

Consulting and Technical Services Plus (CATS+) - Expansion Window #2
Labor Rates

Attachment F-A1- Labor Rate Schedule											
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
66	Accountant, Cost (Senior)	\$108	\$ 112.32	\$ 116.81	\$ 121.49	\$ 126.34	\$ 131.40	\$ 136.65	\$ 142.12	\$ 147.81	\$ 153.72
47	Administrator, Systems	\$131	\$ 136.24	\$ 141.69	\$ 147.36	\$ 153.25	\$ 159.38	\$ 165.76	\$ 172.39	\$ 179.28	\$ 186.45
5	Analyst, Computer Software/Integration (Senior)	\$141	\$ 146.64	\$ 152.51	\$ 158.61	\$ 164.95	\$ 171.55	\$ 178.41	\$ 185.55	\$ 192.97	\$ 200.69
9	Analyst, Computer Systems (Junior)	\$119	\$ 123.76	\$ 128.71	\$ 133.86	\$ 139.21	\$ 144.78	\$ 150.57	\$ 156.60	\$ 162.86	\$ 169.37
8	Analyst, Computer Systems (Senior)	\$131.50	\$ 136.76	\$ 142.23	\$ 147.92	\$ 153.84	\$ 159.99	\$ 166.39	\$ 173.05	\$ 179.97	\$ 187.17
68	Analyst, Financial	\$113	\$ 117.52	\$ 122.22	\$ 127.11	\$ 132.19	\$ 137.48	\$ 142.98	\$ 148.70	\$ 154.65	\$ 160.83
67	Analyst, Financial (Senior)	\$121	\$ 125.84	\$ 130.87	\$ 136.11	\$ 141.55	\$ 147.22	\$ 153.10	\$ 159.23	\$ 165.60	\$ 172.22
54	Analyst, Research	\$117	\$ 121.68	\$ 126.55	\$ 131.61	\$ 136.87	\$ 142.35	\$ 148.04	\$ 153.96	\$ 160.12	\$ 166.53
37	Analyst, Systems (Senior)	\$131	\$ 136.24	\$ 141.69	\$ 147.36	\$ 153.25	\$ 159.38	\$ 165.76	\$ 172.39	\$ 179.28	\$ 186.45
17	Application Developer, Advanced Technology	\$121	\$ 125.84	\$ 130.87	\$ 136.11	\$ 141.55	\$ 147.22	\$ 153.10	\$ 159.23	\$ 165.60	\$ 172.22
16	Application Developer, Advanced Technology (Senior)	\$132	\$ 137.28	\$ 142.77	\$ 148.48	\$ 154.42	\$ 160.60	\$ 167.02	\$ 173.70	\$ 180.65	\$ 187.88
11	Applications Development Expert	\$141	\$ 146.64	\$ 152.51	\$ 158.61	\$ 164.95	\$ 171.55	\$ 178.41	\$ 185.55	\$ 192.97	\$ 200.69
10	Applications Programmer	\$129	\$ 134.16	\$ 139.53	\$ 145.11	\$ 150.91	\$ 156.95	\$ 163.23	\$ 169.76	\$ 176.55	\$ 183.61
92	Archeologist /Historic Preservation Specialist	\$49	\$ 50.96	\$ 53.00	\$ 55.12	\$ 57.32	\$ 59.62	\$ 62.00	\$ 64.48	\$ 67.06	\$ 69.74
40	Architect, Application (Senior)	\$119	\$ 123.76	\$ 128.71	\$ 133.86	\$ 139.21	\$ 144.78	\$ 150.57	\$ 156.60	\$ 162.86	\$ 169.37
