

Telecommunications Equipment and Services PBX IV - Attachment B-III - Labor Rate Schedule - FA III Time and Material Labor

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 3.5 of the RFP

| # | LABOR CATEGORY | HOURLY LABOR RATES CONTRACT YEAR* | | | | | | | | | | | | | | | | | | | |
|--------|--|-----------------------------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|
| | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | Year 6 | | Year 7 | | Year 8 | | Year 9 | | Year 10 | |
| | | Standard Rate | Premium Rate | Standard Rate | Premium Rate | Standard Rate | Premium Rate | Standard Rate | Premium Rate | Standard Rate | Premium Rate | Standard Rate | Premium Rate | Standard Rate | Premium Rate | Standard Rate | Premium Rate | Standard Rate | Premium Rate | Standard Rate | Premium Rate |
| | Analyst, | | | | | | | | | | | | | | | | | | | | |
| 3.5.14 | Administrator, Systems | \$78.00 | \$105.00 | \$82.00 | \$109.00 | \$84.50 | \$112.62 | \$86.52 | \$116.33 | \$91.72 | \$119.95 | \$89.42 | \$120.37 | \$93.18 | \$122.51 | \$96.47 | \$124.62 | \$97.11 | \$126.62 | \$98.16 | \$128.53 |
| 3.5.27 | Analyst, Wireless Systems | \$78.00 | \$105.00 | \$82.00 | \$109.00 | \$84.50 | \$112.62 | \$86.52 | \$116.33 | \$91.72 | \$119.95 | \$89.42 | \$120.37 | \$93.18 | \$122.51 | \$96.47 | \$124.62 | \$97.11 | \$126.62 | \$98.16 | \$128.53 |
| 3.5.5 | Analyst, Telecommunications (Senior) | \$115.00 | \$135.00 | \$119.00 | \$141.00 | \$125.00 | \$147.00 | \$129.00 | \$152.00 | \$135.00 | \$157.00 | \$139.00 | \$161.00 | \$143.00 | \$164.00 | \$146.00 | \$167.00 | \$149.00 | \$169.00 | \$151.00 | \$172.00 |
| 3.5.19 | Analyst, Telecommunications Systems | \$115.00 | \$135.00 | \$119.00 | \$141.00 | \$125.00 | \$147.00 | \$129.00 | \$152.00 | \$135.00 | \$157.00 | \$139.00 | \$161.00 | \$143.00 | \$164.00 | \$146.00 | \$167.00 | \$149.00 | \$169.00 | \$151.00 | \$172.00 |
| 3.5.11 | Analyst, Systems (Senior) | \$115.00 | \$135.00 | \$119.00 | \$141.00 | \$125.00 | \$147.00 | \$129.00 | \$152.00 | \$135.00 | \$157.00 | \$139.00 | \$161.00 | \$143.00 | \$164.00 | \$146.00 | \$167.00 | \$149.00 | \$169.00 | \$151.00 | \$172.00 |
| 3.5.12 | Architect, Information Technology (Senior) | \$115.00 | \$135.00 | \$119.00 | \$141.00 | \$125.00 | \$147.00 | \$129.00 | \$152.00 | \$135.00 | \$157.00 | \$139.00 | \$161.00 | \$143.00 | \$164.00 | \$146.00 | \$167.00 | \$149.00 | \$169.00 | \$151.00 | \$172.00 |
| 3.5.15 | Business Process Consultant (Senior) | \$115.00 | \$135.00 | \$119.00 | \$141.00 | \$125.00 | \$147.00 | \$129.00 | \$152.00 | \$135.00 | \$157.00 | \$139.00 | \$161.00 | \$143.00 | \$164.00 | \$146.00 | \$167.00 | \$149.00 | \$169.00 | \$151.00 | \$172.00 |
| 3.5.29 | Electrician, Journeyman | \$49.52 | \$69.19 | \$53.78 | \$72.15 | \$57.52 | \$76.45 | \$59.19 | \$77.23 | \$61.13 | \$79.15 | \$64.12 | \$82.12 | \$66.45 | \$84.66 | \$68.15 | \$86.50 | \$70.82 | \$88.82 | \$72.11 | \$89.44 |
