

Telecommunications Equipment and Services PBX IV - Attachment B-III - Labor Rate Schedule - FA III Time and Material Labor																					
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 3.5 of the RFP																					
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*																			
		Year 1 Standard Rate	Year 1 Premium Rate	Year 2 Standard Rate	Year 2 Premium Rate	Year 3 Standard Rate	Year 3 Premium Rate	Year 4 Standard Rate	Year 4 Premium Rate	Year 5 Standard Rate	Year 5 Premium Rate	Year 6 Standard Rate	Year 6 Premium Rate	Year 7 Standard Rate	Year 7 Premium Rate	Year 8 Standard Rate	Year 8 Premium Rate	Year 9 Standard Rate	Year 9 Premium Rate	Year 10 Standard Rate	Year 10 Premium Rate
	Analyst,																				
3.5.14	Administrator, Systems	\$ 115.00	\$ 172.50	\$ 115.00	\$ 172.50	\$ 117.01	\$ 175.52	\$ 119.06	\$ 178.59	\$ 121.14	\$ 181.72	\$ 123.26	\$ 184.90	\$ 125.42	\$ 188.13	\$ 127.62	\$ 191.42	\$ 129.85	\$ 194.77	\$ 132.12	\$ 198.18
3.5.27	Analyst, Wireless Systems	\$ 130.00	\$ 195.00	\$ 130.00	\$ 195.00	\$ 132.28	\$ 198.41	\$ 134.59	\$ 201.88	\$ 136.95	\$ 205.42	\$ 139.34	\$ 209.01	\$ 141.78	\$ 212.67	\$ 144.26	\$ 216.39	\$ 146.79	\$ 220.18	\$ 149.35	\$ 224.03
3.5.5	Analyst, Telecommunications (Senior)	\$ 140.00	\$ 210.00	\$ 140.00	\$ 210.00	\$ 142.45	\$ 213.68	\$ 144.94	\$ 217.41	\$ 147.48	\$ 221.22	\$ 150.06	\$ 225.09	\$ 152.69	\$ 229.03	\$ 155.36	\$ 233.04	\$ 158.08	\$ 237.12	\$ 160.84	\$ 241.27
3.5.19	Analyst, Telecommunications Systems	\$ 130.00	\$ 195.00	\$ 130.00	\$ 195.00	\$ 132.28	\$ 198.41	\$ 134.59	\$ 201.88	\$ 136.95	\$ 205.42	\$ 139.34	\$ 209.01	\$ 141.78	\$ 212.67	\$ 144.26	\$ 216.39	\$ 146.79	\$ 220.18	\$ 149.35	\$ 224.03
3.5.11	Analyst, Systems (Senior)	\$ 140.00	\$ 210.00	\$ 140.00	\$ 210.00	\$ 142.45	\$ 213.68	\$ 144.94	\$ 217.41	\$ 147.48	\$ 221.22	\$ 150.06	\$ 225.09	\$ 152.69	\$ 229.03	\$ 155.36	\$ 233.04	\$ 158.08	\$ 237.12	\$ 160.84	\$ 241.27
3.5.12	Architect, Information Technology (Senior)	\$ 140.00	\$ 210.00	\$ 140.00	\$ 210.00	\$ 142.45	\$ 213.68	\$ 144.94	\$ 217.41	\$ 147.48	\$ 221.22	\$ 150.06	\$ 225.09	\$ 152.69	\$ 229.03	\$ 155.36	\$ 233.04	\$ 158.08	\$ 237.12	\$ 160.84	\$ 241.27
3.5.15	Business Process Consultant (Senior)	\$ 230.00	\$ 345.00	\$ 230.00	\$ 345.00	\$ 234.03	\$ 351.04	\$ 238.12	\$ 357.18	\$ 242.29	\$ 363.43	\$ 246.53	\$ 369.79	\$ 250.84	\$ 376.26	\$ 255.23	\$ 382.85	\$ 259.70	\$ 389.55	\$ 264.24	\$ 396.36
