Consulting and Technical Services+ (CATS+)
Task Order Request for Proposals (TORFP)

MANAGED IMAGE AND DATA ACCESS SYSTEM (MIDAS)
OPERATIONS, MAINTENANCE AND SUPPORT

CATS+ TORFP # P00B5400041

Department of Labor, Licensing and Regulation (DLLR)

Issue Date: January 27, 2015
TABLE OF CONTENTS

SECTION 1 - ADMINISTRATIVE INFORMATION ................................................................. 5
  1.1 TORFP SUBJECT TO CATS+ MASTER CONTRACT ................................................. 5
  1.2 ROLES AND RESPONSIBILITIES ........................................................................... 5
  1.3 TO AGREEMENT ..................................................................................................... 5
  1.4 TO PROPOSAL SUBMISSIONS ............................................................................... 6
  1.5 ORAL PRESENTATIONS/INTERVIEWS ................................................................. 6
  1.6 QUESTIONS ............................................................................................................ 6
  1.7 TO PRE-PROPOSAL CONFERENCE ........................................................................ 6
  1.8 CONFLICT OF INTEREST ...................................................................................... 6
  1.9 LIMITATION OF LIABILITY .................................................................................... 7
  1.10 CHANGE ORDERS ............................................................................................... 7
  1.11 TRAVEL REIMBURSEMENT ................................................................................ 7
  1.12 MINORITY BUSINESS ENTERPRISE (MBE) .......................................................... 7
  1.13 VETERAN OWNED SMALL BUSINESS ENTERPRISE (VSBE) ...................... 8
  1.14 NON-DISCLOSURE AGREEMENT ....................................................................... 8
  1.15 LIVING WAGE ...................................................................................................... 8
  1.16 IRANIAN NON-INVESTMENT ............................................................................. 8
  1.17 CONTRACT MANAGEMENT OVERSIGHT ACTIVITIES .................................... 8
  1.18 MERCURY AND PRODUCTS THAT CONTAIN MERCURY .............................. 9
  1.19 PURCHASING AND RECYCLING ELECTRONIC PRODUCTS ......................... 9

SECTION 2 - SCOPE OF WORK ....................................................................................... 10
  2.1 PURPOSE ............................................................................................................... 10
  2.2 REQUESTING AGENCY BACKGROUND ............................................................. 10
  2.3 EXISTING SYSTEM DESCRIPTION ...................................................................... 10
  2.4 PROFESSIONAL DEVELOPMENT ...................................................................... 14
  2.5 REQUIRED POLICIES, GUIDELINES AND METHODOLOGIES .................. 14
  2.6 REQUIREMENTS ................................................................................................... 14
  2.7 PERFORMANCE AND PERSONNEL ................................................................. 17
  2.8 DELIVERABLES .................................................................................................... 19
  2.9 MINIMUM QUALIFICATIONS ............................................................................. 22
  2.10 TO CONTRACTOR AND PERSONNEL PREFERRED QUALIFICATIONS ....... 23
  2.11 RETAINAGE ....................................................................................................... 23
  2.12 WORK ORDER PROCESS ................................................................................ 23
  2.13 INVOICING ......................................................................................................... 24
  2.14 SOC TYPE II AUDIT ........................................................................................ 25

SECTION 3 - TASK ORDER PROPOSAL FORMAT AND SUBMISSION REQUIREMENTS ......... 27
  3.1 REQUIRED RESPONSE ....................................................................................... 27
  3.2 SUBMISSION ......................................................................................................... 27
  3.3 SUMMARY OF ATTACHMENTS ........................................................................ 27
  3.4 TO PROPOSAL FORMAT ..................................................................................... 28

SECTION 4 - TASK ORDER AWARD PROCESS ................................................................ 33
KEY INFORMATION SUMMARY SHEET

This CATS+ TORFP is issued to obtain the services necessary to satisfy the requirements defined in Section 2 - Scope of Work. All CATS+ Master Contractors approved to perform work in the Functional Area under which this TORFP is released shall respond to this TORFP with either a Task Order (TO) Proposal to this TORFP or a Master Contractor Feedback form (See Section 3).

<table>
<thead>
<tr>
<th>Solicitation Name:</th>
<th>Managed Image and Data Access System (MIDAS) Operations, Maintenance and Support</th>
</tr>
</thead>
<tbody>
<tr>
<td>Solicitation Number (TORFP #):</td>
<td>P00B5400041</td>
</tr>
<tr>
<td>Functional Area:</td>
<td>Functional Area 5 – Software Engineering</td>
</tr>
<tr>
<td>Issue Date:</td>
<td>01/27/2015</td>
</tr>
<tr>
<td>Questions Due Date and Time:</td>
<td>02/17/2015 at 2:00 PM Local Time</td>
</tr>
<tr>
<td>Closing Date and Time:</td>
<td>02/25/2015 at 2:00 PM Local Time</td>
</tr>
<tr>
<td>TO Requesting Agency:</td>
<td>Department of Labor, Licensing and Regulation (DLLR)</td>
</tr>
<tr>
<td>Send Questions and TO Proposals to:</td>
<td>Sean Watson&lt;br&gt;<a href="mailto:Sean.Watson@maryland.gov">Sean.Watson@maryland.gov</a></td>
</tr>
<tr>
<td>TO Procurement Officer:</td>
<td>Sean Watson&lt;br&gt;Office Phone Number: 410-230-2430&lt;br&gt;Office Fax Number: 410-333-8899</td>
</tr>
<tr>
<td>TO Manager:</td>
<td>Jim McVicker&lt;br&gt;Office Phone Number: 410-767-2492&lt;br&gt;Office Fax Number: 410-767-2501&lt;br&gt;e-mail address: <a href="mailto:Jim.Mcvicker@maryland.gov">Jim.Mcvicker@maryland.gov</a></td>
</tr>
<tr>
<td>TO Type:</td>
<td>Time and materials</td>
</tr>
<tr>
<td>Period of Performance:</td>
<td>Five (5) Years</td>
</tr>
<tr>
<td>MBE Goal:</td>
<td>5 %</td>
</tr>
<tr>
<td>VSBE Goal:</td>
<td>0%</td>
</tr>
<tr>
<td>Small Business Reserve (SBR):</td>
<td>No</td>
</tr>
<tr>
<td>Primary Place of Performance:</td>
<td>DLLR&lt;br&gt;1100 N. Eutaw Street, Room 416&lt;br&gt;Baltimore, MD 21201</td>
</tr>
<tr>
<td>TO Pre-proposal Conference:</td>
<td>DLLR&lt;br&gt;1100 N. Eutaw Street, Lower Level Training Room&lt;br&gt;Baltimore, MD 21201&lt;br&gt;02/10/2015 at 10:00 AM Local Time&lt;br&gt;See Attachment 6 for directions</td>
</tr>
</tbody>
</table>
SECTION 1 - ADMINISTRATIVE INFORMATION

1.1 TORFP SUBJECT TO CATS+ MASTER CONTRACT

In addition to the requirements of this TORFP, the Master Contractors are subject to all terms and conditions contained in the CATS+ RFP issued by the Maryland Department of Information Technology (DoIT) and subsequent Master Contract Project Number 060B2490023, including any amendments.

All times specified in this document are local time, defined as Eastern Standard Time or Eastern Daylight Time, whichever is in effect.

1.2 ROLES AND RESPONSIBILITIES

Personnel roles and responsibilities under the TO:

A) **TO Procurement Officer** – The TO Procurement Officer has the primary responsibility for the management of the TORFP process, for the resolution of TO Agreement scope issues, and for authorizing any changes to the TO Agreement.

B) **TO Manager** - The TO Manager has the primary responsibility for the management of the work performed under the TO Agreement; administrative functions, including issuing written directions; ensuring compliance with the terms and conditions of the CATS+ Master Contract.

   The TO Manager will assign tasks to the personnel provided under this TORFP and will track and monitor the work being performed through the monthly accounting of hours deliverable for work types; actual work produced will be reconciled with the hours reported.

C) **TO Contractor** – The CATS+ Master Contractor awarded the TO. The TO Contractor shall provide human resources as necessary to perform the services described in this TORFP Scope of Work.

D) **TO Contractor Manager** - TO Contractor Manager will serve as primary point of contact with the TO Manager to regularly discuss progress of tasks, upcoming tasking, historical performance, and resolve any issues that may arise pertaining to the TO Contractor Personnel. The TO Contractor Manager will serve as liaison between the TO Manager and the senior TO Contractor management.

   The TO Contractor will provide invoices as specified under Section 2.13 Invoicing. The TO Contractor is responsible for making payments to the TO Contractor personnel.

E) **TO Contractor Personnel** – Any resource provided by the TO Contractor in support of this TO over the course of the TO period of performance.

F) **Key Personnel** – Any individual named in the TO Proposal by the Master Contractor to perform work under the scope of this TORFP. Key personnel shall start as of TO Agreement issuance unless specified otherwise.

1.3 TO AGREEMENT

Based upon an evaluation of TO Proposal responses, a Master Contractor will be selected to conduct the work defined in Section 2 - Scope of Work. A specific TO Agreement, Attachment 3, will then be
entered into between the State and the selected Master Contractor, which will bind the selected Master Contractor (TO Contractor) to the contents of its TO Proposal, including the TO Financial Proposal.

1.4 TO PROPOSAL SUBMISSIONS

The TO Procurement Officer will not accept submissions after the date and exact time stated in the Key Information Summary Sheet above. The date and time of submission is determined by the date and time of arrival in the TO Procurement Officer’s e-mail inbox.

1.5 ORAL PRESENTATIONS/INTERVIEWS

All Offerors and proposed staff will be required to make an oral presentation to State representatives in the form of oral presentations and interviews. Significant representations made by a Master Contractor during the oral presentation shall be submitted in writing. All such representations will become part of the Master Contractor’s proposal and are binding, if the TO is awarded to the Master Contractor. The TO Procurement Officer will notify Master Contractor of the time and place of oral presentations.

Interviews, which are a type of oral presentation, will be performed in person for all Offerors meeting minimum qualifications. All candidates shall be interviewed in substantially the same manner.

1.6 QUESTIONS

All questions must be submitted via e-mail to the TO Procurement Officer no later than the date and time indicated in the Key Information Summary Sheet. Answers applicable to all Master Contractors will be distributed to all Master Contractors who are known to have received a copy of the TORFP.

Answers can be considered final and binding only when they have been answered in writing by the State.

1.7 TO PRE-PROPOSAL CONFERENCE

A pre-proposal conference will be held at the time, date, and location indicated on the Key Information Summary Sheet. Attendance at the pre-proposal conference is not mandatory, but all Master Contractors are encouraged to attend in order to facilitate better preparation of their proposals.

Seating at the pre-proposal conference will be limited to two (2) attendees per company. Attendees should bring a copy of the TORFP and a business card to help facilitate the sign-in process.

The pre-proposal conference will be summarized in writing. As promptly as is feasible subsequent to the pre-proposal conference, the attendance record and pre-proposal conference summary will be distributed via e-mail to all Master Contractors known to have received a copy of this TORFP.

In order to assure adequate seating and other accommodations at the pre-proposal conference, please e-mail the TO Procurement Officer indicating your planned attendance no later than three (3) business days prior to the pre-proposal conference. In addition, if there is a need for sign language interpretation and/or other special accommodations due to a disability, please contact the TO Procurement Officer no later than five (5) business days prior to the pre-proposal conference. The TO Requesting Agency will make reasonable efforts to provide such special accommodation.

1.8 CONFLICT OF INTEREST

The TO Contractor shall provide IT technical and/or consulting services for State agencies or component programs with those agencies, and shall do so impartially and without any conflicts of
interest. Each Offeror shall complete and include with its TO Proposal a Conflict of Interest Affidavit and Disclosure in the form included as Attachment 4 of this TORFP. If the TO Procurement Officer makes a determination that facts or circumstances exist that give rise to or could in the future give rise to a conflict of interest within the meaning of COMAR 21.05.08.08A, the TO Procurement Officer may reject an Offeror’s TO Proposal under COMAR 21.06.02.03B.

Master Contractors should be aware that the State Ethics Law, Md. Code Ann., General Provisions Article, Title 5, might limit the selected Master Contractor's ability to participate in future related procurements, depending upon specific circumstances.

By submitting a Conflict of Interest Affidavit and Disclosure, the Offeror shall be construed as certifying all personnel and subcontractors are also without a conflict of interest as defined in COMAR 21.05.08.08A.

1.9 LIMITATION OF LIABILITY

The TO Contractor’s liability is limited in accordance with Section 27 of the CATS+ Master Contract. TO Contractor’s liability for this TORFP is limited to two (2) times the total TO Agreement amount.

1.10 CHANGE ORDERS

If the TO Contractor is required to perform work beyond the scope of Section 2 of this TORFP, or there is a work reduction due to unforeseen scope changes, a TO Change Order is required. The TO Contractor and TO Manager shall negotiate a mutually acceptable price modification based on the TO Contractor’s proposed rates in the Master Contract and scope of the work change. No scope of work changes shall be performed until a change order is approved by DoIT and executed by the TO Procurement Officer.

1.11 TRAVEL REIMBURSEMENT

Expenses for travel and other costs shall be reimbursed only with prior approval by the TO Manager and in accordance with the CATS+ Master Contract.

1.12 MINORITY BUSINESS ENTERPRISE (MBE)

This TORFP has MBE goals and sub-goals as stated in the Key Information Summary Sheet above.

A Master Contractor that responds to this TORFP shall complete, sign, and submit all required MBE documentation at the time of TO Proposal submission (See Attachment 2 Minority Business Enterprise Forms and Section 3 Task Order Proposal Format and Submission Requirements). Failure of the Master Contractor to complete, sign, and submit all required MBE documentation at the time of TO Proposal submission will result in the State’s rejection of the Master Contractor’s TO Proposal.

In 2014, Maryland adopted new regulations as part of its Minority Business Enterprise (MBE) program concerning MBE primes. Those new regulations, which became effective June 9, 2014 and are being applied to this task order, provide that when a certified MBE firm participates as a prime contractor on a contract, an agency may count the distinct, clearly defined portion of the work of the contract that the certified MBE firm performs with its own forces toward fulfilling up to fifty-percent (50%) of the MBE participation goal (overall) and up to one hundred percent (100%) of not more than one of the MBE participation subgoals, if any, established for the contract. Please see the attached MBE forms and instructions.
1.12.1 MBE PARTICIPATION REPORTS

DLLR will monitor both the TO Contractor’s efforts to achieve the MBE participation goal and compliance with reporting requirements.

A) Monthly reporting of MBE participation is required in accordance with the terms and conditions of the CATS+ Master Contract by the 15th day of each month.

B) The TO Contractor shall provide a completed MBE Prime Contractor Paid/Unpaid MBE Invoice Report (Attachments 2-4A and 2-4B) to the TO Requesting Agency at the same time the invoice copy is sent.

C) The TO Contractor shall ensure that each MBE subcontractor provides a completed Subcontractor Paid/Unpaid MBE Invoice Report (Attachment 2-5).

D) Subcontractor reporting shall be sent directly from the subcontractor to the TO Requesting Agency. The TO Contractor shall e-mail all completed forms, copies of invoices and checks paid to the MBE directly to the TO Manager.

1.13 VETERAN OWNED SMALL BUSINESS ENTERPRISE (VSBE)

THIS SECTION IS NOT APPLICABLE TO THIS TORFP.

1.14 NON-DISCLOSURE AGREEMENT

1.14.1 NON-DISCLOSURE AGREEMENT (OFFEROR)

A reading room is not anticipated for this TORFP.

1.14.2 NON-DISCLOSURE AGREEMENT (TO CONTRACTOR)

Certain system documentation may be required by the TO in order to fulfill the requirements of the TO Agreement. The TO Contractor, employees and agents who review such documents will be required to sign a Non-Disclosure Agreement (TO Contractor) in the form of Attachment 11.

1.15 LIVING WAGE

The Master Contractor shall abide by the Living Wage requirements under Title 18, State Finance and Procurement Article, Annotated Code of Maryland and the regulations proposed by the Commissioner of Labor and Industry.

All TO Proposals shall be accompanied by a completed Living Wage Affidavit of Agreement, Attachment 13 of this TORFP.

1.16 IRANIAN NON-INVESTMENT

All TO Proposals shall be accompanied by a completed Certification Regarding Investments in Iran, Attachment 16 of this TORFP.

1.17 CONTRACT MANAGEMENT OVERSIGHT ACTIVITIES

DoIT is responsible for contract management oversight on the CATS+ Master Contract. As part of that oversight, DoIT has implemented a process for self-reporting contract management activities of
TOs under CATS+. This process typically applies to active TOs for operations and maintenance services valued at $1 million or greater, but all CATS+ TOs are subject to review.

Attachment 12 is a sample of the TO Contractor Self-Reporting Checklist. DoIT will send initial checklists out to applicable/selected TO Contractors approximately three months after the award date for a TO. The TO Contractor shall complete and return the checklist as instructed on the form. Subsequently, at six month intervals from the due date on the initial checklist, the TO Contractor shall update and resend the checklist to DoIT.