38	Architect, Information Technology (Senior)	\$151	\$ 157.04	\$ 163.32	\$ 169.85	\$ 176.65	\$ 183.71	\$ 191.06	\$ 198.71	\$ 206.65	\$ 214.92
61	Architect, Internet/Web	\$43.25	\$ 44.98	\$ 46.78	\$ 48.65	\$ 50.60	\$ 52.62	\$ 54.73	\$ 56.91	\$ 59.19	\$ 61.56
63	Architect, Systems (Senior)	\$151	\$ 157.04	\$ 163.32	\$ 169.85	\$ 176.65	\$ 183.71	\$ 191.06	\$ 198.71	\$ 206.65	\$ 214.92
64	Architect, Systems Design	\$130	\$ 135.20	\$ 140.61	\$ 146.23	\$ 152.08	\$ 158.16	\$ 164.49	\$ 171.07	\$ 177.91	\$ 185.03
93	Architectural Historian	\$41.75	\$ 43.42	\$ 45.16	\$ 46.96	\$ 48.84	\$ 50.80	\$ 52.83	\$ 54.94	\$ 57.14	\$ 59.42
110	Audit Manager	\$68	\$ 70.20	\$ 73.01	\$ 75.93	\$ 78.97	\$ 82.12	\$ 85.41	\$ 88.83	\$ 92.38	\$ 96.07
111	Audit Supervisor	\$67.25	\$ 69.94	\$ 72.74	\$ 75.65	\$ 78.67	\$ 81.82	\$ 85.09	\$ 88.50	\$ 92.04	\$ 95.72
69	Auditor, IT (Senior)	71.25%	\$ 0.74	\$ 0.77	\$ 0.80	\$ 0.83	\$ 0.87	\$ 0.90	\$ 0.94	\$ 0.98	\$ 1.01
112	Auditor, Lead	\$73	\$ 75.92	\$ 78.96	\$ 82.12	\$ 85.40	\$ 88.82	\$ 92.37	\$ 96.06	\$ 99.91	\$ 103.90
70	Auditor (Senior)	\$69.00	\$ 71.76	\$ 74.63	\$ 77.62	\$ 80.72	\$ 83.95	\$ 87.31	\$ 90.80	\$ 94.43	\$ 98.21
113	Auditor, Staff	\$51	\$ 53.04	\$ 55.16	\$ 57.37	\$ 59.66	\$ 62.05	\$ 64.53	\$ 67.11	\$ 69.80	\$ 72.59
72	Business Process Consultant (Senior)	\$57	\$ 59.28	\$ 61.65	\$ 64.12	\$ 66.68	\$ 69.35	\$ 72.12	\$ 75.01	\$ 78.01	\$ 81.13
62	Computer Graphics Illustrator	\$37	\$ 38.48	\$ 40.02	\$ 41.62	\$ 43.28	\$ 45.02	\$ 46.82	\$ 48.69	\$ 50.64	\$ 52.66
34	Computer Operations Center Specialist	\$41	\$ 42.64	\$ 44.35	\$ 46.12	\$ 47.96	\$ 49.88	\$ 51.88	\$ 53.95	\$ 56.11	\$ 58.36
35	Computer Operations Research Analyst	\$39	\$ 40.56	\$ 42.18	\$ 43.87	\$ 45.62	\$ 47.45	\$ 49.35	\$ 51.32	\$ 53.37	\$ 55.51
42	Computer Operator	\$24	\$ 24.96	\$ 25.96	\$ 27.00	\$ 28.08	\$ 29.20	\$ 30.37	\$ 31.58	\$ 32.85	\$ 34.16
41	Computer Operator (Senior)	\$29	\$ 30.16	\$ 31.37	\$ 32.62	\$ 33.93	\$ 35.28	\$ 36.69	\$ 38.16	\$ 39.69	\$ 41.28
15	Computer Programmer (Junior)	\$90	\$ 93.60	\$ 97.34	\$ 101.24	\$ 105.29	\$ 109.50	\$ 113.88	\$ 118.43	\$ 123.17	\$ 128.10

