 | \$ 554.68 | \$ 572.43 | \$ 590.75 | \$ 609.66 |
| 94 | Systems Analyst, Wireless | \$ 90.44 | \$ 93.33 | \$ 96.32 | \$ 99.40 | \$ 102.58 | \$ 105.87 | \$ 109.25 | \$ 112.75 | \$ 116.36 | \$ 120.08 | \$ 123.92 | \$ 127.89 |
| 53 | System Security Research Analyst | \$ 177.64 | \$ 183.32 | \$ 189.19 | \$ 195.24 | \$ 201.49 | \$ 207.94 | \$ 214.59 | \$ 221.46 | \$ 228.55 | \$ 235.86 | \$ 243.41 | \$ 251.20 |
| 51 | Systems Security Specialist | \$ 118.38 | \$ 122.17 | \$ 126.08 | \$ 130.11 | \$ 134.28 | \$ 138.57 | \$ 143.01 | \$ 147.58 | \$ 152.31 | \$ 157.18 | \$ 162.21 | \$ 167.40 |
| 48 | Systems Security Specialist (Senior) | \$ 219.84 | \$ 226.87 | \$ 234.13 | \$ 241.63 | \$ 249.36 | \$ 257.34 | \$ 265.57 | \$ 274.07 | \$ 282.84 | \$ 291.89 | \$ 301.23 | \$ 310.87 |
| 78 | Telecommunications Consultant (Senior) | \$ 193.74 | \$ 199.94 | \$ 206.34 | \$ 212.94 | \$ 219.75 | \$ 226.79 | \$ 234.04 | \$ 241.53 | \$ 249.26 | \$ 257.24 | \$ 265.47 | \$ 273.97 |
| 77 | Telecommunications Engineer | \$ 173.79 | \$ 179.35 | \$ 185.09 | \$ 191.01 | \$ 197.13 | \$ 203.43 | \$ 209.94 | \$ 216.66 | \$ 223.60 | \$ 230.75 | \$ 238.13 | \$ 245.75 |
| 76 | Telecommunications Engineer (Senior) | \$ 195.00 | \$ 201.24 | \$ 207.68 | \$ 214.33 | \$ 221.18 | \$ 228.26 | \$ 235.57 | \$ 243.10 | \$ 250.88 | \$ 258.91 | \$ 267.20 | \$ 275.75 |
| 79 | Telecommunications, System Analyst | \$ 172.50 | \$ 178.02 | \$ 183.72 | \$ 189.60 | \$ 195.66 | \$ 201.92 | \$ 208.39 | \$ 215.05 | \$ 221.94 | \$ 229.04 | \$ 236.37 | \$ 243.93 |
| 27 | Testing Specialist | \$ 152.79 | \$ 157.68 | \$ 162.73 | \$ 167.93 | \$ 173.31 | \$ 178.85 | \$ 184.58 | \$ 190.48 | \$ 196.58 | \$ 202.87 | \$ 209.36 | \$ 216.06 |
| 28 | Training Specialist/Instructor | \$ 193.69 | \$ 199.89 | \$ 206.28 | \$ 212.89 | \$ 219.70 | \$ 226.73 | \$ 233.98 | \$ 241.47 | \$ 249.20 | \$ 257.17 | \$ 265.40 | \$ 273.89 |
| 56 | Writer/Editor, Technical | \$ 116.24 | \$ 119.96 | \$ 123.80 | \$ 127.76 | \$ 131.85 | \$ 136.07 | \$ 140.42 | \$ 144.92 | \$ 149.55 | \$ 154.34 | \$ 159.28 | \$ 164.37 |

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AUTHORIZED SIGNATURE
Chief Executive Officer
TITLE

Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

| # | LABOR CATEGORY | HOURLY LABOR RATES CONTRACT YEAR* | | | | | | | | | | | |
|---|----------------|-----------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|
| | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 | Year 11 | Year 12 |

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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