



**Original:**

**2.9 SUBSTITUTION OF PERSONNEL**

The substitution of personnel shall comply with Section 2.9.6 of the CATS + Master Contract.

**Revised:**

**2.9 SUBSTITUTION OF PERSONNEL**

The substitution of personnel shall comply with Section 2.9.6 of the CATS + Master Contract.

After award, the Master Contract shall submit requests to the TO Manager and MDOT CMO. MDOT CMO and the TO Manager will perform a concurrent review of the request as follows:

- The TO Contractor may not substitute or temporarily reassign any TO Contractor personnel without the prior approval of the TO Manager.
- To replace any personnel, the TO Contractor shall submit resumes of the proposed personnel specifying their intended approved labor category.
- All proposed substitute personnel shall have qualifications equal to or better than those of the replaced personnel and shall be approved by the TO Manager.
- The TO Manager shall have the option to interview the proposed substitute personnel.
- After the interview, the TO Manager shall notify the TO Contractor of acceptance or denial of the requested substitution.

## REVISED ATTACHMENT 1 - PRICE PROPOSAL

PRICE PROPOSAL (TIME AND MATERIALS) FOR CATS+ TORFP # J01B3400032

*Prices are to be valid for 120 days*

Rates listed should be fully loaded rates. THIS FORM SHALL NOT BE ALTERED

| Labor Categories                                     | A                              | B                          | C                                |
|--|--------------------------------|----------------------------|----------------------------------|
|  | Fully Loaded Hourly Labor Rate | Total Class Hours Annually | Total Proposed CATS+ TORFP Price |
| <b>Year 1 (December 1, 2013 – November 30, 2014)</b> |                                |                            |                                  |
| <i>MAA Resource - Insert Labor Category</i>          | \$                             | 2080                       | \$                               |
| <i>MDTA Resource - Insert Labor Category</i>         | \$                             | 2080                       | \$                               |
| <i>MPA Resource - Insert Labor Category</i>          | \$                             | 2080                       | \$                               |
| <i>MTA Resource #1 - Insert Labor Category</i>       | \$                             | 2080                       | \$                               |
| <i>MTA Resource#2 - Insert Labor Category</i>        | \$                             | 2080                       | \$                               |
| <i>MVA Resource - Insert Labor Category</i>          | \$                             | 2080                       | \$                               |
| <i>OTTS Resource - Insert Labor Category</i>         | \$                             | 2080                       | \$                               |
| <i>SHA Resource - Insert Labor Category</i>          | \$                             | 2080                       | \$                               |
| <i>TSO Resource - Insert Labor Category</i>          | \$                             | 2080                       | \$                               |
| <b>Total Year #1</b>                                 |                                |                            | <b>\$</b>                        |
| <b>Year 2 (December 1, 2014 – November 30, 2015)</b> |                                |                            |                                  |
| <i>MAA Resource - Insert Labor Category</i>          | \$                             | 2080                       | \$                               |
| <i>MDTA Resource - Insert Labor Category</i>         | \$                             | 2080                       | \$                               |
| <i>MPA Resource - Insert Labor Category</i>          | \$                             | 2080                       | \$                               |
| <i>MTA Resource #1 - Insert Labor Category</i>       | \$                             | 2080                       | \$                               |
| <i>MTA Resource#2 - Insert Labor Category</i>        | \$                             | 2080                       | \$                               |
| <i>MVA Resource - Insert Labor Category</i>          | \$                             | 2080                       | \$                               |
| <i>OTTS Resource - Insert Labor Category</i>         | \$                             | 2080                       | \$                               |
| <i>SHA Resource - Insert Labor Category</i>          | \$                             | 2080                       | \$                               |
| <i>TSO Resource - Insert Labor Category</i>          | \$                             | 2080                       | \$                               |
| <b>Total Year #2</b>                                 |                                |                            | <b>\$</b>                        |
| <b>Year 3 (December 1, 2015 – November 30, 2016)</b> |                                |                            |                                  |
| <i>MAA Resource - Insert Labor Category</i>          | \$                             | 2080                       | \$                               |
| <i>MDTA Resource - Insert Labor Category</i>         | \$                             | 2080                       | \$                               |
| <i>MPA Resource - Insert Labor Category</i>          | \$                             | 2080                       | \$                               |
| <i>MTA Resource #1 - Insert Labor Category</i>       | \$                             | 2080                       | \$                               |