COMPANY NAME: iCollaboration, Inc.
 CONTRACT POC:Madhi Raju
 ADDRESS: 13536 Hunting Hill Way
 North Potomac, MD - 20878
 OFFICE NUMBER: (301) 202-3694
 FAX NUMBER:

FEIN:16-1637933

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Labor Rates

Attachment F-A1- Labor Rate Schedule											
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
14	Computer Programmer (Senior)	\$110	\$ 114.40	\$ 118.98	\$ 123.74	\$ 128.68	\$ 133.83	\$ 139.19	\$ 144.75	\$ 150.54	\$ 156.56
7	Computer Specialist	\$121	\$ 125.84	\$ 130.87	\$ 136.11	\$ 141.55	\$ 147.22	\$ 153.10	\$ 159.23	\$ 165.60	\$ 172.22
6	Computer Specialist (Senior)	\$131	\$ 136.24	\$ 141.69	\$ 147.36	\$ 153.25	\$ 159.38	\$ 165.76	\$ 172.39	\$ 179.28	\$ 186.45
13	Computer Systems Programmer	\$125	\$ 130.00	\$ 135.20	\$ 140.61	\$ 146.23	\$ 152.08	\$ 158.16	\$ 164.49	\$ 171.07	\$ 177.91
12	Computer Systems Programmer (Senior)	\$134	\$ 139.36	\$ 144.93	\$ 150.73	\$ 156.76	\$ 163.03	\$ 169.55	\$ 176.33	\$ 183.39	\$ 190.72
23	Database Management Specialist (Junior)	\$36	\$ 37.44	\$ 38.94	\$ 40.50	\$ 42.11	\$ 43.80	\$ 45.55	\$ 47.37	\$ 49.27	\$ 51.24
22	Database Management Specialist (Senior)	\$46	\$ 47.84	\$ 49.75	\$ 51.74	\$ 53.81	\$ 55.97	\$ 58.20	\$ 60.53	\$ 62.95	\$ 65.47
21	Database Manager	\$165	\$ 171.60	\$ 178.46	\$ 185.60	\$ 193.03	\$ 200.75	\$ 208.78	\$ 217.13	\$ 225.81	\$ 234.85
55	Documentation Specialist	\$21	\$ 21.84	\$ 22.71	\$ 23.62	\$ 24.57	\$ 25.55	\$ 26.57	\$ 27.63	\$ 28.74	\$ 29.89
97	Electrician, Journeyman	\$65	\$ 67.60	\$ 70.30	\$ 73.12	\$ 76.04	\$ 79.08	\$ 82.25	\$ 85.54	\$ 88.96	\$ 92.52
96	Electrician, Licensed Master	\$110	\$ 114.40	\$ 118.98	\$ 123.74	\$ 128.68	\$ 133.83	\$ 139.19	\$ 144.75	\$ 150.54	\$ 156.56
99	Electricians Helper	\$45	\$ 46.80	\$ 48.67	\$ 50.62	\$ 52.64	\$ 54.75	\$ 56.94	\$ 59.22	\$ 61.59	\$ 64.05
101	Engineer, Facility Operations	\$30	\$ 31.20	\$ 32.45	\$ 33.75	\$ 35.10	\$ 36.50	\$ 37.96	\$ 39.48	\$ 41.06	\$ 42.70
19	Engineer, Information	\$45	\$ 46.80	\$ 48.67	\$ 50.62	\$ 52.64	\$ 54.75	\$ 56.94	\$ 59.22	\$ 61.59	\$ 64.05
18	Engineer, Information (Senior)	\$59	\$ 61.36	\$ 63.81	\$ 66.37	\$ 69.02	\$ 71.78	\$ 74.65	\$ 77.64	\$ 80.75	\$ 83.98
52	Engineer, Information Security	\$51	\$ 53.04	\$ 55.16	\$ 57.37	\$ 59.66	\$ 62.05	\$ 64.53	\$ 67.11	\$ 69.80	\$ 72.59