1.18 MERCURY AND PRODUCTS THAT CONTAIN MERCURY

THIS SECTION IS NOT APPLICABLE TO THIS TORFP.

1.19 PURCHASING AND RECYCLING ELECTRONIC PRODUCTS

THIS SECTION IS NOT APPLICABLE TO THIS TORFP.

THE REMAINDER OF THIS PAGE IS INTENTIONALLY LEFT BLANK
SECTION 2 - SCOPE OF WORK

2.1 PURPOSE

DLLR, Division of Unemployment Insurance (DUI) is issuing this CATS+ TORFP to obtain technical services to provide operations and maintenance (O&M) support, on an as needed basis, for the MIDAS database and application environment services in accordance with the scope of work described in this Section 2.

As part of the evaluation of the proposal for this TO, Master Contractors shall propose a plan to maintain the MIDAS system.

DLLR intends to award this Task Order to one (1) Master Contractor that proposes a team and a Staffing Plan that can best satisfy the TO requirements. Note that all work performed under this TORFP will be initiated through Work Orders following the process described in Section 2.12.

2.2 REQUESTING AGENCY BACKGROUND

DLLR DUI is responsible for paying individuals (claimants) who are unemployed through no fault of their own, collecting unemployment insurance taxes from employers, and resolving disputes between claimants and employers.

These three core functions are referred to as Benefits, Contributions and Appeals:

A. Benefits: Unemployment insurance provides benefits to persons who are unemployed through no fault of their own and who are ready, willing and able to work, and actively seeking work.

B. Contributions: The Contributions Division is dedicated to ensuring that eligible citizens of Maryland have access to unemployment insurance benefits when and if it is necessary. Our responsibilities include collecting quarterly unemployment insurance contributions from liable employers and paying unemployment benefits to entitled individuals.

C. Appeals: A claimant for unemployment insurance, who has been denied benefits, may file an appeal of that denial to the Appeals Division. An employer may appeal a determination granting benefits to a former employee.

2.3 EXISTING SYSTEM DESCRIPTION

The MIDAS system was developed to support the mission of DLLR’s DUI to provide temporary benefits to eligible individuals who are out of work through no fault of their own, and to collect the unemployment insurance tax from employers for the payment of unemployment insurance benefits.

The MIDAS imaging and document management system scans and performs Optical Character Recognition (OCR) on the employer Unemployment Insurance (UI) Tax returns and archives and indexes DUI employer correspondence.

The DUI Contributions Division has had a document management OCR system since October 1995. MIDAS is used to image and conduct OCR for the quarterly unemployment insurance contribution and employment reports (form OUI 15/16) for the 140,000 employers in the State of Maryland. MIDAS also scans and archives correspondence to the Contributions Division. Since October 1995, over 22 million images have been scanned, indexed and stored by MIDAS. The Contributions Division has
over 220 users networked to the MIDAS system, and is an important component to the daily operation of the Division.

At its basic level, the current system is comprised of the Captiva document and form data capture system. This is used to scan defined DUI forms, OCR the data from these forms, and pass that data to an Oracle database. A subset of the data and the images of the forms are then passed to a Global 360 document management system for storage and retrieval. There are 18 million images in the current repository stored on optical storage devices.

MIDAS is also utilized by the Benefits Division as a repository of SIDES Separation Information and Earnings Verification responses and attachments. The Benefits Division has over 500 users from the central office, claim centers and adjudication centers networked to the MIDAS system.

Below are the MIDAS Hardware and Software Components:

<table>
<thead>
<tr>
<th>Server Type</th>
<th>Memory</th>
<th>Server Hardware Class</th>
<th>Dell HW EOS</th>
<th>Operating System</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Core Server Host</td>
<td>32 GB</td>
<td>Dell PowerEdge M600</td>
<td>6/20/2015</td>
<td>Windows 2008</td>
<td></td>
</tr>
<tr>
<td>Core Server Host</td>
<td>32 GB</td>
<td>Dell PowerEdge M600</td>
<td>6/20/2015</td>
<td>Windows 2008</td>
<td></td>
</tr>
<tr>
<td>Core Server Host</td>
<td>32 GB</td>
<td>Dell PowerEdge M600</td>
<td>6/20/2015</td>
<td>Windows 2008</td>
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<tr>
<td>Core Server Host</td>
<td>32 GB</td>
<td>Dell PowerEdge M600</td>
<td>6/20/2015</td>
<td>Windows 2008</td>
<td></td>
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<tr>
<td>Core Server Host</td>
<td>32 GB</td>
<td>Dell PowerEdge M600</td>
<td>3/2/2015</td>
<td>Windows 2008</td>
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</tr>
<tr>
<td>Blade Hardware Server</td>
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<td>Dell PowerEdge M600</td>
<td>2/14/2015</td>
<td>Windows 2012</td>
<td>Captiva FormWare 5.3 License Manager</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>4GB RAM for operating system</td>
</tr>
<tr>
<td>Virtual Server</td>
<td>4 GB</td>
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<td>N/A</td>
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<tr>
<td>Virtual Server</td>
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<tr>
<td>Virtual Server</td>
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<tr>
<td>Virtual Server</td>
<td>2 GB</td>
<td>N/A</td>
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<tr>
<td>Virtual Server</td>
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<tr>
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<td>Virtual Server</td>
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<td>N/A</td>
<td></td>
</tr>
<tr>
<td>Virtual Server</td>
<td>8 GB</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td></td>
</tr>
</tbody>
</table>

MIDAS Production system is hosted on a dedicated Windows Server 2008 Cluster comprised of five (5) Windows Server 2008 clustered nodes, hosting ten (10) Microsoft Hyper-V machines. An additional Dell PowerEdge M600 blade server running Window Server 2012 has been dedicated for the Captiva FormWare 5.3 License Manager.

NOTES:
1) The Dell PowerEdge M600 blade servers will be nearing End Of Support (EOS) with Dell in early 2015.

### MIDAS PRODUCTION System Virtual

<table>
<thead>
<tr>
<th>Operating System</th>
<th>Memory Requirements</th>
<th>Total Hard Drive Space</th>
<th>Core Server</th>
<th>Software</th>
</tr>
</thead>
<tbody>
<tr>
<td>Windows 2003</td>
<td>4 GB</td>
<td>150 GB</td>
<td>MIDASVMC02</td>
<td>InputAccel Administrator 5.3, ForwmWare client, Symantec Backup Exec 2010 agent, TrendMicro OfficeScan client</td>
</tr>
<tr>
<td>Windows 2003</td>
<td>4 GB</td>
<td>75 GB</td>
<td>MIDASVMC02</td>
<td>InputAccel Administrator 5.3, ForwmWare client, Symantec Backup Exec 2010 agent, TrendMicro OfficeScan client</td>
</tr>
<tr>
<td>Windows 2003</td>
<td>4 GB</td>
<td>80 GB</td>
<td>MIDASVMC03</td>
<td>Oracle 11g client, Symantec Backup Exec 2010 agent, TrendMicro OfficeScan client</td>
</tr>
<tr>
<td>Windows 2008 R2</td>
<td>2 GB</td>
<td>80 GB</td>
<td>MIDASVMC01</td>
<td>OpenText ImaginationLM, Symantec Backup Exec 2010 agent, TrendMicro OfficeScan client</td>
</tr>
<tr>
<td>Windows 2008 R2</td>
<td>4 GB</td>
<td>1.5 TB</td>
<td>MIDASVMC03</td>
<td>Oracle 11g client, Symantec Backup Exec 2010 agent, TrendMicro OfficeScan client</td>
</tr>
<tr>
<td>Windows XP SP 3</td>
<td>2 GB</td>
<td>20 GB</td>
<td>MIDASVMC01</td>
<td>Global360 eiStream Enterprise Workdesk, Global360 eiStream Enterprise Imaging Flow, ForwmWare client, InputAccel modules. MS Office 2003, OpenText Imagination 8.3, Oracle 11g client, Kaspersky Antivirus 6.0</td>
</tr>
<tr>
<td>Windows XP SP 3</td>
<td>2 GB</td>
<td>20 GB</td>
<td>MIDASVMC01</td>
<td>Global360 eiStream Enterprise Workdesk, Global360 eiStream Enterprise Imaging Flow, ForwmWare client, InputAccel modules. MS Office 2003, OpenText Imagination 8.3, Oracle 11g client, Kaspersky Antivirus 6.0</td>
</tr>
<tr>
<td>Windows XP SP 3</td>
<td>2 GB</td>
<td>20 GB</td>
<td>MIDASVMC01</td>
<td>Global360 eiStream Enterprise Workdesk, Global360 eiStream Enterprise Imaging Flow, ForwmWare client, InputAccel modules. MS Office 2003, OpenText Imagination 8.3, Oracle 11g client, Kaspersky Antivirus 6.0</td>
</tr>
<tr>
<td>Windows 2008 R2</td>
<td>8 GB</td>
<td>700 GB</td>
<td>MIDASVMC05</td>
<td>Oracle 11g, Symantec Backup Exec 2010 agent, TrendMicro OfficeScan client</td>
</tr>
</tbody>
</table>

### Scan Stations

(Quantity:9)

- Dell Optiplex 7010
  - 3.4 GHz Intel I7
  - 4GB RAM
  - 500GB hard drive
  - DVD-ROM
  - 10/100/1000 Ethernet
- Kodak i4200
  - Duplex/Simplex
  - Color/BW
  - 100 ppm
  - CCD Scanning Technology
  - 600 dpi Optical Resolution

- Microsoft®
- Windows® 7
- InputAccel Scan Modules
The system architecture provides a highly-available, multi-fault tolerant, redundant SAN solution to DLLR for the MIDAS imaging and UI applications and data.

<table>
<thead>
<tr>
<th>Output Resolution</th>
<th>Certified USB 2.0</th>
</tr>
</thead>
<tbody>
<tr>
<td>100 / 150 / 200 / 240 / 300 / 400 / 600 dpi</td>
<td>Includes TWAIN, ISIS, WIA drivers</td>
</tr>
<tr>
<td></td>
<td>VRS ready</td>
</tr>
<tr>
<td></td>
<td>Duty Cycle: 30,000 ppd</td>
</tr>
</tbody>
</table>

The following provides a brief description of some of the major components of the MIDAS system:

**Forms capture and recognition:** The forms are scanned on Kodak i4200 scanners using the Captiva InputAccel product. This is the backbone of the entire capture process. Captiva FormWare processes the tax form information passed from InputAccel. Information from the images is extracted into files, which served as input to workflow, the employer tax and employee wage mainframe files, and the Oracle database.

**Workflow processing and retrieval:** The Oracle server stores forms that finished processing. Forms with exceptions are sent to workflow. An example of an exception is a form with a mark in the address change box or closed account box. Exception transactions are addressed within the workflow process for resolution. After they are resolved, the images are stored on the SAN and associated changes are made to the Oracle database. For general image retrieval, users use the same workflow client and the Spicer viewer. The MIDAS system uses server clustering to have more than one server ready to run critical applications. Server clustering provides the capability to automatically manage the operation of the MIDAS system so that if one server experiences a failure, another server would automatically take over and keep the application running.

State of Maryland- Department of Labor, Licensing and Regulation
In addition to the MIDAS system, DLLR also utilizes a Tax Suite of applications that are mission critical, in providing automation for users to process, and updating information in a timely manner. The suite provides applications to add new accounts, change addresses, time sheet and leave accounting, legal collection, delinquency enforcement tools, cashiering and batch control, Computer Output to Laser Disk (COLD) forms, employer entity information, fastrac, employer audits and delinquency resolution. In this suite, there are three applications (Status Main, Auto Rpt, and Auto Img) that display tax form images and annotations.

2.4 PROFESSIONAL DEVELOPMENT

Any IT services personnel provided under this TORFP shall maintain any required professional certifications for the duration of the resulting TO.

The TO Contractor shall ensure continuing education opportunities for the personnel provided to support this TORFP.

With DLLR prior approval, the time allocated to these continuing education activities for staff deployed to DLLR on a full-time basis may be charged to this task order. Actual course costs, travel, and related expenses are the responsibility of the TO Contractor. Eligible continuing education shall be associated with technologies currently used or anticipated for use by DLLR in the near future.

2.5 REQUIRED POLICIES, GUIDELINES AND METHODOLOGIES

The TO Contractor shall comply with all applicable laws, regulations, policies, standards, and guidelines affecting information technology and technology projects, which may be created or changed periodically.

The TO Contractor shall adhere to and remain abreast of current, new, and revised laws, regulations, policies, standards and guidelines affecting security and technology project execution.

The foregoing may include, but are not limited to, the following policies, guidelines and methodologies that can be found at the DoIT site (http://doit.maryland.gov/policies/Pages/ContractPolicies.aspx).

A. The State of Maryland System Development Life Cycle (SDLC) methodology
B. The State of Maryland Information Technology Security Policy and Standards
C. The State of Maryland Information Technology Non-Visual Access Standards
D. The TO Contractor shall follow project management methodologies consistent with the Project Management Institute’s Project Management Body of Knowledge Guide.
E. TO Contractor assigned personnel shall follow a consistent methodology for all TO activities.
F. OIT’s internal policies governing change management, documentation, maintenance, privacy and security, testing, training, disaster recovery, and data management will apply to all work under this TORFP. TO Contractor Personnel assigned to the TO shall adhere to these policies as directed by DLLR OIT Management.

2.6 REQUIREMENTS

2.6.1 FUNCTIONAL / BUSINESS REQUIREMENTS

THIS SECTION IS NOT APPLICABLE TO THIS TORFP.
2.6.2 TECHNICAL REQUIREMENTS
THIS SECTION IS NOT APPLICABLE TO THIS TORFP.

2.6.3 NON-FUNCTIONAL, NON-TECHNICAL REQUIREMENTS
THIS SECTION IS NOT APPLICABLE TO THIS TORFP.

2.6.4 TO CONTRACTOR RESPONSIBILITIES
The TO Contractor shall provide staffing and resources to fully supply the following services:

A. Technical Support Services
B. Operation tasks
C. Troubleshooting
D. Virus scans
E. Database maintenance
F. User support
G. Activity reporting
H. Maintain existing Production operations and availability.
I. Enhancements to MIDAS based on DLLR, user feedback, or DLLR requirements.
J. Technical upgrades to system technology.
K. Implement maintenance improvements to support business workflows and needs. This support will include technical changes to the MIDAS system in conjunction with DLLR Office of Information Technology (OIT) technical infrastructure changes.
L. Support sustaining changes to capitalize on the processing power and business intelligence provided by the MIDAS system.
M. Resolve Production issues/defects that may arise due to expanding processing activities and user community feedback. Production work will take precedence over any work.
N. Support advanced data mining efforts to access MIDAS data and provide reports as required.
O. Support for legislative changes and requirements

The TO Contractor must provide ongoing support for the MIDAS system during the term of the TO Agreement and ensure multiple individuals are trained on the system in order to provide ongoing support.

Work will be initiated via a work order process.

2.6.5 TO CONTRACTOR PERSONNEL DUTIES AND RESPONSIBILITIES

A) The TO Contractor Personnel shall demonstrate a level of expertise in providing O&M support services on a technology platform similar to that of the MIDAS system platform as outlined in this TORFP and as specified in Section 2.3. This procurement is for specific technical support resources as described in 2.6.4 based on a time and materials (T&M) basis.

B) The TO Contractor Personnel shall carry out assignments from TO Manager, which will be tracked and reported. At a minimum, the work to be accomplished by the TO Contractor proposed personnel under this TORFP shall consist of the following recurring and non-recurring duties - Time & Materials:
1. Transition In Services

2. Initial knowledge transfer from the outgoing Contractor.

3. Transition Out Services
   a) The TO Contractor shall submit a Transition Out Report in electronic format to the TO Manager Jim.McVicker@Maryland.gov or a designee. The report shall contain, at a minimum a Monthly Status Report.

C) All O&M work must be approved by the DLLR TO Manager prior to execution. A collaboration tool, as designated by DLLR (e.g. SharePoint or other), shall be used to track and manage all work performed under this contract. The collaboration tool is a requirement of the TO Contractor in fulfilling the obligations of this contract. Once the initial configuration is implemented, this configuration shall remain throughout the duration of this contract unless there is express written approval from the TO Manager for any changes.

D) All work will be assigned via a “Work Order” and managed/tracked through the collaboration tool. Review meetings will be required as deemed necessary by the TO Manager. All work performed by the TO Contractor shall be captured and detailed in a LOE estimate and target due dates for Test and Production.

E) The TO Contractor resources shall be responsible for testing all changes prior to deployment into the DLLR MIDAS Test and/or Production environments.

F) DLLR staff must have direct access to the TO Contractor collaboration tool to perform the following activities: make updates, change status, approve/cancel work orders, track status, and extract content directly into either Excel or as a CSV file format.

G) The TO Contractor shall provide details as to the support model which will facilitate this task (e.g. first contact, back-up contact, phone numbers)

H) The TO Contractor's personnel shall provide bi-weekly, monthly and upon request reports on the status of all active assignments to include work accomplished.