3.5.29	Electrician, Journeyman	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
3.5.28	Electrician, Licensed Master	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
3.5.30	Electricians Helper	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
3.5.22	Engineer, Network (Junior)	\$ 130.00	\$ 195.00	\$ 130.00	\$ 195.00	\$ 132.28	\$ 198.41	\$ 134.59	\$ 201.88	\$ 136.95	\$ 205.42	\$ 139.34	\$ 209.01	\$ 141.78	\$ 212.67	\$ 144.26	\$ 216.39	\$ 146.79	\$ 220.18	\$ 149.35	\$ 224.03
3.5.21	Engineer, Network (Senior)	\$ 140.00	\$ 210.00	\$ 140.00	\$ 210.00	\$ 142.45	\$ 213.68	\$ 144.94	\$ 217.41	\$ 147.48	\$ 221.22	\$ 150.06	\$ 225.09	\$ 152.69	\$ 229.03	\$ 155.36	\$ 233.04	\$ 158.08	\$ 237.12	\$ 160.84	\$ 241.27
3.5.26	Engineer, Network Security	\$ 140.00	\$ 210.00	\$ 140.00	\$ 210.00	\$ 142.45	\$ 213.68	\$ 144.94	\$ 217.41	\$ 147.48	\$ 221.22	\$ 150.06	\$ 225.09	\$ 152.69	\$ 229.03	\$ 155.36	\$ 233.04	\$ 158.08	\$ 237.12	\$ 160.84	\$ 241.27
3.5.10	Engineer, Systems	\$ 130.00	\$ 195.00	\$ 130.00	\$ 195.00	\$ 132.28	\$ 198.41	\$ 134.59	\$ 201.88	\$ 136.95	\$ 205.42	\$ 139.34	\$ 209.01	\$ 141.78	\$ 212.67	\$ 144.26	\$ 216.39	\$ 146.79	\$ 220.18	\$ 149.35	\$ 224.03
3.5.9	Engineer, Systems (Senior)	\$ 140.00	\$ 210.00	\$ 140.00	\$ 210.00	\$ 142.45	\$ 213.68	\$ 144.94	\$ 217.41	\$ 147.48	\$ 221.22	\$ 150.06	\$ 225.09	\$ 152.69	\$ 229.03	\$ 155.36	\$ 233.04	\$ 158.08	\$ 237.12	\$ 160.84	\$ 241.27
3.5.13	Senior Information Technology Planner	\$ 140.00	\$ 210.00	\$ 140.00	\$ 210.00	\$ 142.45	\$ 213.68	\$ 144.94	\$ 217.41	\$ 147.48	\$ 221.22	\$ 150.06	\$ 225.09	\$ 152.69	\$ 229.03	\$ 155.36	\$ 233.04	\$ 158.08	\$ 237.12	\$ 160.84	\$ 241.27
3.5.23	Network Administrator	\$ 115.00	\$ 172.50	\$ 115.00	\$ 172.50	\$ 117.01	\$ 175.52	\$ 119.06	\$ 178.59	\$ 121.14	\$ 181.72	\$ 123.26	\$ 184.90	\$ 125.42	\$ 188.13	\$ 127.62	\$ 191.42	\$ 129.85	\$ 194.77	\$ 132.12	\$ 198.18
3.5.20	Network Manager	\$ 135.00	\$ 202.50	\$ 135.00	\$ 202.50	\$ 137.36	\$ 206.04	\$ 139.77	\$ 209.65	\$ 142.21	\$ 213.32	\$ 144.70	\$ 217.05	\$ 147.23	\$ 220.85	\$ 149.81	\$ 224.71	\$ 152.43	\$ 228.65	\$ 155.10	\$ 232.65
3.5.25	Network Technician (Junior )	\$ 110.00	\$ 165.00	\$ 110.00	\$ 165.00	\$ 111.93	\$ 167.89	\$ 113.88	\$ 170.83	\$ 115.88	\$ 173.81	\$ 117.90	\$ 176.86	\$ 119.97	\$ 179.95	\$ 122.07	\$ 183.10	\$ 124.20	\$ 186.31	\$ 126.38	\$ 189.57