33	Engineer, Interdisciplinary	\$50	\$ 52.00	\$ 54.08	\$ 56.24	\$ 58.49	\$ 60.83	\$ 63.27	\$ 65.80	\$ 68.43	\$ 71.17
32	Engineer, Interdisciplinary (Senior)	\$57	\$ 59.28	\$ 61.65	\$ 64.12	\$ 66.68	\$ 69.35	\$ 72.12	\$ 75.01	\$ 78.01	\$ 81.13
82	Engineer, Network (Junior)	\$45	\$ 46.80	\$ 48.67	\$ 50.62	\$ 52.64	\$ 54.75	\$ 56.94	\$ 59.22	\$ 61.59	\$ 64.05
81	Engineer, Network (Senior)	\$61	\$ 63.44	\$ 65.98	\$ 68.62	\$ 71.36	\$ 74.22	\$ 77.18	\$ 80.27	\$ 83.48	\$ 86.82
86	Engineer, Network Security	\$49	\$ 50.96	\$ 53.00	\$ 55.12	\$ 57.32	\$ 59.62	\$ 62.00	\$ 64.48	\$ 67.06	\$ 69.74
95	Engineer, Radio Frequency	\$39	\$ 40.56	\$ 42.18	\$ 43.87	\$ 45.62	\$ 47.45	\$ 49.35	\$ 51.32	\$ 53.37	\$ 55.51
31	Engineer, Software	\$121	\$ 125.84	\$ 130.87	\$ 136.11	\$ 141.55	\$ 147.22	\$ 153.10	\$ 159.23	\$ 165.60	\$ 172.22
101	Engineer, Stationary	\$31	\$ 32.24	\$ 33.53	\$ 34.87	\$ 36.27	\$ 37.72	\$ 39.22	\$ 40.79	\$ 42.43	\$ 44.12
30	Engineer, Systems	\$41	\$ 42.64	\$ 44.35	\$ 46.12	\$ 47.96	\$ 49.88	\$ 51.88	\$ 53.95	\$ 56.11	\$ 58.36
29	Engineer, Systems (Senior)	\$47	\$ 48.88	\$ 50.84	\$ 52.87	\$ 54.98	\$ 57.18	\$ 59.47	\$ 61.85	\$ 64.32	\$ 66.90
65	Engineer, Systems Design	\$49.25	\$ 51.22	\$ 53.27	\$ 55.40	\$ 57.62	\$ 59.92	\$ 62.32	\$ 64.81	\$ 67.40	\$ 70.10
99	Facilities Engineering Manager	\$52	\$ 54.08	\$ 56.24	\$ 58.49	\$ 60.83	\$ 63.27	\$ 65.80	\$ 68.43	\$ 71.17	\$ 74.01
105	Facilities Specialist Level I	\$41	\$ 42.64	\$ 44.35	\$ 46.12	\$ 47.96	\$ 49.88	\$ 51.88	\$ 53.95	\$ 56.11	\$ 58.36
104	Facilities Specialist Level II	\$46	\$ 47.84	\$ 49.75	\$ 51.74	\$ 53.81	\$ 55.97	\$ 58.20	\$ 60.53	\$ 62.95	\$ 65.47
103	Facilities Specialist Level III	\$52	\$ 54.08	\$ 56.24	\$ 58.49	\$ 60.83	\$ 63.27	\$ 65.80	\$ 68.43	\$ 71.17	\$ 74.01
102	Facilities Specialist, Lead	\$51	\$ 53.04	\$ 55.16	\$ 57.37	\$ 59.66	\$ 62.05	\$ 64.53	\$ 67.11	\$ 69.80	\$ 72.59
106	Facility Operations Supervisor	\$56	\$ 58.24	\$ 60.57	\$ 62.99	\$ 65.51	\$ 68.13	\$ 70.86	\$ 73.69	\$ 76.64	\$ 79.71
90	Geographic Information Systems (GIS) Analyst	\$22	\$ 22.88	\$ 23.80	\$ 24.75	\$ 25.74	\$ 26.77	\$ 27.84	\$ 28.95	\$ 30.11	\$ 31.31
91	Geographic Information Systems Specialist	\$24	\$ 24.96	\$ 25.96	\$ 27.00	\$ 28.08	\$ 29.20	\$ 30.37	\$ 31.58	\$ 32.85	\$ 34.16