I) The O&M Activity Report shall:
   1. Be due every other week by COB on Friday (no later than 8am on Monday regardless of holidays)
   2. Must be provided bi-weekly, even if no work is performed.
   3. Include CATS+ TORFP #, performance period, resource name, job classification, date/time & amount of time worked (15 minute increments), Work Order number, and description of work performed. In addition, a Summary section must be included with the total hours expended during the current month, the total hours expended to date, and the total remaining hours
2.6.6 SERVICE LEVEL AGREEMENT (SLA)

Based on the severity of an issue, the TO Contractor shall provide responses and support based on the following Service Level Agreement (SLA):

<table>
<thead>
<tr>
<th>Service Levels</th>
<th>Phone Response</th>
<th>On-Site Response</th>
<th>Response Availability</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Urgent</td>
<td>15 minutes</td>
<td>1 hour</td>
<td>7 days/week, 24 hrs. a day</td>
<td>Urgent is defined as a system outage and a complete interruption to business processes affecting many users and no work around available. Immediate resolution is needed.</td>
</tr>
<tr>
<td>High</td>
<td>1 hour</td>
<td>4 hours</td>
<td>5 days/week, Mon.-Fri., 8 AM – 5 PM</td>
<td>High is defined as portions of the system is inaccessible affecting individual users and no work around available. Immediate resolution is needed.</td>
</tr>
<tr>
<td>Normal</td>
<td>1 hour</td>
<td>1 work day</td>
<td>5 days/week, Mon.-Fri., 8 AM – 5 PM</td>
<td>Normal is defined as interruption to the work of individual users and no acceptable work around is available. Immediate resolution is not needed.</td>
</tr>
</tbody>
</table>

Software developed under this TO will be considered an integral part of the MIDAS system and owned exclusively by DLLR.

2.6.7 BACKUP / DISASTER RECOVERY

The TO Contractor shall perform backups of the web, application, and database servers on a regular basis. This shall include daily incremental backups and full weekly backups of all volumes of servers. Daily backups shall be retained for one month, and weekly backups shall be retained for two years by the TO Contractor. Daily backups will be stored on-site by the TO Contractor by using scheduled jobs. System backups for each of the listed servers will be on a quarterly basis, with two additional during the year, for a total of six system backups per server. The TO Contractor is not responsible for maintenance of DLLR hardware or Server and Desktop Operating System.

2.6.8 REQUIREMENTS FOR HARDWARE, SOFTWARE, AND MATERIALS

THIS SECTION IS NOT APPLICABLE TO THIS TORFP.

2.7 PERFORMANCE AND PERSONNEL

2.7.1 WORK HOURS

A. **Business Hours Support:** The TO Contractor’s collective assigned personnel shall provide daily (5 days/week, Monday - Friday) support from 8:00 AM to 5:00 PM, except for State holidays, Service Reduction days, and Furlough days observed by DLLR. TO Contractor Personnel may also be required to provide occasional support during evenings and overnight, to support specific efforts and emergencies to resolve system repair or restoration.

B. **Scheduled Non-Business Hours Support:** After hours support may be necessary to respond to IT Security emergency situations. Additionally, services may also involve some evening and/or
weekend hours performing planned activities in addition to core business hours. Hours performing system upgrades would be billed on actual time worked at the rates proposed.

C. **State-Mandated Service Reduction Days**: TO Contractor Personnel shall be required to participate in the State-mandated Service Reduction Days as well as State Furlough Days. In this event, the TO Contractor will be notified in writing by the TO Manager of these details.

D. **Vacation Hours**: Requests for leave shall be submitted to the TO Manager at least two weeks in advance. The TO Manager reserves the right to request a temporary replacement if leave extends longer than one consecutive week. In cases where there is insufficient coverage, a leave request may be denied.

### 2.7.2 PERFORMANCE EVALUATION

TO Contractor Personnel will be evaluated by the TO Manager on an as needed basis for assignments performed during that period. The TO Manager shall evaluate performance of each TO Contractor resource using the established performance evaluation form (PEF) included as Attachment 18.

### 2.7.3 PERFORMANCE ISSUE MITIGATION

At any time during the TO period of performance, should the performance of a TO Contractor resource be unsatisfactory as determined by the TO Manager, DLLR will pursue the following mitigation procedures prior to requesting a replacement employee:

A) The TO Manager shall document performance issues and give written notice to the TO Contractor, clearly describing problems and delineating remediation requirement(s).

B) The TO Contractor shall respond with a written remediation plan within three (3) business days and implement the plan immediately upon written acceptance by the TO Manager.

C) Should performance issues persist, the TO Manager may give written notice or request the immediate removal of person(s) whose performance is at issue, and determine whether a substitution is required.

### 2.7.4 SUBSTITUTION OF PERSONNEL AFTER AWARD

The substitution of key personnel during the evaluation period, prior to award, is prohibited. Substitutions of any kind, post proposal due date, but prior to award, is considered to be the equivalent of an alternate proposal, and is prohibited.

The procedure for substituting personnel after award is as follows:

A) The TO Contractor may not substitute personnel without the prior approval of the TO Manager.

B) To replace any personnel, the TO Contractor shall submit resumes of the proposed individual specifying the intended approved labor category. Any proposed substitute personnel shall have qualifications equal to or better than those of the replaced personnel.

C) Proposed substitute individual shall be approved by the TO Manager. The TO Manager shall have the option to interview the proposed substitute individual. After the interview, the TO Manager shall notify the TO Contractor of acceptance or denial of the requested substitution.
2.7.5 PREMISES AND OPERATIONAL SECURITY

A) Prior to commencement of work, TO Contractor Personnel and subcontractors to be assigned to perform work under the resulting TO Agreement shall be required to submit background check certification to DLLR from recognized Law Enforcement Agencies, including the FBI. TO Contractor shall be responsible for ensuring that TO Contractor Personnel background check certifications are renewed annually, and at the sole expense to the TO Contractor. DLLR reserves the right to disqualify any TO Contractor employees or subcontractors whose background checks suggest conduct, involvements, and/or associations that DLLR determines, in its sole discretion, may be inconsistent with the performance and/or security requirements set forth in this TORFP. DLLR reserves the right to perform additional background checks on TO Contractor Personnel.

B) Further, TO Contractor TO Contractor Personnel may be subject to random security checks during entry and exit of State secured areas. The State reserves the right to require TO Contractor Personnel to be accompanied while on secured premises.

C) TO Contractor employees shall, while on State premises, display their State issued identification cards without exception.

D) TO Contractor shall require its employees to follow the State of Maryland and DLLR IT Security Policy and Standards throughout the term of the TO Agreement.

E) The State reserves the right to request that the TO Contractor submit proof of employment authorization of non-United States citizens, prior to commencement of TO Contractor Personnel work under the TO.

F) TO Contractor shall remove any TO Contractor Personnel from working on the resulting TO Agreement where the State of Maryland provides evidence to the TO Contractor that said TO Contractor Personnel has not adhered to the security requirements specified herein.

G) The cost of complying with all security requirements specified herein are the sole responsibilities and obligations of the TO Contractor and its subcontractors and no such costs shall be passed through to or reimbursed by the State or any of its agencies or units.

TO Contractor shall provide a completed criminal background check to the TO Manager prior to any individual TO Contractor Personnel being assigned work on the project. TO Contractor shall provide a Criminal Background Check Affidavit Attachment 19, to TO Manager within 45 days of notice to proceed.

2.8 DELIVERABLES

2.8.1 DELIVERABLE SUBMISSION

THIS SECTION IS NOT APPLICABLE TO THIS TORFP

2.8.2 DELIVERABLE ACCEPTANCE

THIS SECTION IS NOT APPLICABLE TO THIS TORFP

2.8.3 DELIVERABLE QUALITY

The TO Contractor shall subject each deliverable to its internal quality-control process prior to submitting the deliverable to the State.
Each deliverable shall meet the following minimum acceptance criteria:

A) Be presented in a format appropriate for the subject matter and depth of discussion.

B) Be organized in a manner that presents a logical flow of the deliverable’s content.

C) Represent factual information reasonably expected to have been known at the time of submittal.

D) In each section of the deliverable, include only information relevant to that section of the deliverable.

E) Contain content and presentation consistent with industry best practices in terms of deliverable completeness, clarity, and quality.

F) Meets the acceptance criteria applicable to that deliverable, including any State policies, functional or non-functional requirements, or industry standards.

G) Contains no structural errors such as poor grammar, misspellings or incorrect punctuation.

A draft written deliverable may contain limited structural errors such as incorrect punctuation, and shall represent a significant level of completeness toward the associated final written deliverable. The draft written deliverable shall otherwise comply with minimum deliverable quality criteria above.

### 2.8.4 DELIVERABLE DESCRIPTIONS / ACCEPTANCE CRITERIA

The TO Contractor may suggest other subtasks, artifacts, or deliverables to improve the quality and success of the assigned tasks.

<table>
<thead>
<tr>
<th>ID #</th>
<th>Deliverable Description</th>
<th>Acceptance Criteria</th>
<th>Due Date / Frequency</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.8.4.1</td>
<td>Transition In Plan</td>
<td>Word Document presenting plan for the Initial knowledge transfer to the TO Contractor. The TO Contractor shall submit a Transition In Plan in electronic format to the TO Manager, or a designee, documenting that all developers have familiarized themselves with the systems on which they will be working. The Transition Plan shall be submitted 45 days following the contract notice to proceed. The report shall contain, at a minimum, the following information: A) Date submitted, TO Requesting Agency name, TO Agreement number, functional area name and number, TO Contractor support personnel name and certification for each that they are familiar with the systems that they are</td>
<td>NTP+45 DAYS</td>
</tr>
<tr>
<td>Section</td>
<td>Description</td>
<td>Format</td>
<td>Frequency</td>
</tr>
<tr>
<td>---------</td>
<td>-------------</td>
<td>--------</td>
<td>-----------</td>
</tr>
<tr>
<td>2.8.2</td>
<td>Database Assessment Report</td>
<td>Word Document; Provide the DLLR TO Manager with a periodic written assessment of the database, which will include recommendations for improvement in database performance</td>
<td>Monthly</td>
</tr>
<tr>
<td>2.8.3</td>
<td>Monthly Status Report</td>
<td>Word Document; Must include CATS+ TORFP #, performance period, resource name, job classification, date/time &amp; amount of time worked (15 minute increments), Work Order number, and description of work performed. In addition, a Summary section must be included with the total hours expended during the current month, the total hours expended to date, and the total remaining hours</td>
<td>Monthly</td>
</tr>
<tr>
<td>2.8.4</td>
<td>O&amp;M Activity Report</td>
<td>Word Document; Description of O&amp;M activities performed within the established time period. The report shall comply with requirements in Section 2.6.5.1.</td>
<td>Bi-weekly</td>
</tr>
<tr>
<td>2.8.5</td>
<td>Transition Out Plan</td>
<td>Word Document presenting plan for transition out activities. The TO Contractor shall submit a Transition Out Report in electronic format to the TO Manager or a designee. The report shall contain, at a minimum a Monthly Status Report, updated MIDAS system documentation (including design documents, training documents, requirements documents), a current list of MIDAS defects and change requests and their status.</td>
<td>60 days prior to contract end</td>
</tr>
</tbody>
</table>
2.9 MINIMUM QUALIFICATIONS

2.9.1 OFFEROR’S COMPANY MINIMUM QUALIFICATIONS

Only those Master Contractors that fully meet all minimum qualification criteria shall be eligible for TORFP proposal evaluation. The Master Contractor’s proposal and references will be used to verify minimum qualifications.

Master Contractor and subcontractor qualifications may be used to demonstrate meeting company minimum qualifications.

The Master Contractor’s proposal shall demonstrate meeting the following minimum requirements:

Offeror shall demonstrate at least eight (8) years’ experience in providing development and maintenance support and personnel for document management systems. Offeror shall demonstrate at least five (5) consecutive years of this support.

Offer shall demonstrate the ability to provide a team of resources, in accordance with Section 2.6.6, that collectively meet the following qualifications:

1) At least one (1) proposed staff person must be a dedicated database administrator

2) At least one (1) proposed staff person must demonstrate all of the following experience:
   a) Three (3) years’ experience in Captiva InputAccel and Captiva FormWare or other image/data capture software
   b) Two (2) years’ experience in Global 360 Enterprise Executive Software or other enterprise document management systems
   c) Two (2) years’ experience in Spicer Viewer or other imaging software

The experience described above may not be the combined experience of one (1) proposed staff person.

Offerors may not propose more than four (4) individuals in response to this TORFP. All other skills and support plans shall be described generically in the support plan included in response to this TORFP, including a description of how the Offeror intends to fully support the MIDAS system during the term of the TO Agreement.

2.9.2 OFFEROR’S PERSONNEL MINIMUM QUALIFICATIONS

Only those Master Contractors supplying key proposed personnel that fully meet all minimum qualification criteria shall be eligible for TORFP proposal evaluation.

For the personnel proposed under this TORFP, proposed resources must meet all minimum qualifications for the labor category proposed, as identified in the CATS + Master Contract Section 2.10. Resumes shall clearly outline starting dates and ending dates for each applicable experience or skill.

Offerors must propose a team of no more than four (4) individuals in response to this TORFP. The proposed individuals may not be substituted prior to award as described in 2.7.4.
2.10 **TO CONTRACTOR AND PERSONNEL PREFERRED QUALIFICATIONS**
Oral and written communication skills to effectively communicate with DLLR staff.

2.11 **RETAI NAGE**
THIS SECTION IS NOT APPLICABLE TO THIS TORFP.

2.12 **WORK ORDER PROCESS**

2.12.1 **WORK ORDER PROCESS AND SUPPORTING COLLABORATION TOOL**
A) Additional services will be provided via a Work Order process. A Work Order may be issued for either fixed price or time and materials (T&M) pricing. T&M Work Orders will be issued in accordance with pre-approved Labor Categories with the fully loaded rates proposed in Attachment 1A and 1B.

B) The TO Manager shall e-mail a Work Order Request (See Attachment 17) to the TO Contractor to provide services or resources that are within the scope of this TORFP. The Work Order Request will include:
   1) Technical requirements and description of the service or resources needed
   2) Performance objectives and/or deliverables, as applicable
   3) Due date and time for submitting a response to the request
   4) Required place(s) where work must be performed

C) The TO Contractor shall e-mail a response to the TO Manager within the specified time and include at a minimum:
   1) A response that details the TO Contractor’s understanding of the work;
   2) A price to complete the Work Order Request using the format provided in Attachment 17;
   3) A description of proposed resources required to perform the requested tasks, with CATS+ labor categories listed in accordance with Attachment 1A and 1B;
   4) An explanation of how tasks shall be completed. This description shall include proposed subcontractors and related tasks;
   5) State-furnished information, work site, and/or access to equipment, facilities, or personnel; and
   6) The proposed personnel resources, including any subcontractor Personnel, to complete the task.

D) For a T&M Work Order, the TO Manager will review the response and will confirm the proposed labor rates are consistent with this TORFP; for a fixed price Work Order, the TO Manager will review the response and will confirm the proposed prices are acceptable.

E) The TO Manager may contact the TO Contractor to obtain additional information, clarification or revision to the Work Order, and will provide the Work Order to the TO Procurement Officer for approval. The TO Procurement Officer could issue a change order to the TORFP if appropriate.
F) Proposed personnel on any type of Work Order shall be approved by the TO Manager. The TO Contractor shall furnish resumes of proposed personnel specifying their intended labor category from the CATS+ Labor Categories proposed in the TO Proposal. The TO Manager shall have the option to interview the proposed personnel. After the interview, the TO Manager shall notify the TO Contractor of acceptance or denial of the personnel.

G) The TO Manager will issue the NTP after the Work Order is approved and/or any interviews are completed.

2.12.2 ADDITIONAL INFORMATION REGARDING THE WORK ORDER PROCESS AND SUPPORTING COLLABORATION TOOL

1) DLLR documents the Work Order in the collaboration tool and assigns an initial status (open, hold, approved) and priority (urgent, high, medium, low).

2) The task is assessed by the TO Contractor level of effort (LOE) estimates (hours) and estimated date for User Acceptance Testing (UAT).
   - DLLR at its discretion may provide directions for automatic approval (i.e. if less than 5 hours LOE, automatically approved).

3) DLLR determines whether or not to proceed with the task. Dialogue may ensue. The task will change to approved or cancel/closed status. Or the task may remain on “hold” status pending further discussion or further review at a later date.

4) If approved to proceed, the TO Contractor shall complete the assignment in accordance with the MD State System Development Life Cycle (SDLC).
   - Design, develop, unit test, install into MIDAS Test environment, system test
   - The task will be updated by the TO Contractor as it changes stages

5) When completed through development and testing, the change is turned over to DLLR, which will facilitate UAT.
   - The task will be updated by DLLR or the TO Contractor as it changes stages.

6) When the task is accepted, the DLLR OIT staff with the assistance of the DLLR OIT Manager will implement the changes into the production MIDAS environment. If deemed necessary, the TO Contractor may be asked to facilitate the installation of the changes into the production MIDAS environment.