|   |    |      |    |
|---|----|------|----|
| <i>MTA Resource#2 - Insert Labor Category</i>                             | \$ | 2080 | \$ |
| <i>MVA Resource - Insert Labor Category</i>                               | \$ | 2080 | \$ |
| <i>OTTS Resource - Insert Labor Category</i>                              | \$ | 2080 | \$ |
| <i>SHA Resource - Insert Labor Category</i>                               | \$ | 2080 | \$ |
| <i>TSO Resource - Insert Labor Category</i>                               | \$ | 2080 | \$ |
| <b>Total Year #3</b>  |    |      | \$ |
| <b>Year 4 ( December 1, 2016 – November 30, 2017)</b>                     |    |      |    |
| <i>MAA Resource - Insert Labor Category</i>                               | \$ | 2080 | \$ |
| <i>MDTA Resource - Insert Labor Category</i>                              | \$ | 2080 | \$ |
| <i>MPA Resource - Insert Labor Category</i>                               | \$ | 2080 | \$ |
| <i>MTA Resource #1 - Insert Labor Category</i>                            | \$ | 2080 | \$ |
| <i>MTA Resource#2 - Insert Labor Category</i>                             | \$ | 2080 | \$ |
| <i>MVA Resource - Insert Labor Category</i>                               | \$ | 2080 | \$ |
| <i>OTTS Resource - Insert Labor Category</i>                              | \$ | 2080 | \$ |
| <i>SHA Resource - Insert Labor Category</i>                               | \$ | 2080 | \$ |
| <i>TSO Resource - Insert Labor Category</i>                               | \$ | 2080 | \$ |
| <b>Total Year #4</b>  |    |      | \$ |
| <b>Year 5 ( December 1, 2017 – November 30, 2018)</b>                     |    |      |    |
| <i>MAA Resource - Insert Labor Category</i>                               | \$ | 2080 | \$ |
| <i>MDTA Resource - Insert Labor Category</i>                              | \$ | 2080 | \$ |
| <i>MPA Resource - Insert Labor Category</i>                               | \$ | 2080 | \$ |
| <i>MTA Resource #1 - Insert Labor Category</i>                            | \$ | 2080 | \$ |
| <i>MTA Resource#2 - Insert Labor Category</i>                             | \$ | 2080 | \$ |
| <i>MVA Resource - Insert Labor Category</i>                               | \$ | 2080 | \$ |
| <i>OTTS Resource - Insert Labor Category</i>                              | \$ | 2080 | \$ |
| <i>SHA Resource - Insert Labor Category</i>                               | \$ | 2080 | \$ |
| <i>TSO Resource - Insert Labor Category</i>                               | \$ | 2080 | \$ |
| <b>Total Year #5</b>  |    |      | \$ |
| <b>Total Evaluated Price</b><br>(Total from 12/1/2013 through 11/30/2018) |    |      | \$ |

\_\_\_\_\_  
Authorized Individual Name

\_\_\_\_\_  
Company Name

\_\_\_\_\_  
Title

\_\_\_\_\_  
Company Tax ID #

The Hourly Labor Rate is the actual rate the State will pay for services and must be recorded in dollars and cents. The Hourly Labor Rate cannot exceed the Master Contract Rate, but may be lower. Hourly Labor Rate shall be assumed to be fully loaded rates which shall include any travel expenses, etc. The total hours listed above are to be considered as estimated only and not to be construed as a guaranteed billable hours. Actual hours will be compensated at the total number of hours performed.