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		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
88	Geographic Information Systems Technician I	\$23	\$ 23.92	\$ 24.88	\$ 25.87	\$ 26.91	\$ 27.98	\$ 29.10	\$ 30.27	\$ 31.48	\$ 32.74
87	Geographic Information Systems Technician II	\$26	\$ 27.04	\$ 28.12	\$ 29.25	\$ 30.42	\$ 31.63	\$ 32.90	\$ 34.21	\$ 35.58	\$ 37.01
89	Geographic Information Systems Technician Trainee	\$26	\$ 27.04	\$ 28.12	\$ 29.25	\$ 30.42	\$ 31.63	\$ 32.90	\$ 34.21	\$ 35.58	\$ 37.01
	GeoSpatial Web Developer (Mid-level)	\$34	\$ 35.36	\$ 36.77	\$ 38.25	\$ 39.78	\$ 41.37	\$ 43.02	\$ 44.74	\$ 46.53	\$ 48.39
	GeoSpatial Web Developer (Senior)	\$38	\$ 39.52	\$ 41.10	\$ 42.74	\$ 44.45	\$ 46.23	\$ 48.08	\$ 50.01	\$ 52.01	\$ 54.09
73	Group Facilitator (Senior)	\$19	\$ 19.76	\$ 20.55	\$ 21.37	\$ 22.23	\$ 23.12	\$ 24.04	\$ 25.00	\$ 26.00	\$ 27.04
44	Help Desk Manager	\$26	\$ 27.30	\$ 28.39	\$ 29.53	\$ 30.71	\$ 31.94	\$ 33.21	\$ 34.54	\$ 35.92	\$ 37.36
46	Help Desk Specialist (Junior)	\$22	\$ 22.88	\$ 23.80	\$ 24.75	\$ 25.74	\$ 26.77	\$ 27.84	\$ 28.95	\$ 30.11	\$ 31.31
45	Help Desk Specialist (Senior)	\$29	\$ 30.16	\$ 31.37	\$ 32.62	\$ 33.93	\$ 35.28	\$ 36.69	\$ 38.16	\$ 39.69	\$ 41.28
60	Internet/Intranet Site Developer (Junior)	\$70	\$ 72.80	\$ 75.71	\$ 78.74	\$ 81.89	\$ 85.17	\$ 88.57	\$ 92.12	\$ 95.80	\$ 99.63
59	Internet/Intranet Site Developer (Senior)	\$76	\$ 79.04	\$ 82.20	\$ 85.49	\$ 88.91	\$ 92.47	\$ 96.16	\$ 100.01	\$ 104.01	\$ 108.17
20	IT Professional (Senior)	\$143	\$ 148.72	\$ 154.67	\$ 160.86	\$ 167.29	\$ 173.98	\$ 180.94	\$ 188.18	\$ 195.71	\$ 203.53
75	Market Research Consultant (Senior)	\$123	\$ 127.92	\$ 133.04	\$ 138.36	\$ 143.89	\$ 149.65	\$ 155.63	\$ 161.86	\$ 168.33	\$ 175.07
74	Marketing Consultant (Senior)	\$99	\$ 102.96	\$ 107.08	\$ 111.36	\$ 115.82	\$ 120.45	\$ 125.27	\$ 130.28	\$ 135.49	\$ 140.91
83	Network Administrator	\$50	\$ 52.00	\$ 54.08	\$ 56.24	\$ 58.49	\$ 60.83	\$ 63.27	\$ 65.80	\$ 68.43	\$ 71.17
80	Network Manager	\$161	\$ 167.44	\$ 174.14	\$ 181.10	\$ 188.35	\$ 195.88	\$ 203.72	\$ 211.87	\$ 220.34	\$ 229.15
85	Network Technician (Junior)	\$30	\$ 31.20	\$ 32.45	\$ 33.75	\$ 35.10	\$ 36.50	\$ 37.96	\$ 39.48	\$ 41.06	\$ 42.70