7) Once the change is installed into the production MIDAS environment, DLLR will facilitate final acceptance and validation of the change.

8) DLLR marks the task as Closed in the collaboration tool.

2.13 INVOICING

Invoicing shall be submitted monthly. Invoicing shall be accompanied by signed notice(s) of acceptance for all invoices submitted for payment. Payment of invoices will be withheld if the appropriate signed acceptance form is not submitted.

Invoice payments to the TO Contractor shall be governed by the terms and conditions defined in the CATS+ Master Contract. Proper invoices for payment shall contain the TO Contractor's Federal Tax Identification Number, as well as the information described below, and shall be submitted to the TO Manager for payment approval.
2.13.1 T&M INVOICING

2.13.1.1 TIME SHEET SUBMISSION AND ACCEPTANCE
Within three (3) business days after the 15th and last day of the month, the TO Contractor shall submit a semi-monthly timesheet for the preceding half month providing data for all resources provided under the TO.

At a minimum, each semi-monthly timesheet shall show:

A) Title: “Time Sheet for Managed Image and Data Access System (MIDAS) Operations, Maintenance and Support”
B) Issuing company name, address, and telephone number
C) For each employee/resource:
   a) Employee/resource name
   b) For each Period ending date, e.g., “Period Ending: mm/dd/yyyy” (Periods run 1st through 15th and 16th through last day of the month.
      (1) Tasks completed that week and the associated deliverable names and ID#s
      (2) Number of hours worked each day
      (3) Total number of hours worked that Period
      (4) Period variance above or below 40 hours
      (5) Annual number of hours planned under the TO
      (6) Annual number of hours worked to date
      (7) Balance of hours remaining
      (8) Annual variance to date (Sum of periodic variances)
D) Signature and date lines for the TO Manager
E) Time sheets shall be submitted to the TO Manager for approval by signature. TO Manager acceptance of timesheets shall acknowledge the accuracy of the time reported.

2.13.1.2 T&M INVOICE SUBMISSION PROCEDURE
This procedure consists of the following requirements and steps:

A) A proper invoice shall identify “DLLR” as the recipient and contain the following information: date of invoice, TO Agreement number, deliverable description, deliverable number (e.g., “2.8.4.1.”), period of performance covered by the invoice, a total invoice amount, and a TO Contractor point of contact with telephone number.

B) The TO Contractor shall e-mail the original of each invoice for each deliverable being invoiced to the TO Requesting Agency at e-mail Daniel.Johnson@maryland.gov, with a copy to the TO Manager.

C) Invoices for final payment shall be clearly marked as “FINAL” and submitted when all work requirements have been completed and no further charges are to be incurred under the TO Agreement. In no event shall any invoice be submitted later than 60 calendar days from the TO Agreement termination date.

2.14 SOC TYPE II AUDIT
THIS SECTION IS NOT APPLICABLE TO THIS TORFP.
SECTION 3 - TASK ORDER PROPOSAL FORMAT AND SUBMISSION REQUIREMENTS

3.1 REQUIRED RESPONSE

Each Master Contractor receiving this CATS+ TORFP shall respond no later than the submission due date and time designated in the Key Information Summary Sheet. Each Master Contractor is required to submit one of two possible responses: 1) a proposal; or 2) a completed Master Contractor Feedback Form. The feedback form helps the State understand for future contract development why Master Contractors did not submit proposals. The form is accessible via the CATS+ Master Contractor login screen and clicking on TORFP Feedback Response Form from the menu.

A TO Proposal shall conform to the requirements of this CATS+ TORFP.

3.2 SUBMISSION

The TO Proposal shall be submitted via two e-mails, each not to exceed 5 MB.

The TO Technical Proposal shall be contained in one e-mail, with two attachments. This e-mail shall include:

A) Subject line “CATS+ TORFP # P00B3400183 Technical” plus the Master Contractor Name
B) One attachment labeled “TORFP P00B3400183 Technical - Attachments” containing all Technical Proposal Attachments (see Section 3.3 below), signed and in PDF format.
C) One attachment labeled “TORFP P00B3400183 Technical – Proposal” in Microsoft Word format (2007 or later).

The TO Financial Proposal shall be contained in one e-mail, containing as attachments all submission documents detailed in section 3.4.2, with password protection. DLLR will contact Offerors for the password to open each file. Each file shall be encrypted with the same password.

A) Subject line “CATS+ TORFP # P00B3400183 Financial” plus the Master Contractor Name
B) One attachment labeled “TORFP P00B3400183 Financial” containing the Financial Proposal contents, signed and in PDF format.

3.3 SUMMARY OF ATTACHMENTS

No attachment forms shall be altered. Signatures shall be clearly visible.

The following attachments shall be included with the TO Technical Proposal:

A) Attachment 2 - MBE forms - Signed PDF
B) Attachment 4–Conflict of Interest Affidavit and Disclosure - Signed PDF
C) Attachment 5A and5B- Attachment 5A Minimum Qualifications Summary and Attachment 5B Personnel Resume Form - Signed PDF
D) Attachment 13–Living Wage Affidavit of Agreement - Signed PDF
E) Attachment 16 - Certification Regarding Investments in Iran - Signed PDF

The following attachments shall be included with the TO Financial Proposal:

A) Attachment 1 Price Sheet – Signed PDF
3.4 TO PROPOSAL FORMAT

If a Master Contractor elects to submit a TO Proposal, the Master Contractor shall do so in conformance with the requirements of this CATS+ TORFP.

A TO Proposal shall contain the following sections **in order:**

3.4.1 TO TECHNICAL PROPOSAL

A) Proposed Services

1) Executive Summary: A one-page summary describing the Offeror’s understanding of the TORFP scope of work (Section 2) and proposed solution.

2) Proposed Solution: A more detailed description of the Offeror’s understanding of the TORFP scope of work, proposed methodology and solution. The proposed solution shall be organized to exactly match the requirements outlined in Section 2. In addition to responding to the requirements, DLLR expects this detailed description to clarify how the Offeror intends to fulfill the MBE requirement and meet SLA (Service Level Agreement) time requirements.

3) Assumptions: A description of any assumptions formed by the Offeror in developing the TO Technical Proposal. Offerors should avoid assumptions that counter or constitute exceptions to TORFP terms and conditions.

4) Acceptance Criteria: A statement acknowledging the Master Contractor’s understanding of the acceptance criteria.

5) Risk Assessment: An assessment of any risks inherent in the work requirements and actions to mitigate these risks.

6) Draft Transition In Plan

7) Collaboration Tool(s) and Support Processes Offeror will implement in support of MIDAS

8) Tools the Master Contractor owns and proposes for use to meet any requirements in Section 2.

B) Compliance with Offeror’s Company Minimum Qualifications

Offerors will complete the following table to demonstrate compliance with the Offeror’s Company Minimum Requirements in Section 2.9.1.

<table>
<thead>
<tr>
<th>Reference</th>
<th>Offeror Company Minimum Requirement</th>
<th>Evidence of Compliance</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.9.1</td>
<td>Offeror shall demonstrate at least eight (8) years’ experience in providing development and maintenance support and personnel for document management systems. Offeror shall demonstrate at least five (5) consecutive years</td>
<td>Offer shall demonstrate the ability to provide a team of resources, in accordance with Section 2.6.6, that collectively meet the following qualifications: 1) At least one (1) proposed staff person must be a...</td>
</tr>
</tbody>
</table>

State of Maryland- Department of Labor, Licensing and Regulation
of this support.

<table>
<thead>
<tr>
<th>2.9.1</th>
<th>Ability to provide a team of individuals that collectively meet the requirements outlined in Section 2.9.1</th>
<th>Offeror evidence of compliance here</th>
</tr>
</thead>
</table>

1) At least one (1) proposed staff person must demonstrate at least three (3) years’ experience developing and maintaining an Oracle database for documentation management.

2) At least one (1) proposed staff person must demonstrate all of the following experience:

a) Three (3) years’ experience in Captiva InputAccel and Captiva FormWare or other image/data capture software.

b) Two (2) years’ experience in Global 360 Enterprise Executive Software or other enterprise document management systems.

c) Two (2) years’ experience in Spicer Viewer or other imaging software.

The experience described above may not be the combined experience of one (1) proposed staff person.

Offerors may not propose more than four (4) individuals in response to this TORFP. All other skills and support plans shall be described generically in the support plan included in response to this TORFP, including a description of how the Offeror intends to fully support the MIDAS system during the term of the TO Agreement.

C) Proposed Personnel and TORFP Staffing

Offeror shall propose a team of no more than (4) individuals in response to this TORFP.
All others needed in support of this Task Order shall be described generally in the Staffing Management Plan.

1) Complete and provide for each proposed resource Attachment 5A Minimum Qualifications Summary and Attachment 5B Personnel Resume Form.

2) Provide two (2) references per proposed personnel containing the information listed in Attachment 5B.

3) Provide a Staffing Management Plan that demonstrates how the Offeror will provide resources in addition to the personnel requested in this TORFP, and how the TO Contractor Personnel shall be managed. Include:
   a) Planned team composition by role (Important! Identify specific names and provide history only for the proposed resources required for evaluation of this TORFP).
   b) Process and proposed lead time for locating and bringing on board resources that meet TO needs
   c) Supporting descriptions for all labor categories proposed in response to this TORFP
   d) Description of approach for quickly substituting qualified personnel after start of TO

4) Provide the names and titles of the Offeror’s management staff who will supervise the personnel and quality of services rendered under this TO Agreement.

D) MBE, SBE Participation and VSBE Participation

NO SBE or VSBE forms are required for this TORFP.

Submit completed MBE documents Attachment 2.

E) Subcontractors

Identify all proposed subcontractors, including MBEs, and their roles in the performance of Section 2 - Scope of Work.

F) Overall Offeror team organizational chart

Provide an overall team organizational chart with all team resources available to fulfill the TO scope of work.

G) Master Contractor and Subcontractor Experience and Capabilities

1) Provide up to three examples of engagements or contracts the Master Contractor or subcontractor, if applicable, has completed that were similar to Section 2 - Scope of Work. Include contact information for each client organization complete with the following:
   a) Name of organization.
   b) Point of contact name, title, e-mail and telephone number (point of contact shall be accessible and knowledgeable regarding experience)
   c) Services provided as they relate to Section 2 - Scope of Work.
   d) Start and end dates for each example engagement or contract.
   e) Current Master Contractor team personnel who participated on the engagement.
f) If the Master Contractor is no longer providing the services, explain why not.

2) State of Maryland Experience: If applicable, the Master Contractor shall submit a list of all contracts it currently holds or has held within the past five years with any entity of the State of Maryland.

For each identified contract, the Master Contractor shall provide the following (if not already provided in sub paragraph 1 above):

a) Contract or task order name
b) Name of organization.

c) Point of contact name, title, e-mail, and telephone number (point of contact shall be accessible and knowledgeable regarding experience)

d) Start and end dates for each engagement or contract. If the Master Contractor is no longer providing the services, explain why not.

e) Dollar value of the contract.

f) Indicate if the contract was terminated before the original expiration date.

g) Indicate if any renewal options were not exercised.

Note - State of Maryland experience can be included as part of Section 2 above as engagement or contract experience. State of Maryland experience is neither required nor given more weight in proposal evaluations.

H) State Assistance

Provide an estimate of expectation concerning participation by State personnel.

I) Confidentiality

A Master Contractor should give specific attention to the identification of those portions of its proposal that it considers confidential, proprietary commercial information or trade secrets, and provide justification why such materials, upon request, should not be disclosed by the State under the Public Information Act, Title 4, of the General Provisions Article of the Annotated Code of Maryland. Master Contractors are advised that, upon request for this information from a third party, the TO Procurement Officer will be required to make an independent determination regarding whether the information may be disclosed.

3.4.2 TO FINANCIAL PROPOSAL

A) A description of any assumptions on which the Master Contractor’s TO Financial Proposal is based (Assumptions shall not constitute conditions, contingencies, or exceptions to the TO Financial Proposal);

B) Attachment 1A and 1B–Price Sheet, completed in .PDF format with all proposed labor categories including all rates fully loaded. Master Contractors shall list all proposed resources by approved CATS+ labor categories in the price proposal. Prices shall be valid for 120 days.

C) To be responsive to this TORFP, the Price Sheet (Attachment 1A and 1B) shall provide labor rates for all labor categories. Proposed rates are not to exceed the rates defined in the
Master Contract for the Master Contract year(s) in effect at the time of the TO Proposal due date.

Note: Failure to specify a CATS+ labor category in the completed Price Sheet for each proposed resource will make the TO proposal non-responsive to this TORFP

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SECTION 4 - TASK ORDER AWARD PROCESS

4.1 OVERVIEW

The TO Contractor will be selected from among all eligible Master Contractors within the appropriate Functional Area responding to the CATS+ TORFP. In making the TO Agreement award determination, the TO Requesting Agency will consider all information submitted in accordance with Section 3.

4.2 TO PROPOSAL EVALUATION CRITERIA

The following are technical criteria for evaluating a TO Proposal in descending order of importance. Failure to meet the minimum company personnel qualifications shall render a TO Proposal not reasonably susceptible for award:

A) The overall experience, capability and references for the Master Contractor as described in the Master Contractor’s TO Technical Proposal.

B) The Master Contractor’s overall understanding of the TORFP Scope of Work – Section 2. Level of understanding will be determined by the quality and accuracy of the technical proposal in adherence with Section 3.4.

C) The capability of the proposed resources to perform the required tasks and produce the required deliverables in the TORFP Scope of Work – Section 2. Capability will be determined from each proposed individual’s resume, reference checks, and oral presentation (See Section 1.5 Oral Presentations/Interviews).

D) The ability for the Master Contractor to meet staffing expectations relative to supplying additional personnel for this TORFP meeting qualifications in Section 2.9.

E) Demonstration of how the Master Contractor plans to staff the task order at the levels set forth in Section 2.1 and also for potential future resource requests.

4.3 SELECTION PROCEDURES

A) TO Proposals will be assessed throughout the evaluation process for compliance with the minimum qualifications listed in Section 2 of this TORFP, and quality of responses to Section 3.4.1 TO Technical Proposal.

B) Interviews will be performed for proposed personnel from all TO Proposals deemed technically qualified.

C) For TO Proposals submitted via e-mail, DLLR will contact Offerors for the password to access TO Financial Proposal data. The TO Procurement Officer will only contact those Offerors with TO Proposals that are reasonably susceptible for award. Offerors that are unable to provide a password that opens the TO Financial Proposal documents will be deemed not susceptible for award. Subsequent submissions of financial content will not be allowed.

D) For TO Proposals deemed technically qualified, the associated TO Financial Proposal will be opened. All others will be deemed not reasonably susceptible for award and the TO Procurement Officer will notify the Master Contractor it has not been selected to perform the work.
E) Qualified TO Financial Proposal responses will be reviewed and ranked from lowest to highest price proposed.

F) The most advantageous TO Proposal considering both the technical and financial submissions shall be selected for TO award. In making this selection, technical merit has greater weight.

G) All Master Contractors submitting a TO Proposal shall receive written notice from the TO Procurement Officer identifying the awardee.

4.4 COMMENCEMENT OF WORK UNDER A TO AGREEMENT

Commencement of work in response to a TO Agreement shall be initiated only upon issuance of a fully executed TO Agreement, a Non-Disclosure Agreement (To Contractor), a Purchase Order, and by a Notice to Proceed authorized by the TO Procurement Officer. See Attachment 7 - Notice to Proceed (sample), and a Criminal Background Check Affidavit.
## LIST OF ATTACHMENTS

<table>
<thead>
<tr>
<th>Attachment Label</th>
<th>Attachment Name</th>
<th>Applicable to this TORFP?</th>
<th>Submit with Proposal?* (Submit, Do Not Submit, N/A)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Attachment 1</td>
<td>Price Sheet</td>
<td>Applicable</td>
<td>Submit with TO Financial Proposal</td>
</tr>
<tr>
<td>Attachment 2</td>
<td>Minority Business Enterprise Participation (Attachments 1A – 5)</td>
<td>Applicable</td>
<td>Submit with TO Technical Proposal</td>
</tr>
<tr>
<td>Attachment 3</td>
<td>Task Order Agreement (TO Agreement)</td>
<td>Applicable</td>
<td>Do Not Submit with Proposal</td>
</tr>
<tr>
<td>Attachment 4</td>
<td>Conflict of Interest Affidavit and Disclosure</td>
<td>Applicable</td>
<td>Submit with TO Technical Proposal</td>
</tr>
<tr>
<td>Attachment 5</td>
<td>Labor Classification Personnel Resume Summary</td>
<td>Applicable</td>
<td>Submit with TO Technical Proposal</td>
</tr>
<tr>
<td>Attachment 6</td>
<td>Pre-Proposal Conference Directions</td>
<td>Applicable</td>
<td>Do Not Submit with Proposal</td>
</tr>
<tr>
<td>Attachment 7</td>
<td>Notice to Proceed (Sample)</td>
<td>Applicable</td>
<td>Do Not Submit with Proposal</td>
</tr>
<tr>
<td>Attachment 8</td>
<td>Agency Receipt of Deliverable Form</td>
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</tr>
<tr>
<td>Attachment 9</td>
<td>Agency Deliverable Product Acceptance Form (DPAF)</td>
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<td>Attachment 10</td>
<td>Non-Disclosure Agreement (Offeror)</td>
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<td>Attachment 11</td>
<td>Non-Disclosure Agreement (TO Contractor)</td>
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<tr>
<td>Attachment 12</td>
<td>TO Contractor Self-Reporting Checklist</td>
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<tr>
<td>Attachment 13</td>
<td>Living Wage Affidavit of Agreement</td>
<td>Applicable</td>
<td>Submit with TO Technical Proposal</td>
</tr>
<tr>
<td>Attachment 14</td>
<td>Mercury Affidavit</td>
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<td>Attachment 15</td>
<td>Veteran Owned Small Business Enterprise Utilization Affidavit</td>
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<td>Attachment 16</td>
<td>Certification Regarding Investments in Iran</td>
<td>Applicable</td>
<td>Submit with TO Technical Proposal</td>
</tr>
<tr>
<td>Attachment 17</td>
<td>Sample Work Order</td>
<td>Applicable</td>
<td>Do Not Submit with Proposal</td>
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<tr>
<td>Attachment 18</td>
<td>Performance Evaluation Form</td>
<td>Applicable</td>
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<td>Attachment 19</td>
<td>Criminal Background Check Affidavit</td>
<td>Applicable</td>
<td>Do Not Submit with Proposal</td>
</tr>
</tbody>
</table>

*if not specified in submission instructions, any attachment submitted with response shall be in PDF format and signed
ATTACHMENT 1 – PRICE SHEET

PRICE SHEET (TIME AND MATERIALS) FOR CATS+ TORFP # P00B5400041

The total class hours (Column B) are not to be construed as “guaranteed” hours; the total number of hours is an estimate only for purposes of price sheet evaluation. All work performed under this TORFP shall be performed following the Work Order process described in Section 2.12.

