## Telecommunications Equipment and Services PBX IV - Attachment B-III - Labor Rate Schedule - FA III Time and Material Labor

| Record the fully loaded, all inclusive houry labor rates chargeable during each contract year for the labor categories delineated and defined in Section 3.5 of the RFP |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| LABOR CATEGORY |  | Year 1 | Year 1 | Year 2 | Year 2 | Year 3 | Year 3 | Year 4 | Year 4 | Year 5 | Year 5 | Year 6 | Year 6 | Year 7 | Year 7 | Year 8 | Year 8 | Year 9 | Year 9 | Year 10 | Year 10 |
|  |  | ctan $\begin{gathered}\text { Standard } \\ \text { Rate }\end{gathered}$ | Premium Rate | $\begin{aligned} & \text { Standard } \\ & \text { Rate } \end{aligned}$ | Premium Rate | $\begin{aligned} & \text { Standard } \\ & \text { Rate } \end{aligned}$ | Premium Rate | (tate | $\begin{aligned} & \text { Premium } \\ & \text { Pate } \end{aligned}$ | Standard Rate | Premium <br> Rate | Standard Rate | (eremum | Standard Rate | Premium Rate | Standard Rate | Premium | Standard | Premium Rate | Standard Rate | Premium |
|  | Analyst, |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 3.5 .14 | Administrator, Systems | \$78.00 | \$105.00 | \$82.00 | S109.00 | 584.50 | S112.62 | 586.52 | \$116.33 | 591.72 | \$119.95 | \$89.42 | \$120.37 | 593.18 | \$122.51 | 596.47 | \$124.62 | S97.11 | \$126.62 | 598.16 | \$128 |
| 3.5.27 | Analyst, Wireless Systems | \$78.00 | \$105.00 | \$82.00 | S109.00 | \$84.50 | \$112.62 | 586.52 | \$116.33 | 591.72 | \$119.95 | \$89.42 | \$120.37 | 593.18 | \$122.51 | 596.47 | \$124.62 | \$97.11 | \$126.62 | 598.16 | \$128.5 |
| 3.5.5 | Analyst, Telecommunications (Senior) | S115.00 | S135.00 | \$119.00 | S141.00 | \$125.00 | S147.00 | \$129.00 | \$152.00 | \$135.00 | \$157.00 | \$139.00 | \$161.00 | S143.00 | S164.00 | S146.00 | \$167.00 | \$149.0 | \$169.00 | \$151.0. | S172.00 |
| 3.5.19 | Analyst, Telecommunications Systems | \$115.00 | \$135.00 | \$119.00 | S141.00 | \$125.00 | \$147.00 | \$129.00 | \$152.00 | \$135.00 | \$157.00 | \$139.00 | \$161.00 | S143.00 | S164.00 | S146.00 | \$167.00 | \$149.00 | \$169.00 | \$151.00 | \$172.0 |
| 3.5.11 | Analyst, Systems (Senior) | \$115.00 | \$135.00 | \$119.00 | S141.00 | \$125.00 | \$147.00 | S129.00 | \$152.00 | \$135.00 | \$157.00 | \$139.00 | \$161.00 | S143.00 | \$164.00 | \$146.00 | \$167.00 | \$149900 | \$169.00 | \$151.00 |  |
| 3.5 .12 | Architect, Information Technology (Senior) | \$115.00 | S135.00 | S119.00 | S141.00 | S125.00 | S147.00 | S129.00 | \$152.00 | \$135.00 | \$157.00 | \$139.00 | \$161.00 | S143.00 | S164.00 | S146.00 | \$167.00 | \$149.00 | \$169.00 | \$151.00 | \$172.0 |
| 3.5.15 | Business Process Consultant (Senior) | \$115.00 | \$135.00 | \$119.00 | \$141.00 | 5125.00 | \$147.00 | \$129.00 | \$152.00 | \$135.00 | \$157.00 | \$139.00 | \$161.00 | S143.00 | \$164.00 | \$146.00 | \$167.00 | \$149.00 | \$169.00 | \$151.00 |  |