| 3.5.28 | Electrician, Licensed Master | \$115.00 | \$135.00 | \$119.00 | \$141.00 | \$125.00 | \$147.00 | \$129.00 | \$152.00 | \$135.00 | \$157.00 | \$139.00 | \$161.00 | \$143.00 | \$164.00 | \$146.00 | \$167.00 | \$149.00 | \$169.00 | \$151.00 | \$172.00 |
| 3.5.30 | Electricians Helper | \$44.12 | \$55.60 | \$45.12 | \$58.13 | \$46.88 | \$59.42 | \$48.25 | \$62.42 | \$50.19 | \$64.35 | \$53.66 | \$65.45 | \$58.54 | \$68.56 | \$59.56 | \$69.17 | \$62.19 | \$72.53 | \$66.44 | \$77.45 |
| 3.5.22 | Engineer, Network (Junior) | \$86.15 | \$105.00 | \$88.44 | \$115.33 | \$89.15 | \$119.24 | \$92.46 | \$121.30 | \$94.52 | \$123.62 | \$97.36 | \$125.63 | \$99.42 | \$127.38 | \$103.23 | \$129.83 | \$106.67 | \$131.52 | \$105.29 | \$133.79 |
| 3.5.21 | Engineer, Network (Senior) | \$115.00 | \$135.00 | \$119.00 | \$141.00 | \$125.00 | \$147.00 | \$129.00 | \$152.00 | \$135.00 | \$157.00 | \$139.00 | \$161.00 | \$143.00 | \$164.00 | \$146.00 | \$167.00 | \$149.00 | \$169.00 | \$151.00 | \$172.00 |
| 3.5.26 | Engineer, Network Security | \$115.00 | \$135.00 | \$119.00 | \$141.00 | \$125.00 | \$147.00 | \$129.00 | \$152.00 | \$135.00 | \$157.00 | \$139.00 | \$161.00 | \$143.00 | \$164.00 | \$146.00 | \$167.00 | \$149.00 | \$169.00 | \$151.00 | \$172.00 |
| 3.5.10 | Engineer, Systems | \$86.15 | \$105.00 | \$88.44 | \$115.33 | \$89.15 | \$119.24 | \$92.46 | \$121.30 | \$94.52 | \$123.62 | \$97.36 | \$125.63 | \$99.42 | \$127.38 | \$103.23 | \$129.83 | \$106.67 | \$131.52 | \$105.29 | \$133.79 |
| 3.5.9 | Engineer, Systems (Senior) | \$115.00 | \$135.00 | \$119.00 | \$141.00 | \$125.00 | \$147.00 | \$129.00 | \$152.00 | \$135.00 | \$157.00 | \$139.00 | \$161.00 | \$143.00 | \$164.00 | \$146.00 | \$167.00 | \$149.00 | \$169.00 | \$151.00 | \$172.00 |
| 3.5.13 | Senior Information Technology Planner | \$115.00 | \$135.00 | \$119.00 | \$141.00 | \$125.00 | \$147.00 | \$129.00 | \$152.00 | \$135.00 | \$157.00 | \$139.00 | \$161.00 | \$143.00 | \$164.00 | \$146.00 | \$167.00 | \$149.00 | \$169.00 | \$151.00 | \$172.00 |
| 3.5.23 | Network Administrator | \$86.15 | \$105.00 | \$88.44 | \$115.33 | \$89.15 | \$119.24 | \$92.46 | \$121.30 | \$94.52 | \$123.62 | \$97.36 | \$125.63 | \$99.42 | \$127.38 | \$103.23 | \$129.83 | \$106.67 | \$131.52 | \$105.29 | \$133.79 |
| 3.5.20 | Network Manager | \$139.00 | \$169.00 | \$147.00 | \$173.00 | \$152.00 | \$192.00 | \$155.00 | \$196.00 | \$159.00 | \$199.00 | \$164.00 | \$202.00 | \$169.00 | \$209.00 | \$173.00 | \$210.00 | \$178.00 | \$213.00 | \$182.00 | \$217.00 |
| 3.5.25 | Network Technician (Junior) | \$55.00 | \$78.00 | \$59.00 | \$81.00 | \$63.00 | \$87.00 | \$68.00 | \$89.00 | \$69.00 | \$91.00 | \$74.00 | \$92.00 | \$76.00 | \$93.00 | \$78.00 | \$95.00 | \$79.00 | \$97.00 | \$81.00 | \$99.00 |