84	Network Technician (Senior)	\$39	\$ 40.56	\$ 42.18	\$ 43.87	\$ 45.62	\$ 47.45	\$ 49.35	\$ 51.32	\$ 53.37	\$ 55.51
43	Office Automation Specialist	\$21	\$ 21.84	\$ 22.71	\$ 23.62	\$ 24.57	\$ 25.55	\$ 26.57	\$ 27.63	\$ 28.74	\$ 29.89
36	Operations Research Analyst (Senior)	\$30	\$ 31.20	\$ 32.45	\$ 33.75	\$ 35.10	\$ 36.50	\$ 37.96	\$ 39.48	\$ 41.06	\$ 42.70
108	Operator Level I	\$30	\$ 31.20	\$ 32.45	\$ 33.75	\$ 35.10	\$ 36.50	\$ 37.96	\$ 39.48	\$ 41.06	\$ 42.70
107	Operator Level II	\$41	\$ 42.64	\$ 44.35	\$ 46.12	\$ 47.96	\$ 49.88	\$ 51.88	\$ 53.95	\$ 56.11	\$ 58.36
109	Photographer	\$66	\$ 68.64	\$ 71.39	\$ 74.24	\$ 77.21	\$ 80.30	\$ 83.51	\$ 86.85	\$ 90.33	\$ 93.94
39	Planner, Information Technology (Senior)	\$41	\$ 42.64	\$ 44.35	\$ 46.12	\$ 47.96	\$ 49.88	\$ 51.88	\$ 53.95	\$ 56.11	\$ 58.36
58	Program Administration Specialist	\$28	\$ 29.12	\$ 30.28	\$ 31.50	\$ 32.76	\$ 34.07	\$ 35.43	\$ 36.85	\$ 38.32	\$ 39.85
1	Program Manager	\$165	\$ 171.60	\$ 178.46	\$ 185.60	\$ 193.03	\$ 200.75	\$ 208.78	\$ 217.13	\$ 225.81	\$ 234.85
57	Project Control Specialist	\$39	\$ 40.56	\$ 42.18	\$ 43.87	\$ 45.62	\$ 47.45	\$ 49.35	\$ 51.32	\$ 53.37	\$ 55.51
2	Project Manager	\$150	\$ 156.00	\$ 162.24	\$ 168.73	\$ 175.48	\$ 182.50	\$ 189.80	\$ 197.39	\$ 205.29	\$ 213.50
25	Quality Assurance Consultant (Senior)	\$160	\$ 166.40	\$ 173.06	\$ 179.98	\$ 187.18	\$ 194.66	\$ 202.45	\$ 210.55	\$ 218.97	\$ 227.73
24	Quality Assurance Manager	\$67	\$ 69.68	\$ 72.47	\$ 75.37	\$ 78.38	\$ 81.52	\$ 84.78	\$ 88.17	\$ 91.69	\$ 95.36
26	Quality Assurance Specialist	\$65	\$ 67.60	\$ 70.30	\$ 73.12	\$ 76.04	\$ 79.08	\$ 82.25	\$ 85.54	\$ 88.96	\$ 92.52
71	Risk Assessment Consultant (Senior)	\$59.75	\$ 62.14	\$ 64.63	\$ 67.21	\$ 69.90	\$ 72.70	\$ 75.60	\$ 78.63	\$ 81.77	\$ 85.04
49	Security, Computer Systems Specialist	\$61	\$ 63.44	\$ 65.98	\$ 68.62	\$ 71.36	\$ 74.22	\$ 77.18	\$ 80.27	\$ 83.48	\$ 86.82
50	Security, Data Specialist	\$39	\$ 40.56	\$ 42.18	\$ 43.87	\$ 45.62	\$ 47.45	\$ 49.35	\$ 51.32	\$ 53.37	\$ 55.51
4	Subject Matter Expert	\$176	\$ 183.04	\$ 190.36	\$ 197.98	\$ 205.90	\$ 214.13	\$ 222.70	\$ 231.60	\$ 240.87	\$ 250.50