| 3.5.29 | Electrician, Journeyman | \$49.52 | \$69.19 | S53.78 | S72.15 | 557.52 | 576.45 | \$59.19 | \$77.23 | 561.13 | \$79.15 | 564.12 | \$82.12 | 566.45 | 584.66 | 568.15 | 986.50 | \$70.82 | 588.82 | \$72.11 | \$89.42 |
| 3.5 .28 | Electrician, Licensed Master | \$115.00 | S135.00 | S119.00 | S141.00 | S125.00 | \$147.00 | S129.00 | \$152.00 | \$135.00 | \$157.00 | S139.00 | \$161.00 | S143.00 | S164.00 | S146.00 | S167.00 | \$149.00 | \$169.00 | \$151.00 | \$172.0 |
| 3.5.30 | Electricians Helper | \$44.12 | \$55.60 | \$45.12 | S58.13 | 546.88 | \$59.42 | \$48.25 | \$62.42 | \$50.19 | \$64.35 | \$53.66 | \$65.45 | 558.54 | \$68.56 | 559.56 | S69.17 | \$62.19 | \$72.53 | \$66.44 |  |
| 3.5.22 | Engineer, Network (Junior) | \$86.15 | \$105.00 | \$88.44 | S115.33 | 589.15 | S119.24 | S92.46 | \$121.30 | \$94.52 | \$123.62 | 597.36 | \$125.63 | S99.42 | \$127.38 | \$103.23 | \$129.83 | \$100.67 | \$131.52 | \$105.29 |  |
| 3.5.21 | Engineer, Network (Senior) | \$115.00 | S135.00 | \$119.00 | S141.00 | S125.00 | \$147.00 | \$129.00 | \$152.00 | \$135.00 | \$157.00 | \$139.00 | \$161.00 | S143.00 | \$164.00 | \$146.00 | \$167.00 | \$149.00 | \$169.00 | \$151.00 | \$172.0 |
| 3.5.26 | Engineer, Network Security | \$115.00 | \$135.00 | \$119.00 | S141.00 | \$125.00 | \$147.00 | \$129.00 | \$152.00 | \$135.00 | \$157.00 | \$139.00 | \$161.00 | S143.00 | \$164.00 | \$146.00 | \$167.00 | \$149.00 | \$169.00 | \$151.00 |  |
| 3.5 .10 | Engineer, Systems | \$86.15 | \$105.00 | \$88.44 | S115.33 | 589.15 | S119.24 | 592.46 | \$121.30 | 594.52 | \$123.62 | 597.36 | \$125.63 | 599.42 | \$127.38 | \$103.23 | \$129.83 | \$106.67 | \$131.52 | \$105.29 | \$133.7 |
| 3.5 .9 | Engineer, Systems (Senior) | \$115.00 | S135.00 | \$119.00 | S141.00 | S125.00 | \$147.00 | S129.00 | \$152.00 | \$135.00 | \$157.00 | \$139.00 | \$161.00 | S143.00 | \$164.00 | \$146.00 | \$167.00 | \$149.00 | \$169.00 | \$151.00 | \$172.0 |
| 3.5.13 | Senior Information Technology Planner | \$115.00 | S135.00 | \$119.00 | S141.00 | S125.00 | \$147.00 | \$129.00 | \$152.00 | \$135.00 | \$157.00 | \$139.00 | \$161.00 | S143.00 | S164.00 | S146.00 | \$167.00 | \$149.00 | \$169.00 | \$151.00 |  |
| 3.5.23 | Network Administrator | \$86.15 | \$105.00 | 588.44 | S115.33 | 589.15 | S119.24 | 592.46 | \$121.30 | \$94.52 | \$123.62 | 597.36 | \$125.63 | 599.42 | \$127.38 | \$103.23 | \$129.83 | \$106.67 | \$131.52 | \$105.29 | \$133. |
| 3.5.20 | Network Manager | \$139.00 | \$169.00 | \$147.00 | \$173.00 | \$152.00 | S192.00 | \$155.00 | \$196.00 | \$159.00 | \$199.00 | \$164.00 | \$202.00 | S169.00 | \$209.00 | \$173.00 | \$210.00 | \$178.00 | \$213.00 | \$182.00 | \$217.00 |
| 3.5.25 | Network Technician (Junior) | \$55.00 | \$78.00 | \$59.00 | S81.00 | S63.00 | S87.00 | S66.00 | \$89.00 | \$69.00 | \$91.00 | \$74.00 | \$92.00 | \$76.00 | \$93.00 | \$78.00 | \$95.00 | \$79.00 | \$97.00 | \$81.00 |  |
