

Cable and Wiring Outside Plant Installation, Relocation, Preventative and Routine Maintenance of fiber Optic and Communication Cables (Outside Plant)

**Labor Rates Capital Region**

Bluestar Technologies Inc.

Record the fully loaded hourly labor rates chargeable during each Contract year for the labor categories						
#	LABOR CATEGORY	HOURLY LABOR RATES PER CONTRACT YEAR*				
		Year 1	Year 2	Year 3	Year 4	Year 5
		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
1	Outside Plant Technician I	\$ 80.00	\$ 80.00	\$ 80.00	\$ 80.00	\$ 80.00
2	Outside Plant Technician II	\$ 80.00	\$ 80.00	\$ 80.00	\$ 80.00	\$ 80.00
3	Outside Plant Technician III	\$ 80.00	\$ 80.00	\$ 80.00	\$ 80.00	\$ 80.00
4	Outside Plant Lead	\$ 85.00	\$ 85.00	\$ 85.00	\$ 85.00	\$ 85.00
7	Project Manager	\$ 95.00	\$ 95.00	\$ 95.00	\$ 95.00	\$ 95.00
8	Program Manager	\$ 98.00	\$ 98.00	\$ 98.00	\$ 98.00	\$ 98.00

Contract year one begins on 10/17/2024 and continues for one year, contract year two begins one year after year one and continues one year, etc.