A year for this task order shall be calculated as one calendar year from NTP. Labor Rate Maximums: The maximum labor rate that may be proposed for any CATS+ Labor Category shall not exceed the maximum for the CATS+ Master Contract year in effect on the TO Proposal due date.

Offerors must allocate 6000 total class hours across the labor categories offered. Offerors should include all CATS+ Labor Categories that may be used on the resulting Task Order. Master Contractors should add labor categories in accordance with Section 2.9.2.

<table>
<thead>
<tr>
<th>Offeror’s Proposed Job Title</th>
<th>CATS+ Labor Category Proposed by Master Contractor</th>
<th>Hourly Labor Rate (A)</th>
<th>Total Class Hours (B)</th>
<th>Total Proposed CATS+ TORFP Price (C)</th>
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<td>Evaluated Price Year 1</td>
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<td><strong>Year 2</strong></td>
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<td>Evaluated Price Year 2</td>
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<td>Evaluated Price Year 3</td>
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<td>Evaluated Price Year 4</td>
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<td><strong>Year 5</strong></td>
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State of Maryland - Department of Labor, Licensing and Regulation
<table>
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<tr>
<th>Offeror’s Proposed Job Title</th>
<th>CATS+ Labor Category Proposed by Master Contractor</th>
<th>Hourly Labor Rate (A)</th>
<th>Total Class Hours (B)</th>
<th>Total Proposed CATS+ TORFP Price (C)</th>
<th>Evaluated Price Year 5</th>
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<td></td>
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<tr>
<td>Total Evaluated Price (Years 1 – 5)</td>
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</table>

Authorized Individual Name

Company Name

Title

Company Tax ID #

Signature

Date

The Hourly Labor Rate is the actual rate the State will pay for services and shall be recorded in dollars and cents. The Hourly Labor Rate cannot exceed the Master Contract Rate but may be lower. Rates shall be fully loaded, all-inclusive, i.e., include all direct and indirect costs and profits for the Master Contractor to perform under the TO Agreement.
MBE ATTACHMENT 2-1A: MBE UTILIZATION AND FAIR SOLICITATION AFFIDAVIT & MBE PARTICIPATION SCHEDULE

INSTRUCTIONS

PLEASE READ BEFORE COMPLETING THIS FORM

This form includes Instructions and the MBE Utilization and Fair Solicitation Affidavit & MBE Participation Schedule which must be submitted with the bid/proposal. If the bidder/offeree fails to accurately complete and submit this Affidavit and Schedule with the bid or proposal as required, the Procurement Officer shall deem the bid non-responsive or shall determine that the proposal is not reasonably susceptible of being selected for award.

1. Contractor shall structure its procedures for the performance of the work required in this Contract to attempt to achieve the minority business enterprise (MBE) subcontractor participation goal stated in the Invitation for Bids or Request for Proposals. Contractor agrees to exercise good faith efforts to carry out the requirements set forth in these Instructions, as authorized by the Code of Maryland Regulations (COMAR) 21.11.03.

2. MBE Goals and Subgoals: Please review the solicitation for information regarding the Contract’s MBE overall participation goals and subgoals. After satisfying the requirements for any established subgoals, the Contractor is encouraged to use a diverse group of subcontractors and suppliers from any/all of the various MBE classifications to meet the remainder of the overall MBE participation goal.

3. MBE means a minority business enterprise that is certified by the Maryland Department of Transportation (“MDOT”). Only entities certified by MDOT may be counted for purposes of achieving the MBE participation goals. In order to be counted for purposes of achieving the MBE participation goals, the MBE firm, including a MBE prime, must be MDOT-certified for the services, materials or supplies that it is committed to perform on the MBE Participation Schedule.

4. Please refer to the MDOT MBE Directory at [www.mdot.state.md.us](http://www.mdot.state.md.us) to determine if a firm is certified with the appropriate North American Industry Classification System (“NAICS”) Code and the product/services description (specific product that a firm is certified to provide or specific areas of work that a firm is certified to perform). For more general information about NAICS, please visit [www.naics.com](http://www.naics.com). Only those specific products and/or services for which a firm is certified in the MDOT Directory can be used for purposes of achieving the MBE participation goals. WARNING: If the firm’s NAICS Code is in graduated status, such services/products may not be counted for purposes of achieving the MBE participation goals. A NAICS Code is in the graduated status if the term “Graduated” follows the Code in the MDOT MBE Directory.

5. NOTE: New Guidelines Regarding MBE Prime Self-Performance. Please note that when a certified MBE firm participates as a prime contractor on a contract, a procurement agency may count the distinct, clearly defined portion of the work of the contract that the certified MBE firm performs with its own forces toward fulfilling up to fifty-percent (50%) of the MBE participation goal (overall) and up to one hundred percent (100%) of not more than one of the MBE participation subgoals, if any, established for the contract. In order to receive credit for self-performance, an MBE prime must list its firm in Section 4A of the MBE Participation Schedule, including the certification category under which the MBE prime is self-performing and include information regarding the work it will self-perform. For the remaining portion of the overall goal and the subgoals, the MBE prime must also identify other certified MBE subcontractors (see Section 4B of the MBE Participation Schedule) used to meet those goals or
request a waiver. For example, for a construction contract that has a 27% MBE overall participation goal and subgoals of 7% for African American firms and 4% for Asian American firms, subject to Section 4 above and this Section 5, a certified African American MBE prime can self-perform (a) up to 13.5% of the overall goal and (b) up to 7% of the African American subgoal. The remainder of the overall goal and subgoals would have to be met with other certified MBE firms or a waiver request.

For a services contract with a 30% percent MBE participation goal (overall) and subgoals of 7% for African-American firms, 4% for Asian American firms and 12% for women-owned firms, subject to Sections 4 above and this Section 5, a dually-certified Asian American/Woman MBE prime can self-perform (a) up to 15% of the overall goal and (b) up to four percent (4%) of the Asian American subgoal OR up to twelve percent (12%) of the women subgoal. Because it is dually-certified, the company can be designated as only ONE of the MBE classifications (Asian American or women) but can self-perform up to one hundred percent (100%) of the stated subgoal for the single classification it selects.

6. Subject to the restrictions stated in Section 5 above, when a certified MBE that performs as a participant in a joint venture, a procurement agency may count a portion of the total dollar value of the contract equal to the distinct, clearly-defined portion of the work of the contract that the certified MBE performs with its own forces toward fulfilling the contract goal, and not more than one of the contract subgoals, if any. For example, if a MBE firm is a joint venture partner and the State determines that it is performing with its own forces 35 percent of the work in the contract, it can use this portion of the work towards fulfilling up to fifty percent (50%) of the overall goal and up to one hundred percent (100%) of one of the stated subgoals, if applicable.

7. As set forth in COMAR 21.11.03.12-1, once the Contract work begins, the work performed by a certified MBE firm, including an MBE prime, can only be counted towards the MBE participation goal(s) if the MBE firm is performing a commercially useful function on the Contract. Please refer to COMAR 21.11.03.12-1 for more information regarding these requirements.

8. If you have any questions as to whether a firm is certified to perform the specific services or provide specific products, please contact MDOT’s Office of Minority Business Enterprise at 1-800-544-6056 or via email to mbe@mdot.state.md.us sufficiently prior to the submission due date.

9. Worksheet: The percentage of MBE participation, calculated using the percentage amounts for all of the MBE firms listed on the Participation Schedule MUST at least equal the MBE participation goal and subgoals (if applicable) set forth in the solicitation. If a bidder/offeror is unable to achieve the MBE participation goal and/or any subgoals (if applicable), the bidder/offeror must request a waiver in Item 1 of the MBE Utilization and Fair Solicitation Affidavit (Attachment __-1A) or the bid will be deemed not responsive, or the proposal determined to be not susceptible of being selected for award. You may wish to use the Subgoal summary below to assist in calculating the percentages and confirm that you have met the applicable MBE participation goal and subgoals, if any.

Subgoals (if applicable)

<table>
<thead>
<tr>
<th>Subgoal Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total African American MBE Participation:</td>
<td></td>
</tr>
<tr>
<td>Total Asian American MBE Participation:</td>
<td></td>
</tr>
<tr>
<td>Total Hispanic American MBE Participation:</td>
<td></td>
</tr>
<tr>
<td>Total Women-Owned MBE Participation:</td>
<td></td>
</tr>
<tr>
<td>Overall Goal</td>
<td></td>
</tr>
</tbody>
</table>

Total MBE Participation (include all categories): %
MBE UTILIZATION AND FAIR SOLICITATION AFFIDAVIT &
MBE PARTICIPATION SCHEDULE

This MBE Utilization and Fair Solicitation Affidavit and MBE Participation Schedule must be included with the bid/proposal. If the bidder/offeror fails to accurately complete and submit this Affidavit and Schedule with the bid or proposal as required, the Procurement Officer shall deem the bid non-responsive or shall determine that the proposal is not reasonably susceptible of being selected for award.

In connection with the bid/proposal submitted in response to Solicitation No. , I affirm the following:

1. MBE Participation (PLEASE CHECK ONLY ONE)

   [ ] I acknowledge and intend to meet the overall certified Minority Business Enterprise (MBE) participation goal of 5 percent and, if specified in the solicitation, the following subgoals (complete for only those subgoals that apply):

   percent for African American-owned MBE firms
   percent for Hispanic American-owned MBE firms
   percent for Asian American-owned MBE firms
   percent for Women-owned MBE firms

   Therefore, I am not seeking a waiver pursuant to COMAR 21.11.03.11.

   OR

   [ ] I conclude that I am unable to achieve the MBE participation goal and/or subgoals. I hereby request a waiver, in whole or in part, of the overall goal and/or subgoals. Within 10 Working days of receiving notice that our firm is the apparent awardee or as requested by the Procurement Officer, I will submit the completed Good Faith Efforts Documentation to Support Waiver Request (Attachment __-1C) and all required waiver documentation in accordance with COMAR 21.11.03.

2. Additional MBE Documentation

I understand that if I am notified that I am the apparent awardee or as requested by the Procurement Officer, I must submit the following documentation within 10 business days of receiving notice of the potential award or from the date of conditional award (per COMAR 21.11.03.10), whichever is earlier:

(a) Outreach Efforts Compliance Statement (Attachment __-2);
(b) MBE Subcontractor/MBE Prime Project Participation Statement (Attachments __-3A and 3B);
(c) Any other documentation, including waiver documentation if applicable, required by the Procurement Officer to ascertain bidder or offeror responsibility in connection with the certified MBE participation goal and subgoals, if any.
I understand that if I fail to return each completed document within the required time, the Procurement Officer may determine that I am not responsible and therefore not eligible for contract award. If the contract has already been awarded, the award is voidable.

3. Information Provided to MBE firms

In the solicitation of subcontract quotations or offers, MBE firms were provided not less than the same information and amount of time to respond as were non-MBE firms.

[CONTINUED ON NEXT PAGE]
4. MBE Participation Schedule

Set forth below are the (i) certified MBEs I intend to use, (ii) the percentage of the total Contract amount allocated to each MBE for this project and, (iii) the items of work each MBE will provide under the Contract. I have confirmed with the MDOT database that the MBE firms identified below are performing work activities for which they are MDOT certified.

<table>
<thead>
<tr>
<th>Prime Contractor</th>
<th>Project Description</th>
<th>H) Project/Contract Number</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

LIST INFORMATION FOR EACH CERTIFIED MBE FIRM YOU AGREE TO USE TO ACHIEVE THE MBE PARTICIPATION GOAL AND SUBGOALS, IF ANY. MBE PRIMES: PLEASE COMPLETE BOTH SECTIONS A AND B BELOW.

SECTION A: For MBE Prime Contractors ONLY (including MBE Primes in a Joint Venture)

<table>
<thead>
<tr>
<th>MBE Prime Firm Name:</th>
<th>MBE Certification Number:</th>
<th>Percentage of total Contract Value to be performed with own forces and counted towards the MBE overall participation goal (up to 50% of the overall goal): _______%</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Percentage of total Contract Value to be performed with own forces and counted towards the subgoal, if any, for my MBE classification (up to 100% of not more than one subgoal): _______%</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Description of the Work to be performed with MBE prime’s own forces: ____________________________________________________________</td>
</tr>
</tbody>
</table>

SECTION B: For all Contractors (including MBE Primes in a Joint Venture)

<table>
<thead>
<tr>
<th>MBE Firm Name:</th>
<th>MBE Certification Number:</th>
<th>Percentage of Total Contract to be performed by this MBE: _______%</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Description of the Work to be Performed: ____________________________</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>MBE Firm Name:</th>
<th>MBE Certification Number:</th>
<th>Percentage of Total Contract to be performed by this MBE: _______%</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Description of the Work to be Performed: ____________________________</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>MBE Firm Name:</th>
<th>MBE Certification Number:</th>
<th>Percentage of Total Contract to be provided by this MBE: _______%</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Description of the Work to be Performed: ____________________________</td>
</tr>
</tbody>
</table>
I solemnly affirm under the penalties of perjury that I have reviewed the instructions for the MBE MBE Utilization & Fair Solicitation Affidavit and MBE Schedule and that the information included in the Schedule is true to the best of my knowledge, information and belief.

_________________________   ________________________
Bidder/Offeror Name    Signature of Authorized Representative
(PLEASE PRINT OR TYPE)

_________________________   ________________________
Address      Printed Name and Title

_________________________   ________________________
City, State and Zip Code    Date

SUBMIT THIS AFFIDAVIT WITH BID/PROPOSAL
ATTACHMENT 2-1B: WAIVER GUIDANCE

GUIDANCE FOR DOCUMENTING GOOD FAITH EFFORTS TO MEET MBE PARTICIPATION GOALS

In order to show that it has made good faith efforts to meet the Minority Business Enterprise (MBE) participation goal (including any MBE subgoals) on a contract, the bidder/offeror must either (1) meet the MBE Goal(s) and document its commitments for participation of MBE Firms, or (2) when it does not meet the MBE Goal(s), document its Good Faith Efforts to meet the goal(s).

I. Definitions

**MBE Goal(s)** – “MBE Goal(s)” refers to the MBE participation goal and MBE participation subgoal(s).

**Good Faith Efforts** – The “Good Faith Efforts” requirement means that when requesting a waiver, the bidder/offeror must demonstrate that it took all necessary and reasonable steps to achieve the MBE Goal(s), which, by their scope, intensity, and appropriateness to the objective, could reasonably be expected to obtain sufficient MBE participation, even if those steps were not fully successful. Whether a bidder/offeror that requests a waiver made adequate good faith efforts will be determined by considering the quality, quantity, and intensity of the different kinds of efforts that the bidder/offeror has made. The efforts employed by the bidder/offeror should be those that one could reasonably expect a bidder/offeror to take if the bidder/offeror were actively and aggressively trying to obtain MBE participation sufficient to meet the MBE contract goal and subgoals. Mere *pro forma* efforts are not good faith efforts to meet the MBE contract requirements. The determination concerning the sufficiency of the bidder's/offeror’s good faith efforts is a judgment call; meeting quantitative formulas is not required.