| 3.5.24 | Network Technician (Senior) | 589.00 | \$105.00 | 592.00 | S109.00 | 594.50 | S112.62 | 596.52 | ${ }^{\text {S116.33 }}$ | 598.72 | \$119.95 | 599.42 | \$120.37 | S103.18 | \$122.51 | \$106.47 | \$124.62 | \$107.11 | \$126.62 | S111.16 | \$128.5 |
| 3.5.1 | Program Manager | \$139.00 | S169.00 | \$147.00 | S173.00 | \$152.00 | \$192.00 | \$155.00 | \$196.00 | \$159.00 | \$199.00 | \$164.00 | \$202.00 | S169.00 | \$209.00 | \$173.00 | \$210.00 | \$178.00 | \$213.00 | \$182.00 | \$217.0 |
| 3.5.2 | Project Manager | \$115.00 | \$135.00 | \$119.00 | \$141.00 | S125.00 | \$147.00 | \$129.00 | \$152.00 | \$135.00 | \$157.00 | \$139.00 | \$161.00 | S143.00 | \$164.00 | \$146.00 | \$167.00 | \$149.00 | \$169.00 | \$151.00 | $\$ 1720$ |
| 3.5.4 | Subject Matter Expert | \$115.00 | \$135.00 | \$119.00 | \$141.00 | \$125.00 | \$147.00 | \$129.00 | \$152.00 | \$135.00 | \$157.00 | \$139.00 | \$161.00 | S143.00 | \$164.00 | \$146.00 | \$167.00 | \$149.00 | \$169.00 | \$151.00 | \$172.0. |
| 3.5.3 | Subject Matter Expert (Senior) | \$139.00 | S169.00 | \$147.00 | S173.00 | \$152.00 | \$192.00 | \$155.00 | \$196.00 | \$159.00 | \$199.00 | \$164.00 | \$202.00 | S169.00 | \$209.00 | \$173.00 | \$210.00 | \$178.00 | \$213.00 | \$182.00 |  |
| 3.5.6 | Senior Telecommunications Specialist | \$115.00 | \$135.00 | \$119.00 | S141.00 | S125.00 | \$147.00 | \$129.00 | \$152.00 | \$135.00 | \$157.00 | \$139.00 | \$161.00 | S143.00 | \$164.00 | \$146.00 | \$167.00 | \$149.00 | \$169.00 | \$151.00 | \$172.00 |
| 3.5.18 | Telecommunications Consultant (Senior) | \$115.00 | \$135.00 | \$119.00 | S141.00 | S125.00 | \$147.00 | \$129.00 | \$152.00 | \$135.00 | \$157.00 | \$139.00 | \$161.00 | S143.00 | \$164.00 | \$146.00 | \$167.00 | \$149.00 | \$169.00 | \$151.00 | $\$ 172.0$ |
| 3.5.17 | Telecommunications Engineer | \$78.00 | \$105.00 | \$82.00 | S109.00 | \$84.50 | S112.62 | 586.52 | \$116.33 | \$91.72 | \$119.95 | 589.42 | \$120.37 | 593.18 | \$122.51 | 596.47 | \$124.62 | 597.11 | \$126.62 | 598.16 | \$128.5 |
| ${ }^{3.5 .16}$ | Telecommunications Engineer (Senior) | \$115.00 | S135.00 | \$119.00 | S141.00 | S125.00 | \$147.00 | \$129.00 | \$152.00 | \$135.00 | \$157.00 | \$139.00 | \$161.00 | S143.00 | S164.00 | S146.00 | \$167.00 | \$149.00 | \$169.00 | \$151.00 | \$172.00 |
| ${ }^{3.5 .7}$ | Testing Specialist | S78.00 | \$105.00 | S82.00 | S109.00 | ${ }^{\text {S84.50 }}$ | ${ }^{\text {S1112.62 }}$ | \$86.52 | \$116.33 | \$91.72 | \$1199.95 | \$89.42 | \$120.37 | S93.18 | \$122.51 | \$996.47 | \$124.62 | \$97.11 | \$126.62 | \$998.16 | \$128.53 |
| 3.5.8 | Training Specialist/ | \$78.00 | \$105.00 | \$82.00 | S109.00 | \$84.50 | \$112.62 | 586.52 | \$116.33 | \$91.72 | \$119.95 | \$89.42 | \$120.37 | 593.18 | \$122.51 | S96.47 | \$124.62 | \$97.11 | \$126.62 | \$998.16 | \$128 |

Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