| 3.5.24 | Network Technician (Senior) | \$89.00 | \$105.00 | \$92.00 | \$109.00 | \$94.50 | \$112.62 | \$96.52 | \$116.33 | \$98.72 | \$119.95 | \$99.42 | \$120.37 | \$103.18 | \$122.51 | \$106.47 | \$124.62 | \$107.11 | \$126.62 | \$111.16 | \$128.53 |
| 3.5.1 | Program Manager | \$139.00 | \$169.00 | \$147.00 | \$173.00 | \$152.00 | \$192.00 | \$155.00 | \$196.00 | \$159.00 | \$199.00 | \$164.00 | \$202.00 | \$169.00 | \$209.00 | \$173.00 | \$210.00 | \$178.00 | \$213.00 | \$182.00 | \$217.00 |
| 3.5.2 | Project Manager | \$115.00 | \$135.00 | \$119.00 | \$141.00 | \$125.00 | \$147.00 | \$129.00 | \$152.00 | \$135.00 | \$157.00 | \$139.00 | \$161.00 | \$143.00 | \$164.00 | \$146.00 | \$167.00 | \$149.00 | \$169.00 | \$151.00 | \$172.00 |
| 3.5.4 | Subject Matter Expert | \$115.00 | \$135.00 | \$119.00 | \$141.00 | \$125.00 | \$147.00 | \$129.00 | \$152.00 | \$135.00 | \$157.00 | \$139.00 | \$161.00 | \$143.00 | \$164.00 | \$146.00 | \$167.00 | \$149.00 | \$169.00 | \$151.00 | \$172.00 |
| 3.5.3 | Subject Matter Expert (Senior) | \$139.00 | \$169.00 | \$147.00 | \$173.00 | \$152.00 | \$192.00 | \$155.00 | \$196.00 | \$159.00 | \$199.00 | \$164.00 | \$202.00 | \$169.00 | \$209.00 | \$173.00 | \$210.00 | \$178.00 | \$213.00 | \$182.00 | \$217.00 |
| 3.5.6 | Senior Telecommunications Specialist | \$115.00 | \$135.00 | \$119.00 | \$141.00 | \$125.00 | \$147.00 | \$129.00 | \$152.00 | \$135.00 | \$157.00 | \$139.00 | \$161.00 | \$143.00 | \$164.00 | \$146.00 | \$167.00 | \$149.00 | \$169.00 | \$151.00 | \$172.00 |
| 3.5.18 | Telecommunications Consultant (Senior) | \$115.00 | \$135.00 | \$119.00 | \$141.00 | \$125.00 | \$147.00 | \$129.00 | \$152.00 | \$135.00 | \$157.00 | \$139.00 | \$161.00 | \$143.00 | \$164.00 | \$146.00 | \$167.00 | \$149.00 | \$169.00 | \$151.00 | \$172.00 |
| 3.5.17 | Telecommunications Engineer | \$78.00 | \$105.00 | \$82.00 | \$109.00 | \$84.50 | \$112.62 | \$86.52 | \$116.33 | \$91.72 | \$119.95 | \$89.42 | \$120.37 | \$93.18 | \$122.51 | \$96.47 | \$124.62 | \$97.11 | \$126.62 | \$98.16 | \$128.53 |
| 3.5.16 | Telecommunications Engineer (Senior) | \$115.00 | \$135.00 | \$119.00 | \$141.00 | \$125.00 | \$147.00 | \$129.00 | \$152.00 | \$135.00 | \$157.00 | \$139.00 | \$161.00 | \$143.00 | \$164.00 | \$146.00 | \$167.00 | \$149.00 | \$169.00 | \$151.00 | \$172.00 |
| 3.5.7 | Testing Specialist | \$78.00 | \$105.00 | \$82.00 | \$109.00 | \$84.50 | \$112.62 | \$86.52 | \$116.33 | \$91.72 | \$119.95 | \$89.42 | \$120.37 | \$93.18 | \$122.51 | \$96.47 | \$124.62 | \$97.11 | \$126.62 | \$98.16 | \$128.53 |
| 3.5.8 | Training Specialist/Instructor | \$78.00 | \$105.00 | \$82.00 | \$109.00 | \$84.50 | \$112.62 | \$86.52 | \$116.33 | \$91.72 | \$119.95 | \$89.42 | \$120.37 | \$93.18 | \$122.51 | \$96.47 | \$124.62 | \$97.11 | \$126.62 | \$98.16 | \$128.53 |

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.