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		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
3	Subject Matter Expert (Senior)	\$195	\$ 202.80	\$ 210.91	\$ 219.35	\$ 228.12	\$ 237.25	\$ 246.74	\$ 256.61	\$ 266.87	\$ 277.55
94	Systems Analyst, Wireless	\$75	\$ 78.00	\$ 81.12	\$ 84.36	\$ 87.74	\$ 91.25	\$ 94.90	\$ 98.69	\$ 102.64	\$ 106.75
53	System Security Research Analyst	\$67	\$ 69.68	\$ 72.47	\$ 75.37	\$ 78.38	\$ 81.52	\$ 84.78	\$ 88.17	\$ 91.69	\$ 95.36
51	Systems Security Specialist	\$69	\$ 71.76	\$ 74.63	\$ 77.62	\$ 80.72	\$ 83.95	\$ 87.31	\$ 90.80	\$ 94.43	\$ 98.21
48	Systems Security Specialist (Senior)	\$73	\$ 75.92	\$ 78.96	\$ 82.12	\$ 85.40	\$ 88.82	\$ 92.37	\$ 96.06	\$ 99.91	\$ 103.90
78	Telecommunications Consultant (Senior)	\$29	\$ 30.16	\$ 31.37	\$ 32.62	\$ 33.93	\$ 35.28	\$ 36.69	\$ 38.16	\$ 39.69	\$ 41.28
77	Telecommunications Engineer	\$47	\$ 48.88	\$ 50.84	\$ 52.87	\$ 54.98	\$ 57.18	\$ 59.47	\$ 61.85	\$ 64.32	\$ 66.90
76	Telecommunications Engineer (Senior)	\$56	\$ 58.24	\$ 60.57	\$ 62.99	\$ 65.51	\$ 68.13	\$ 70.86	\$ 73.69	\$ 76.64	\$ 79.71
79	Telecommunications, System Analyst	\$60	\$ 62.40	\$ 64.90	\$ 67.49	\$ 70.19	\$ 73.00	\$ 75.92	\$ 78.96	\$ 82.11	\$ 85.40
27	Testing Specialist	\$38	\$ 39.52	\$ 41.10	\$ 42.74	\$ 44.45	\$ 46.23	\$ 48.08	\$ 50.01	\$ 52.01	\$ 54.09
28	Training Specialist/Instructor	\$41	\$ 42.64	\$ 44.35	\$ 46.12	\$ 47.96	\$ 49.88	\$ 51.88	\$ 53.95	\$ 56.11	\$ 58.36
56	Writer/Editor, Technical	\$38	\$ 39.52	\$ 41.10	\$ 42.74	\$ 44.45	\$ 46.23	\$ 48.08	\$ 50.01	\$ 52.01	\$ 54.09

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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Consulting and Technical Services Plus (CATS+) - Expansion Window #2
 Commision Only Pricing

	Table F-A2, Commission Only Percentage for Telecommunication Audits (as defined in 2.3.9.1)									
	COMMISSION ONLY PERCENTAGE CONTRACT YEAR*									
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage
Commission Only Percentage										

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COMPANY NAME:
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PHONE NUMBER:
 FAX NUMBER:

FEIN:

 AUTHORIZED SIGNATURE

 TITLE