**Identified Firms** – “Identified Firms” means a list of the MBEs identified by the procuring agency during the goal setting process and listed in the procurement as available to perform the Identified Items of Work. It also may include additional MBEs identified by the bidder/offeror as available to perform the Identified Items of Work, such as MBEs certified or granted an expansion of services after the procurement was issued. If the procurement does not include a list of Identified Firms, this term refers to all of the MBE Firms (if State-funded) the bidder/offeror identified as available to perform the Identified Items of Work and should include all appropriately certified firms that are reasonably identifiable.

**Identified Items of Work** – “Identified Items of Work” means the bid items identified by the procuring agency during the goal setting process and listed in the procurement as possible items of work for performance by MBE Firms. It also may include additional portions of items of work the bidder/offeror identified for performance by MBE Firms to increase the likelihood that the MBE Goal(s) will be achieved. If the procurement does not include a list of Identified Items of Work, this term refers to all of the items of work the bidder/offeror identified as possible items of work for performance by MBE Firms and should include all reasonably identifiable work opportunities.

**MBE Firms** – “MBE Firms” refers to a firm certified by the Maryland Department of Transportation (“MDOT”) under COMAR 21.11.03. Only MDOT-certified MBE Firms can participate in the State’s MBE Program.
II. Types of Actions Agency will Consider

The bidder/offeror is responsible for making relevant portions of the work available to MBE subcontractors and suppliers and to select those portions of the work or material needs consistent with the available MBE subcontractors and suppliers, so as to facilitate MBE participation. The following is a list of types of actions the procuring agency will consider as part of the bidder's/offeror’s Good Faith Efforts when the bidder/offeror fails to meet the MBE Goal(s). This list is not intended to be a mandatory checklist, nor is it intended to be exclusive or exhaustive. Other factors or types of efforts may be relevant in appropriate cases.

A. Identify Bid Items as Work for MBE Firms

1. Identified Items of Work in Procurements
   (a) Certain procurements will include a list of bid items identified during the goal setting process as possible work for performance by MBE Firms. If the procurement provides a list of Identified Items of Work, the bidder/offeror shall make all reasonable efforts to solicit quotes from MBE Firms to perform that work.
   (b) Bidders/Offerors may, and are encouraged to, select additional items of work to be performed by MBE Firms to increase the likelihood that the MBE Goal(s) will be achieved.

2. Identified Items of Work by Bidders/Offerors
   (a) When the procurement does not include a list of Identified Items of Work or for additional Identified Items of Work, bidders/offerors should reasonably identify sufficient items of work to be performed by MBE Firms.
   (b) Where appropriate, bidders/offerors should break out contract work items into economically feasible units to facilitate MBE participation, rather than perform these work items with their own forces. The ability or desire of a prime contractor to perform the work of a contract with its own organization does not relieve the bidder/offeror of the responsibility to make Good Faith Efforts.

B. Identify MBE Firms to Solicit

1. MBE Firms Identified in Procurements
   (a) Certain procurements will include a list of the MBE Firms identified during the goal setting process as available to perform the items of work. If the procurement provides a list of Identified MBE Firms, the bidder/offeror shall make all reasonable efforts to solicit those MBE firms.
   (b) Bidders/offerors may, and are encouraged to, search the MBE Directory to identify additional MBEs who may be available to perform the items of work, such as MBEs certified or granted an expansion of services after the solicitation was issued.

2. MBE Firms Identified by Bidders/Offerors
   (a) When the procurement does not include a list of Identified MBE Firms, bidders/offerors should reasonably identify the MBE Firms that are available to perform the Identified Items of Work.
   (b) Any MBE Firms identified as available by the bidder/offeror should be certified to perform the Identified Items of Work.
C. Solicit MBEs

1. Solicit all Identified Firms for all Identified Items of Work by providing written notice. The bidder/offeror should:
   (a) provide the written solicitation at least 10 days prior to bid opening to allow sufficient time for the MBE Firms to respond;
   (b) send the written solicitation by first-class mail, facsimile, or email using contact information in the MBE Directory, unless the bidder/offeror has a valid basis for using different contact information; and
   (c) provide adequate information about the plans, specifications, anticipated time schedule for portions of the work to be performed by the MBE, and other requirements of the contract to assist MBE Firms in responding. (This information may be provided by including hard copies in the written solicitation or by electronic means as described in C.3 below.)
2. “All” Identified Firms includes the MBEs listed in the procurement and any MBE Firms you identify as potentially available to perform the Identified Items of Work, but it does not include MBE Firms who are no longer certified to perform the work as of the date the bidder/offeror provides written solicitations.
3. “Electronic Means” includes, for example, information provided via a website or file transfer protocol (FTP) site containing the plans, specifications, and other requirements of the contract. If an interested MBE cannot access the information provided by electronic means, the bidder/offeror must make the information available in a manner that is accessible to the interested MBE.
4. Follow up on initial written solicitations by contacting MBEs to determine if they are interested. The follow up contact may be made:
   (a) by telephone using the contact information in the MBE Directory, unless the bidder/offeror has a valid basis for using different contact information; or
   (b) in writing via a method that differs from the method used for the initial written solicitation.
5. In addition to the written solicitation set forth in C.1 and the follow up required in C.4, use all other reasonable and available means to solicit the interest of MBE Firms certified to perform the work of the contract. Examples of other means include:
   (a) attending any pre-bid meetings at which MBE Firms could be informed of contracting and subcontracting opportunities; and
   (b) if recommended by the procurement, advertising with or effectively using the services of at least two minority focused entities or media, including trade associations, minority/women community organizations, minority/women contractors' groups, and local, state, and federal minority/women business assistance offices listed on the MDOT Office of Minority Business Enterprise website.

D. Negotiate With Interested MBE Firms

Bidders/Offerors must negotiate in good faith with interested MBE Firms.

1. Evidence of negotiation includes, without limitation, the following:
(a) the names, addresses, and telephone numbers of MBE Firms that were considered;
(b) a description of the information provided regarding the plans and specifications for the work selected for subcontracting and the means used to provide that information; and
(c) evidence as to why additional agreements could not be reached for MBE Firms to perform the work.

2. A bidder/offeror using good business judgment would consider a number of factors in negotiating with subcontractors, including MBE subcontractors, and would take a firm's price and capabilities as well as contract goals into consideration.

3. The fact that there may be some additional costs involved in finding and using MBE Firms is not in itself sufficient reason for a bidder's/offeror's failure to meet the contract MBE goal(s), as long as such costs are reasonable. Factors to take into consideration when determining whether a MBE Firm’s quote is excessive or unreasonable include, without limitation, the following:
   (a) the dollar difference between the MBE subcontractor’s quote and the average of the other subcontractors’ quotes received by the bidder/offeror;
   (b) the percentage difference between the MBE subcontractor’s quote and the average of the other subcontractors’ quotes received by the bidder/offeror;
   (c) the percentage that the MBE subcontractor’s quote represents of the overall contract amount;
   (d) the number of MBE firms that the bidder/offeror solicited for that portion of the work;
   (e) whether the work described in the MBE and Non-MBE subcontractor quotes (or portions thereof) submitted for review is the same or comparable; and
   (f) the number of quotes received by the bidder/offeror for that portion of the work.

4. The above factors are not intended to be mandatory, exclusive, or exhaustive, and other evidence of an excessive or unreasonable price may be relevant.

5. The bidder/offeror may not use its price for self-performing work as a basis for rejecting a MBE Firm’s quote as excessive or unreasonable.

6. The “average of the other subcontractors’ quotes received” by the bidder/offeror refers to the average of the quotes received from all subcontractors. Bidder/offeror should attempt to receive quotes from at least three subcontractors, including one quote from a MBE and one quote from a Non-MBE.

7. A bidder/offeror shall not reject a MBE Firm as unqualified without sound reasons based on a thorough investigation of the firm’s capabilities. For each certified MBE that is rejected as unqualified or that placed a subcontract quotation or offer that the bidder/offeror concludes is not acceptable, the bidder/offeror must provide a written detailed statement listing the reasons for this conclusion. The bidder/offeror also must document the steps taken to verify the capabilities of the MBE and Non-MBE Firms quoting similar work.
   (a) The factors to take into consideration when assessing the capabilities of a MBE Firm, include, but are not limited to the following: financial capability, physical capacity to perform, available personnel and equipment, existing workload, experience performing the type of work,
conduct and performance in previous contracts, and ability to meet reasonable contract requirements.

(b) The MBE Firm’s standing within its industry, membership in specific groups, organizations, or associations and political or social affiliations (for example union vs. non-union employee status) are not legitimate causes for the rejection or non-solicitation of bids in the efforts to meet the project goal.

E. Assisting Interested MBE Firms

When appropriate under the circumstances, the decision-maker will consider whether the bidder/offeror:

1. made reasonable efforts to assist interested MBE Firms in obtaining the bonding, lines of credit, or insurance required by the procuring agency or the bidder/offeror; and

2. made reasonable efforts to assist interested MBE Firms in obtaining necessary equipment, supplies, materials, or related assistance or services.

III. Other Considerations

In making a determination of Good Faith Efforts the decision-maker may consider engineering estimates, catalogue prices, general market availability and availability of certified MBE Firms in the area in which the work is to be performed, other bids or offers and subcontract bids or offers substantiating significant variances between certified MBE and Non-MBE costs of participation, and their impact on the overall cost of the contract to the State and any other relevant factors.

The decision-maker may take into account whether a bidder/offeror decided to self-perform subcontract work with its own forces, especially where the self-performed work is Identified Items of Work in the procurement. The decision-maker also may take into account the performance of other bidders/offerors in meeting the contract. For example, when the apparent successful bidder/offeror fails to meet the contract goal, but others meet it, this reasonably raises the question of whether, with additional reasonable efforts, the apparent successful bidder/offeror could have met the goal. If the apparent successful bidder/offeror fails to meet the goal, but meets or exceeds the average MBE participation obtained by other bidders/offerors, this, when viewed in conjunction with other factors, could be evidence of the apparent successful bidder/offeror having made Good Faith Efforts.

IV. Documenting Good Faith Efforts

At a minimum, a bidder/offeror seeking a waiver of the MBE Goal(s) or a portion thereof must provide written documentation of its Good Faith Efforts, in accordance with COMAR 21.11.03.11, within 10 business days after receiving notice that it is the apparent awardee. The written documentation shall include the following:

A. Items of Work (Complete Good Faith Efforts Documentation Attachment 2-1C, Part 1)

A detailed statement of the efforts made to select portions of the work proposed to be performed by certified MBE Firms in order to increase the likelihood of achieving the stated MBE Goal(s).

B. Outreach/Solicitation/Negotiation

1. The record of the bidder’s/offeror’s compliance with the outreach efforts prescribed by COMAR 21.11.03.09C(2)(a). (Complete Outreach Efforts Compliance Statement – Attachment 2-2).

2. A detailed statement of the efforts made to contact and negotiate with MBE Firms including:
(a) the names, addresses, and telephone numbers of the MBE Firms who were contacted, with the dates and manner of contacts (letter, fax, email, telephone, etc.) (Complete Good Faith Efforts Attachment 2-1C Part 2, and submit letters, fax cover sheets, emails, etc. documenting solicitations); and

(b) a description of the information provided to MBE Firms regarding the plans, specifications, and anticipated time schedule for portions of the work to be performed and the means used to provide that information.

C. Rejected MBE Firms (Complete Good Faith Efforts Attachment 2-1C, Part 3)

1. For each MBE Firm that the bidder/offeror concludes is not acceptable or qualified, a detailed statement of the reasons for the bidder's/offeror’s conclusion, including the steps taken to verify the capabilities of the MBE and Non-MBE Firms quoting similar work.

2. For each certified MBE Firm that the bidder/offeror concludes has provided an excessive or unreasonable price, a detailed statement of the reasons for the bidder's/offeror’s conclusion, including the quotes received from all MBE and Non-MBE firms bidding on the same or comparable work. (Include copies of all quotes received.)

3. A list of MBE Firms contacted but found to be unavailable. This list should be accompanied by a MBE Unavailability Certificate (see Exhibit A to this Part 1) signed by the MBE contractor or a statement from the bidder/offeror that the MBE contractor refused to sign the MBE Unavailability Certificate.

D. Other Documentation

1. Submit any other documentation requested by the Procurement Officer to ascertain the bidder’s/offeror’s Good Faith Efforts.

2. Submit any other documentation the bidder/offeror believes will help the Procurement Officer ascertain its Good Faith Efforts.
Exhibit A

MBE Subcontractor Unavailability Certificate

1. It is hereby certified that the firm of _______________________________________
   (Name of Minority firm)

   located at ________________________________________________________________
   (Number)  (Street)

   ________________________________________________________________
   (City) (State) (Zip)

   was offered an opportunity to bid on Solicitation No. _______________________
   in ___________________ County by ______________________________________
   (Name of Prime Contractor’s Firm)

2. _____________________________________________ (Minority Firm), is either unavailable for
   the work/service or unable to prepare a bid for this project for the following reason(s):

   _______________________________________________________________________

   _______________________________________________________________________

   _______________________________________________________________________

   ______________________________________   ___________________   _________
   Signature of Minority Firm’s MBE Representative    Title    Date

   ________________________________________________________________
   MDOT Certification #    Telephone #

3. To be completed by the prime contractor if Section 2 of this form is not completed by the minority
   firm.

   To the best of my knowledge and belief, said Certified Minority Business Enterprise is either
   unavailable for the work/service for this project, is unable to prepare a bid, or did not respond to a
   request for a price proposal and has not completed the above portion of this submittal.

   ______________________________________   ___________________   _________
   Signature of Prime Contractor    Title    Date
ATTACHMENT 2-1C: MBE ATTACHMENT
GOOD FAITH EFFORTS DOCUMENTATION TO SUPPORT WAIVER REQUEST

Parts 1, 2, and 3 must be included with this certificate along with all documents supporting your waiver request.

I affirm that I have reviewed Attachment 2-1B, Waiver Guidance. I further affirm under penalties of perjury that the contents of Parts 1, 2, and 3 of this Attachment 2-1C Good Faith Efforts Documentation Form are true to the best of my knowledge, information, and belief.

____________________________________ ____________________________
Company Name      Signature of Representative

____________________________________ ____________________________
Address       Printed Name and Title

____________________________________ ____________________________
City, State and Zip Code     Date
GOOD FAITH EFFORTS DOCUMENTATION TO SUPPORT WAIVER REQUEST

Part 1 – Identified items of work bidder/offeror made available to MBE firms

Identify those items of work that the bidder/offeror made available to MBE Firms. This includes, where appropriate, those items the bidder/offeror identified and determined to subdivide into economically feasible units to facilitate the MBE participation. For each item listed, show the anticipated percentage of the total contract amount. It is the bidder’s/offeror’s responsibility to demonstrate that sufficient work to meet the goal was made available to MBE Firms, and the total percentage of the items of work identified for MBE participation equals or exceeds the percentage MBE goal set for the procurement. Note: If the procurement includes a list of bid items identified during the goal setting process as possible items of work for performance by MBE Firms, the bidder/offeror should make all of those items of work available to MBE Firms or explain why that item was not made available. If the bidder/offeror selects additional items of work to make available to MBE Firms, those additional items should also be included below.