3.5.24	Network Technician (Senior)	\$ 130.00	\$ 195.00	\$ 130.00	\$ 195.00	\$ 132.28	\$ 198.41	\$ 134.59	\$ 201.88	\$ 136.95	\$ 205.42	\$ 139.34	\$ 209.01	\$ 141.78	\$ 212.67	\$ 144.26	\$ 216.39	\$ 146.79	\$ 220.18	\$ 149.35	\$ 224.03
3.5.1	Program Manager	\$ 135.00	\$ 202.50	\$ 135.00	\$ 202.50	\$ 137.36	\$ 206.04	\$ 139.77	\$ 209.65	\$ 142.21	\$ 213.32	\$ 144.70	\$ 217.05	\$ 147.23	\$ 220.85	\$ 149.81	\$ 224.71	\$ 152.43	\$ 228.65	\$ 155.10	\$ 232.65
3.5.2	Project Manager	\$ 110.00	\$ 165.00	\$ 110.00	\$ 165.00	\$ 111.93	\$ 167.89	\$ 113.88	\$ 170.83	\$ 115.88	\$ 173.81	\$ 117.90	\$ 176.86	\$ 119.97	\$ 179.95	\$ 122.07	\$ 183.10	\$ 124.20	\$ 186.31	\$ 126.38	\$ 189.57
3.5.4	Subject Matter Expert (Noted for Pre-Sales)	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge
3.5.3	Subject Matter Expert (Senior) (Noted Pre-Sales)	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge
3.5.6	Senior Telecommunications Specialist	\$ 140.00	\$ 210.00	\$ 140.00	\$ 210.00	\$ 142.45	\$ 213.68	\$ 144.94	\$ 217.41	\$ 147.48	\$ 221.22	\$ 150.06	\$ 225.09	\$ 152.69	\$ 229.03	\$ 155.36	\$ 233.04	\$ 158.08	\$ 237.12	\$ 160.84	\$ 241.27
3.5.18	Telecommunications Consultant (Senior)	\$ 230.00	\$ 345.00	\$ 230.00	\$ 345.00	\$ 234.03	\$ 351.04	\$ 238.12	\$ 357.18	\$ 242.29	\$ 363.43	\$ 246.53	\$ 369.79	\$ 250.84	\$ 376.26	\$ 255.23	\$ 382.85	\$ 259.70	\$ 389.55	\$ 264.24	\$ 396.36
3.5.17	Telecommunications Engineer	\$ 125.00	\$ 187.50	\$ 125.00	\$ 187.50	\$ 127.19	\$ 190.78	\$ 129.41	\$ 194.12	\$ 131.68	\$ 197.52	\$ 133.98	\$ 200.97	\$ 136.33	\$ 204.49	\$ 138.71	\$ 208.07	\$ 141.14	\$ 211.71	\$ 143.61	\$ 215.42
3.5.16	Telecommunications Engineer (Senior)	\$ 140.00	\$ 210.00	\$ 140.00	\$ 210.00	\$ 142.45	\$ 213.68	\$ 144.94	\$ 217.41	\$ 147.48	\$ 221.22	\$ 150.06	\$ 225.09	\$ 152.69	\$ 229.03	\$ 155.36	\$ 233.04	\$ 158.08	\$ 237.12	\$ 160.84	\$ 241.27
3.5.7	Testing Specialist	\$ 150.00	\$ 225.00	\$ 150.00	\$ 225.00	\$ 152.63	\$ 228.94	\$ 155.30	\$ 232.94	\$ 158.01	\$ 237.02	\$ 160.78	\$ 241.17	\$ 163.59	\$ 245.39	\$ 166.46	\$ 249.68	\$ 169.37	\$ 254.05	\$ 172.33	\$ 258.50
3.5.8	Training Specialist/Instructor	\$ 140.00	\$ 210.00	\$ 140.00	\$ 210.00	\$ 142.45	\$ 213.68	\$ 144.94	\$ 217.41	\$ 147.48	\$ 221.22	\$ 150.06	\$ 225.09	\$ 152.69	\$ 229.03	\$ 155.36	\$ 233.04	\$ 158.08	\$ 237.12	\$ 160.84	\$ 241.27

\* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.