<table>
<thead>
<tr>
<th>Identified Items of Work</th>
<th>Was this work listed in the procurement?</th>
<th>Does bidder/offeror normally self-perform this work?</th>
<th>Was this work made available to MBE Firms? If no, explain why?</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>□ Yes □ No</td>
<td>□ Yes □ No</td>
<td>□ Yes □ No</td>
</tr>
<tr>
<td></td>
<td>□ Yes □ No</td>
<td>□ Yes □ No</td>
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<td></td>
<td>□ Yes □ No</td>
<td>□ Yes □ No</td>
<td>□ Yes □ No</td>
</tr>
</tbody>
</table>

☐ Please check if Additional Sheets are attached.
GOOD FAITH EFFORTS DOCUMENTATION TO SUPPORT WAIVER REQUEST

Part 2 – identified MBE firms and record of solicitations

<table>
<thead>
<tr>
<th>Name of Identified MBE Firm &amp; MBE Classification</th>
<th>Describe Item of Work Solicited</th>
<th>Initial Solicitation Date &amp; Method</th>
<th>Follow-up Solicitation Date &amp; Method</th>
<th>Details for Follow-up Calls</th>
<th>Quote Rec’d</th>
<th>Quote Used</th>
<th>Reason Quote Rejected</th>
</tr>
</thead>
<tbody>
<tr>
<td>Firm Name:</td>
<td></td>
<td>Date:</td>
<td>Date:</td>
<td>Time of Call:</td>
<td>□ Yes</td>
<td>□ Yes</td>
<td>□ Used Other MBE</td>
</tr>
<tr>
<td>MBE Classification (Check only if requesting waiver of MBE subgoal.)</td>
<td></td>
<td>□ Mail</td>
<td>□ Phone</td>
<td>Spoke With:</td>
<td>□ No</td>
<td>□ No</td>
<td>□ Used Non-MBE</td>
</tr>
<tr>
<td>□ African American-Owned</td>
<td></td>
<td>□ Facsimile</td>
<td>□ Mail</td>
<td></td>
<td></td>
<td></td>
<td>□ Self-performing</td>
</tr>
<tr>
<td>□ Hispanic American- Owned</td>
<td></td>
<td>□ Email</td>
<td>□ Facsimile</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>□ Asian American-Owned</td>
<td></td>
<td></td>
<td>□ Email</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>□ Women-Owned</td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>□ Other MBE Classification</td>
<td></td>
<td></td>
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<td></td>
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<td></td>
</tr>
</tbody>
</table>

| Firm Name:                                      |                                 | Date:                             | Date:                               | Time of Call:               | □ Yes      | □ Yes     | □ Used Other MBE      |
| MBE Classification (Check only if requesting waiver of MBE subgoal.) | | □ Mail                           | □ Phone                            | Spoke With:                        | □ No        | □ No      | □ Used Non-MBE       |
| □ African American-Owned                        |                                 | □ Facsimile                       | □ Mail                             |                            |            |           | □ Self-performing    |
| □ Hispanic American- Owned                      |                                 | □ Email                           | □ Facsimile                        |                            |            |           |                       |
| □ Asian American-Owned                          |                                 |                                   | □ Email                            |                            |            |           |                       |
| □ Women-Owned                                   |                                 |                                   |                                     |                            |            |           |                       |
| □ Other MBE Classification                      |                                 |                                   |                                     |                            |            |           |                       |

Please check if Additional Sheets are attached.
GOOD FAITH EFFORTS DOCUMENTATION TO SUPPORT WAIVER REQUEST
Part 3 – additional information regarding rejected MBE quotes

Page __ of __

Prime Contractor: ___________________________ Project Description: ___________________________
Solicitation Number: ___________________________

This form must be completed if Part 1 indicates that a MBE quote was rejected because the bidder/offor is using a Non-MBE or is self-performing the Identified Items of Work. Provide the Identified Items Work, indicate whether the work will be self-performed or performed by a Non-MBE, and if applicable, state the name of the Non-MBE. Also include the names of all MBE and Non-MBE Firms that provided a quote and the amount of each quote.

<table>
<thead>
<tr>
<th>Describe Identified Items of Work Not Being Performed by MBE (Include spec/ section number from bid)</th>
<th>Self-performing or Using Non-MBE (Provide name)</th>
<th>Amount of Non-MBE Quote</th>
<th>Name of Other Firms who Provided Quotes &amp; Whether MBE or Non-MBE</th>
<th>Amount Quoted</th>
<th>Indicate Reason Why MBE Quote Rejected &amp; Briefly Explain</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>□ Self-performing</td>
<td>$_______</td>
<td>□ MBE</td>
<td></td>
<td>□ Price</td>
</tr>
<tr>
<td></td>
<td>□ Using Non-MBE</td>
<td></td>
<td>□ Non-MBE</td>
<td>$_______</td>
<td>□ Capabilities</td>
</tr>
<tr>
<td></td>
<td>□ Self-performing</td>
<td>$_______</td>
<td>□ MBE</td>
<td></td>
<td>□ Other</td>
</tr>
<tr>
<td></td>
<td>□ Using Non-MBE</td>
<td></td>
<td>□ Non-MBE</td>
<td>$_______</td>
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</tr>
<tr>
<td></td>
<td>□ Self-performing</td>
<td>$_______</td>
<td>□ MBE</td>
<td></td>
<td>□ Price</td>
</tr>
<tr>
<td></td>
<td>□ Using Non-MBE</td>
<td></td>
<td>□ Non-MBE</td>
<td>$_______</td>
<td>□ Capabilities</td>
</tr>
<tr>
<td></td>
<td>□ Self-performing</td>
<td>$_______</td>
<td>□ MBE</td>
<td></td>
<td>□ Other</td>
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<td></td>
<td>□ Using Non-MBE</td>
<td></td>
<td>□ Non-MBE</td>
<td>$_______</td>
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<td></td>
<td>□ Self-performing</td>
<td>$_______</td>
<td>□ MBE</td>
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<td>□ Price</td>
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<td></td>
<td>□ Using Non-MBE</td>
<td></td>
<td>□ Non-MBE</td>
<td>$_______</td>
<td>□ Capabilities</td>
</tr>
<tr>
<td></td>
<td>□ Self-performing</td>
<td>$_______</td>
<td>□ MBE</td>
<td></td>
<td>□ Other</td>
</tr>
<tr>
<td></td>
<td>□ Using Non-MBE</td>
<td></td>
<td>□ Non-MBE</td>
<td>$_______</td>
<td></td>
</tr>
</tbody>
</table>

☐ Please check if Additional Sheets are attached.
ATTACHMENT 2-2: MBE ATTACHMENT OUTREACH EFFORTS COMPLIANCE STATEMENT

Complete and submit this form within 10 working days of notification of apparent award or actual award, whichever is earlier.

In conjunction with the bid/proposal submitted in response to Solicitation No. P00B5400041, I state the following:

1. Bidder/Offeror identified subcontracting opportunities in these specific work categories: ______
   __________________________________________________________________________________
   __________________________________________________________________________________
   __________________________________________________________________________________

2. Attached to this form are copies of written solicitations (with bidding/proposal instructions) used to solicit certified MBE firms for these subcontract opportunities.

3. Bidder/Offeror made the following attempts to personally contact the solicited MDOT-certified MBE firms: ____________________________________________
   __________________________________________________________________________________
   __________________________________________________________________________________
   __________________________________________________________________________________

4. Please Check One:
   □ This project does not involve bonding requirements.
   □ Bidder/Offeror assisted MDOT-certified MBE firms to fulfill or seek waiver of bonding requirements. (DESCRIBE EFFORTS): ____________________________________________
   __________________________________________________________________________________
   __________________________________________________________________________________

5. Please Check One:
   □ Bidder/Offeror did attend the pre-bid/pre-proposal conference.
   □ No pre-bid/pre-proposal meeting/conference was held.
   □ Bidder/Offeror did not attend the pre-bid/pre-proposal conference.

_________________________   ________________________
Company Name     Signature of Representative
_________________________   ________________________
Address      Printed Name and Title
_________________________   ________________________
City, State and Zip Code    Date
MBE Attachment 2-3A

MBE SUBCONTRACTOR PROJECT PARTICIPATION CERTIFICATION

PLEASE COMPLETE AND SUBMIT ONE FORM FOR EACH CERTIFIED MBE FIRM LISTED ON THE MBE PARTICIPATION SCHEDULE (ATTACHMENT __-1A) WITHIN 10 WORKING DAYS OF NOTIFICATION OF APPARENT AWARD. IF THE BIDDER/OFFEROR FAILS TO RETURN THIS AFFIDAVIT WITHIN THE REQUIRED TIME, THE PROCUREMENT OFFICER MAY DETERMINE THAT THE BIDDER/OFFEROR IS NOT RESPONSIBLE AND THEREFORE NOT ELIGIBLE FOR CONTRACT AWARD.

Provided that _________________________________________________ (Prime Contractor’s Name) is awarded the State contract in conjunction with Solicitation No. ___________________, such Prime Contractor intends to enter into a subcontract with ______________________ (Subcontractor’s Name) committing to participation by the MBE firm ____________________ (MBE Name) with MDOT Certification Number _______________ which will receive at least $______________ which equals to ___% of the Total Contract Amount for performing the following products/services for the Contract:

<table>
<thead>
<tr>
<th>NAICS CODE</th>
<th>WORK ITEM, SPECIFICATION NUMBER, LINE ITEMS OR WORK CATEGORIES (IF APPLICABLE)</th>
<th>DESCRIPTION OF SPECIFIC PRODUCTS AND/OR SERVICES</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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</tr>
</tbody>
</table>

Each of the Contractor and Subcontractor acknowledges that, for purposes of determining the accuracy of the information provided herein, the Procurement Officer may request additional information, including, without limitation, copies of the subcontract agreements and quotes. Each of the Contractor and Subcontractor solemnly affirms under the penalties of perjury that: (i) the information provided in this MBE Subcontractor Project Participation Affidavit is true to the best of its knowledge, information and belief, and (ii) has fully complied with the State Minority Business Enterprise law, State Finance and Procurement Article §14-308(a)(2), Annotated Code of Maryland which provides that, except as otherwise provided by law, a contractor may not identify a certified minority business enterprise in a Bid/Proposal and:

1. fail to request, receive, or otherwise obtain authorization from the certified minority business enterprise to identify the certified Minority Business Enterprise in its Bid/Proposal;

2. fail to notify the certified Minority Business Enterprise before execution of the Contract of its inclusion of the Bid/Proposal;

3. fail to use the certified Minority Business Enterprise in the performance of the Contract; or

4. pay the certified Minority Business Enterprise solely for the use of its name in the Bid/Proposal.
<table>
<thead>
<tr>
<th>Prime Contractor</th>
<th>Subcontractor</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Signature of Representative:</strong></td>
<td><strong>Signature of Representative:</strong></td>
</tr>
<tr>
<td>____________________________</td>
<td>____________________________</td>
</tr>
<tr>
<td><strong>Printed Name and Title:</strong></td>
<td><strong>Printed Name and Title:</strong></td>
</tr>
<tr>
<td>____________________________</td>
<td>____________________________</td>
</tr>
<tr>
<td><strong>Firm’s Name:</strong></td>
<td><strong>Firm’s Name:</strong></td>
</tr>
<tr>
<td>____________________________</td>
<td>____________________________</td>
</tr>
<tr>
<td><strong>Federal Identification Number:</strong></td>
<td><strong>Federal Identification Number:</strong></td>
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<td>____________________________</td>
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<tr>
<td><strong>Address:</strong></td>
<td><strong>Address:</strong></td>
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<td>____________________________</td>
<td>____________________________</td>
</tr>
<tr>
<td><strong>Telephone:</strong></td>
<td><strong>Telephone:</strong></td>
</tr>
<tr>
<td>____________________________</td>
<td>____________________________</td>
</tr>
<tr>
<td><strong>Date:</strong></td>
<td><strong>Date:</strong></td>
</tr>
</tbody>
</table>
**MBE Attachment 2-3B**

**MBE PRIME - PROJECT PARTICIPATION CERTIFICATION**

PLEASE COMPLETE AND SUBMIT THIS FORM TO ATTEST EACH SPECIFIC ITEM OF WORK THAT YOUR MBE FIRM HAS LISTED ON THE MBE PARTICIPATION SCHEDULE (ATTACHMENT __-1A) FOR PURPOSES OF MEETING THE MBE PARTICIPATION GOALS. THIS FORM MUST BE SUBMITTED WITHIN 10 WORKING DAYS OF NOTIFICATION OF APPARENT AWARD. IF THE BIDDER/OFFEROR FAILS TO RETURN THIS AFFIDAVIT WITHIN THE REQUIRED TIME, THE PROCUREMENT OFFICER MAY DETERMINE THAT THE BIDDER/OFFEROR IS NOT RESPONSIBLE AND THEREFORE NOT ELIGIBLE FOR CONTRACT AWARD.

Provided that _________________________________________________ (Prime Contractor’s Name) with Certification Number ___________ is awarded the State contract in conjunction with Solicitation No. _______________________, such MBE Prime Contractor intends to perform with its own forces at least $___________ which equals to___% of the Total Contract Amount for performing the following products/services for the Contract:

<table>
<thead>
<tr>
<th>NAICS CODE</th>
<th>WORK ITEM, SPECIFICATION NUMBER, LINE ITEMS OR WORK CATEGORIES (IF APPLICABLE). FOR CONSTRUCTION PROJECTS, GENERAL CONDITIONS MUST BE LISTED SEPARATELY.</th>
<th>DESCRIPTION OF SPECIFIC PRODUCTS AND/OR SERVICES</th>
<th>VALUE OF THE WORK</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

**MBE PRIME CONTRACTOR**

Signature of Representative:
__________________________________

Printed Name and Title:__________________
__________________________________

Firm’s Name:_____________________

Federal Identification Number: __________

Address: ___________________________

Telephone: _________________________

Date: _____________________________
ATTACHMENT 2-4A: MBE PRIME CONTRACTOR PAID/UNPAID MBE INVOICE REPORT

Minority Business Enterprise Participation

Prime Contractor Paid/Unpaid MBE Invoice Report

Report #: __________
Report is due to the MBE Officer by the 15th of the month following the month the services were provided.

Note: Please number reports in sequence

Contract #: ________________________
Contracting Unit: ________________________
Contract Amount: ________________________
MBE Subcontract Amt: ________________________
Project Begin Date: ________________________
Project End Date: ________________________
Services Provided: ________________________

Prime Contractor: ________________________
Address: ________________________
City: ________________________
State: ________________________
ZIP: ________________________
Phone: ________________________
FAX: ________________________
Email: ________________________

Contact Person: ________________________

MBE Subcontractor Name: ________________________

Contact Person: ________________________

Phone: ________________________
FAX: ________________________

Subcontractor Services Provided:

List all payments made to MBE subcontractor named above during this reporting period:

Invoice#  Amount
1. 
2. 
3. 
4. 
Total Dollars Paid: $__________________________

List dates and amounts of any outstanding invoices:

Invoice #  Amount
1. 
2. 
3. 
4. 
Total Dollars Unpaid: $__________________________

**If more than one MBE subcontractor is used for this contract, you must use separate 2-4A forms.

Information regarding payments that the MBE prime will use for purposes of meeting the MBE participation goals must be reported separately in Attachment 2-4B.

**Return one copy (hard or electronic) of this form to the following addresses (electronic copy with signature and date is preferred):

________________________________________Contract Manager
________________________________________Contracting Unit
(Department or Agency)
________________________________________mailto:

Signature: ________________________ Date: ________________________
(Required)
MBE ATTACHMENT 2-5

Minority Business Enterprise Participation
Subcontractor Paid/Unpaid MBE Invoice Report

Report#:  
Reporting Period (Month/Year):  

<table>
<thead>
<tr>
<th>Report is due by the 15th of the month following the month the services were performed.</th>
</tr>
</thead>
</table>

Contract #
Contracting Unit:
MBE Subcontract Amount:
Project Begin Date:
Project End Date:
Services Provided:

MBE Subcontractor Name:
MDOT Certification #:
Contact Person:  
Email:
Address:  
City:  
State:  
ZIP:  
Phone:  
FAX:  
Subcontractor Services Provided:

List all payments received from Prime Contractor during reporting period indicated above.

<table>
<thead>
<tr>
<th>Invoice</th>
<th>Amount</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4.</td>
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</tr>
</tbody>
</table>

Total Dollars Paid: $_________________________

List dates and amounts of any unpaid invoices over 30 days old.

<table>
<thead>
<tr>
<th>Invoice</th>
<th>Amount</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total Dollars Unpaid:  $_____________________

Prime Contractor:  
Contact Person:

**Return one copy of this form to the following address (electronic copy with signature & date is preferred):**

___________________________Contract Manager
____________________________Contracting Unit
(Department or Agency)
____________________________mailto:

Signature: ___________________________ Date: ___________________________
(Required)
ATTACHMENT 3 TASK ORDER AGREEMENT
CATS+TORFP#P00B5400041 OF MASTER CONTRACT #060B2490023

This Task Order Agreement (“TO Agreement”) is made this day of Month, 20XX by and between ______________________ (TO Contractor) and the STATE OF MARYLAND, Department of Labor, Licensing and Regulation(DLLR).

IN CONSIDERATION of the mutual premises and the covenants herein contained and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:

1. Definitions. In this TO Agreement, the following words have the meanings indicated:
   a) “Agency” means DLLR, as identified in the CATS+ TORFP # P00B5400041.
   b) “CATS+ TORFP” means the Task Order Request for Proposals # P00B5400041, dated MONTH DAY, YEAR, including any addenda and amendments.
   c) “Master Contract” means the CATS+ Master Contract between the Maryland Department of Information Technology and TO Contractor dated April 22, 2013.
   d) “TO Procurement Officer” means Sean Watson. The Agency may change the TO Procurement Officer at any time by written notice.
   e) “TO Agreement” means this signed TO Agreement between DLLR and TO Contractor.
   f) “TO Contractor” means the CATS+ Master Contractor awarded this TO Agreement, whose principal business address is ________________________________.
   g) “TO Manager” means Jim McVicker. The Agency may change the TO Manager at any time by written notice to the TO Contractor.
   h) “TO Technical Proposal” means the TO Contractor’s technical response to the CATS+ TORFP dated date of TO Technical Proposal.
   i) “TO Financial Proposal” means the TO Contractor’s financial response to the CATS+ TORFP dated date of TO Financial Proposal.
   j) “TO Proposal” collectively refers to the TO Technical Proposal and TO Financial Proposal.

2. Scope of Work
2.1 This TO Agreement incorporates all of the terms and conditions of the Master Contract and shall not in any way amend, conflict with or supersede the Master Contract.

2.2 The TO Contractor shall, in full satisfaction of the specific requirements of this TO Agreement, provide the services set forth in Section 2 of the CATS+ TORFP. These services shall be provided in accordance with the Master Contract, this TO Agreement, and the following Exhibits, which are attached and incorporated herein by reference. If there is any conflict among the Master Contract, this TO Agreement, and these Exhibits, the terms of the Master Contract shall govern. If there is any conflict between this TO Agreement and any of these Exhibits, the following order of precedence shall determine the prevailing provision:
   a) The TO Agreement,
   b) Exhibit A – CATS+ TORFP
   c) Exhibit B – TO Technical Proposal
   d) Exhibit C – TO Financial Proposal
2.3 The TO Procurement Officer may, at any time, by written order, make changes in the work within the general scope of the TO Agreement. No other order, statement or conduct of the TO Procurement Officer or any other person shall be treated as a change or entitle the TO Contractor to an equitable adjustment under this Section. Except as otherwise provided in this TO Agreement, if any change under this Section causes an increase or decrease in the TO Contractor’s cost of, or the time required for, the performance of any part of the work, whether or not changed by the order, an equitable adjustment in the TO Agreement price shall be made and the TO Agreement modified in writing accordingly. The TO Contractor must assert in writing its right to an adjustment under this Section within thirty (30) days of receipt of written change order and shall include a written statement setting forth the nature and cost of such claim. No claim by the TO Contractor shall be allowed if asserted after final payment under this TO Agreement. Failure to agree to an adjustment under this Section shall be a dispute under the Disputes clause of the Master Contract. Nothing in this Section shall excuse the TO Contractor from proceeding with the TO Agreement as changed.

3. Time for Performance

Unless terminated earlier as provided in the Master Contract, the TO Contractor shall provide the services described in the TO Proposal and in accordance with the CATS+ TORFP on receipt of a Notice to Proceed from the TO Manager. The term of this TO Agreement is for a period of five (5) years, commencing on the date of Notice to Proceed and terminating on Month Day, Year.

4. Consideration and Payment

4.1 The consideration to be paid the TO Contractor shall be done so in accordance with the CATS+ TORFP and shall not exceed $___________. Any work performed by the TO Contractor in excess of the not-to-exceed ceiling amount of the TO Agreement without the prior written approval of the TO Manager is at the TO Contractor’s risk of non-payment.

4.2 Payments to the TO Contractor shall be made as outlined Section 2 of the CATS+ TORFP, but no later than thirty (30) days after the Agency’s receipt of a proper invoice for services provided by the TO Contractor, acceptance by the Agency of services provided by the TO Contractor, and pursuant to the conditions outlined in Section 4 of this Agreement.

4.3 Each invoice for services rendered must include the TO Contractor’s Federal Tax Identification Number which is ___________. Charges for late payment of invoices other than as prescribed by Title 15, Subtitle 1, of the State Finance and Procurement Article, Annotated Code of Maryland, as from time-to-time amended, are prohibited. Invoices must be submitted to the Agency TO Manager unless otherwise specified herein.

4.4 In addition to any other available remedies, if, in the opinion of the TO Procurement Officer, the TO Contractor fails to perform in a satisfactory and timely manner, the TO Procurement Officer may refuse or limit approval of any invoice for payment, and may cause payments to the TO Contractor to be reduced or withheld until such time as the TO Contractor meets performance standards as established by the TO Procurement Officer.
IN WITNESS THEREOF, the parties have executed this TO Agreement as of the date hereinabove set forth.

TO Contractor Name

By: Type or Print TO Contractor POC ___________________________________ Date _________________________

Witness: _______________________

STATE OF MARYLAND, DLLR

By: Sean Watson, TO Procurement Officer ___________________________________ Date _________________________

Witness: _______________________

Approved for form and legal sufficiency this _____ day of _________________ 20___.

_________________________

Assistant Attorney General
ATTACHMENT 4 CONFLICT OF INTEREST AFFIDAVIT AND DISCLOSURE

A) "Conflict of interest" means that because of other activities or relationships with other persons, a person is unable or potentially unable to render impartial assistance or advice to the State, or the person's objectivity in performing the contract work is or might be otherwise impaired, or a person has an unfair competitive advantage.

B) "Person" has the meaning stated in COMAR21.01.02.01B(64) and includes a bidder, offeror, contractor, consultant, or subcontractor or subconsultant at any tier, and also includes an employee or agent of any of them if the employee or agent has or will have the authority to control or supervise all or a portion of the work for which a bid or offer is made.

C) The bidder or offeror warrants that, except as disclosed in §D, below, there are no relevant facts or circumstances now giving rise or which could, in the future, give rise to a conflict of interest.

D) The following facts or circumstances give rise or could in the future give rise to a conflict of interest (explain in detail—attach additional sheets if necessary):

E) The bidder or offeror agrees that if an actual or potential conflict of interest arises after the date of this affidavit, the bidder or offeror shall immediately make a full disclosure in writing to the procurement officer of all relevant facts and circumstances. This disclosure shall include a description of actions which the bidder or offeror has taken and proposes to take to avoid, mitigate, or neutralize the actual or potential conflict of interest. If the contract has been awarded and performance of the contract has begun, the Contractor shall continue performance until notified by the procurement officer of any contrary action to be taken.

I DO SOLEMNLY DECLARE AND AFFIRM UNDER THE PENALTIES OF PERJURY THAT THE CONTENTS OF THIS AFFIDAVIT ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION, AND BELIEF.

Date:____________________ By:______________________________________

(Authorized Representative and Affiant)
ATTACHMENT 5 LABOR CLASSIFICATION PERSONNEL RESUME SUMMARY
(INSTRUCTIONS)

1) For this TORFP,
   a) Master Contractors shall comply with all personnel requirements defined under the Master Contract RFP 060B2490023.
   b) Master Contractors shall propose the CATS+ Labor Category that best fits each proposed resource. A Master Contractor may only propose against labor categories in the Master Contractor’s CATS+ Master Contract Financial Proposal.
   c) A Master Contractor’s entire TO Technical Proposal will be deemed not susceptible for award if any of the following occurs:
      i) Failure to follow these instructions.
      ii) Failure to propose a resource for each job title or labor category identified in the TORFP as a required submission.
      iii) Failure of any proposed resource to meet minimum requirements as listed in this TORFP and in the CATS+ Master Contract.
      iv) Placing content on the Minimum Qualifications Summary that is not also on the Personnel Resume Form. The function of the Minimum Qualifications Summary is to aid the agency to make a minimum qualification determination. Information on the Minimum Qualification Summary must correspond with information on the Personnel Resume form and shall not contain additional content not found on the other form.
      v) A resource proposed in response to this TORFP is not available as of TO award. Substitutions prior to award are considered alternate proposals and will not be allowed.
   d) Complete and sign the Minimum Qualifications Summary (Attachment 5A) and the Personnel Resume Form (Attachment 5B) for each resource proposed. Alternate resume formats are not allowed.
      i) The Minimum Qualifications Summary demonstrates the proposed resource meets minimum qualifications for the labor category, as defined in the CATS+ Master Contract RFP Section 2.10, and any additional minimum requirements stated in this TORFP. For each minimum qualification, indicate the location on the Personnel Resume Form (5B) demonstrating meeting this requirement.
      Only include the experience relevant to meeting a particular minimum qualification. Every skill must be linked to specific work experience and/or education. The Minimum Qualification Summary shall not contain content that cannot be correlated to the Personnel Resume form.

      Every experience listed on the Minimum Qualifications Resume Summary must be explicitly listed with start and stop dates. Where there is a time requirement such as three months’ experience, you must provide the dates from and to showing an amount of time that equals or exceeds the mandatory time requirement; in this case, three months. Note: Overlapping time periods shall only count once against a specific
minimum qualification (i.e., a minimum qualification may not be met by listing two examples occurring during the same time period.).

ii) The Personnel Resume Form provides resumes in a standard format. Additional information may be attached to each Personnel Resume Summary if it aids a full and complete understanding of the individual proposed.
## ATTACHMENT 5 5A – MINIMUM QUALIFICATIONS SUMMARY

CATS+ TORFP # P00B5400041

_All content on this form must also be on the Personnel Resume Form._

ONLY include information on this summary that supports meeting a minimum qualification.

<table>
<thead>
<tr>
<th>Proposed Individual’s Name and Company/Sub-Contractor:</th>
<th>List how the proposed individual meets each requirement by including a reference to relevant entries in Form 5B</th>
</tr>
</thead>
</table>

### LABOR CATEGORY TITLE – (Functional Area 5 – Software Engineering)

#### Education:
Insert the education description from the CATS+ Master Contract RFP from Section 2.10 for the applicable labor category

(Identify school or institution Name; Address; Degree obtained and dates attended.)

#### Generalized Experience:
Insert the generalized experience description from the CATS+ Master Contract RFP from Section 2.10 for the applicable labor category

Provide dates in the format of MM/YY to MM/YY

(Identify specific work experiences from the resume that illustrate compliance with the Master Contract RFP Labor Category requirements for Generalized Experience.)

<table>
<thead>
<tr>
<th>FROM</th>
<th>TO</th>
<th>Job Title and Company</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Match to Form 5B: <insert cross-reference(s) to the full description on Form 5B>.

#### Specialized Experience:
Insert the specialized experience description from the CATS+ Master Contract RFP from Section 2.10 for the applicable labor category

Provide dates in the format of MM/YY to MM/YY

(Identify specific work experiences from the resume that illustrate compliance with the Master Contract RFP Labor Category requirements for Specialized Experience.)

<table>
<thead>
<tr>
<th>FROM</th>
<th>TO</th>
<th>Job Title and Company</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Match to Form 5B: <insert cross-reference to the full description on Form 5B>.

#### TORFP Additional Requirements
Minimum qualifications and required certifications as defined in Section 2.9 of this TORFP.

Provide dates in the format of MM/YY to MM/YY

The information provided on this form for this labor class is true and correct to the best of my knowledge (Signatures must be included):

**Master Contractor Representative:**

______________________________  ________________
Signature                          Date

**Proposed Individual:**

______________________________  ________________
Signature                          Date

State of Maryland- Department of Labor, Licensing and Regulation 67
ATTACHMENT 5  
5B – PERSONNEL RESUME FORM

CATS+ TORFP # P00B5400041

Instructions: Submit one resume form for each resource proposed. Do not submit other resume formats. Fill out each box as instructed. Failure to follow the instructions on the instructions page and in TORFP may result in the TO Proposal being considered not susceptible for award.

<table>
<thead>
<tr>
<th>Resource Name:</th>
<th>&lt;insert Master Contractor name&gt;</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Contractor:</td>
<td>&lt;insert Master Contractor name&gt;</td>
</tr>
<tr>
<td>Sub-Contractor (if applicable):</td>
<td>&lt;add line as needed&gt;</td>
</tr>
<tr>
<td>Proposed CATS+ Labor Category:</td>
<td>&lt;proposed by Master Contractor OR agency inserts the CATS+ labor category&gt;</td>
</tr>
<tr>
<td>Job Title (As listed in TORFP):</td>
<td>&lt;as described in this TORFP&gt;</td>
</tr>
<tr>
<td>Education / Training (start with most recent degree / certificate)</td>
<td></td>
</tr>
<tr>
<td>Institution Name / City / State</td>
<td>Degree / Certification</td>
</tr>
<tr>
<td>&lt;add lines as needed&gt;</td>
<td></td>
</tr>
</tbody>
</table>

**Relevant Work Experience***

Describe work experience relevant to the Duties / Responsibilities and Minimum Qualifications described in Section 2 of the TORFP. Start with the most recent experience first; do not include experience not relevant to the scope of this TORFP; use Employment History below for full employment history. Enter dates as MM/YY – MM/YY. Add lines as needed.

<table>
<thead>
<tr>
<th>[Organization]</th>
<th>Description of Work (recommended: organize work descriptions to address minimum qualifications and other requirements)</th>
</tr>
</thead>
<tbody>
<tr>
<td>[Title / Role]</td>
<td></td>
</tr>
<tr>
<td>[Period of Employment / Work (MM/YY – MM/YY)]</td>
<td></td>
</tr>
<tr>
<td>[Location]</td>
<td></td>
</tr>
<tr>
<td>[Contact Person (Optional if current employer)]</td>
<td></td>
</tr>
<tr>
<td>[Technologies Used]</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>[Organization]</th>
<th>Description of Work (recommended: organize work descriptions to address minimum qualifications and other requirements)</th>
</tr>
</thead>
<tbody>
<tr>
<td>[Title / Role]</td>
<td></td>
</tr>
<tr>
<td>[Period of Employment / Work MM/YY – MM/YY]</td>
<td></td>
</tr>
<tr>
<td>[Location]</td>
<td></td>
</tr>
<tr>
<td>[Contact Person]</td>
<td></td>
</tr>
<tr>
<td>[Technologies Used]</td>
<td></td>
</tr>
</tbody>
</table>

*Fill out each box. Do not enter “see resume” as a response.

**A) References for Proposed Resource (if requested in the TORFP)**

List persons the State may contact as employment references. Add lines as needed.

<table>
<thead>
<tr>
<th>Reference Number:</th>
<th>1</th>
</tr>
</thead>
<tbody>
<tr>
<td>Date From:</td>
<td>&lt;mm/yy&gt;</td>
</tr>
<tr>
<td>Date To:</td>
<td>&lt;mm/yy&gt;</td>
</tr>
</tbody>
</table>
The information provided on this form for this labor class is true and correct to the best of my knowledge (Signatures must be included):

**Master Contractor Representative:**

__________________________  ___________
Signature          Date

**Proposed Individual:**

__________________________  ___________
Signature          Date

*Instruction: Sign each form.*
ATTACHMENT 6 - PRE-PROPOSAL CONFERENCE DIRECTIONS

The Pre-Proposal Conference will be held at:
Department of Labor, Licensing and Regulation
1100 N. Eutaw Street, Lower Level Training Room
Baltimore, MD 21201

DIRECTIONS
Department of Labor, Licensing and Regulation
1100 N. Eutaw Street, Room 414
Baltimore, MD 21201
Street Parking

From Washington DC
- Take the Balt-Wash Pkwy toward Baltimore
- Continue onto S Paca St
- Turn left onto McCulloh St
- Turn right onto Dolphin St
- Take the 2nd right onto N Eutaw St
- Destination will be on the right

From Philadelphia, PA
- I-95 S Entering Maryland
- Continue onto I-895 S
- Take exit 14 for Moravia Rd toward US-40/Pulaski Hwy
- Keep left at the fork, follow signs for Moravia Rd E/Pulaski Hwy
- Turn left onto Moravia Rd
- Take the ramp onto US-40 W
- Turn right onto N Paca St
- Turn left onto McCulloh St
- Turn right onto Dolphin St
- Take the 2nd right onto N Eutaw St
- Destination will be on the right

From Frederick, Maryland
- I-70 E to the exit toward I-695 S
- Keep right at the fork and merge onto I-695 S
- Take exit 15A to merge onto US-40 E/Baltimore National Pike toward Baltimore
- Slight left onto Edmondson Ave
- Turn right onto W Franklin St
- Continue onto US-40 E/W Mulberry St
- Continue to follow US-40 E
- Turn left onto N Martin Luther King Jr Blvd
- Turn left onto McCulloh St
- Turn right onto Dolphin St
- Take the 2nd right onto N Eutaw St
- Destination will be on the right
ATTACHMENT 7 NOTICE TO PROCEED (SAMPLE)

Month Day, Year

TO Contractor Name
TO Contractor Mailing Address

Re: CATS+Solicitation Number (TORFP #):P00B5400041

Dear TO Contractor Contact:

This letter is your official Notice to Proceed as of Month Day, Year, for the above-referenced Task Order Agreement. Mr. / Ms. _______________ of Department of Labor, Licensing and Regulation(Agency Name) will serve as the TO Manager and your contact person on this Task Order. He / She can be reached at telephone ____________.

Enclosed is an original, fully executed Task Order Agreement and purchase order.

Sincerely,

Sean Watson
Task Order Procurement Officer

Enclosures (2)
cc: Jim McVicker, TO Manager
Procurement Liaison Office, Department of Information Technology
Project Oversight Office, Department of Information Technology
ATTACHMENT 8 AGENCY RECEIPT OF DELIVERABLE FORM
This attachment is not applicable to this TORFP.

ATTACHMENT 9 AGENCY DELIVERABLE PRODUCT ACCEPTANCE FORM
This attachment is not applicable to this TORFP.

ATTACHMENT 10 NON-DISCLOSURE AGREEMENT (OFFEROR)
This attachment is not applicable to this TORFP.
ATTACHMENT 11 NON-DISCLOSURE AGREEMENT (TO CONTRACTOR)

THIS NON-DISCLOSURE AGREEMENT ("Agreement") is made as of this ___ day of ______________, 20__, by and between the State of Maryland ("the State"), acting by and through its DLLR (the "Department"), and _______________________ ("TO Contractor"), a corporation with its principal business office located at __________________________________ and its principal office in Maryland located at __________________________________.

RECITALS

WHEREAS, the TO Contractor has been awarded a Task Order Agreement (the "TO Agreement") for Managed Image and Data System (MIDAS) Operations, Maintenance and Support TORFP No. P00B5400041 dated ______________, (the "TORFP") issued under the Consulting and Technical Services procurement issued by the Department, Project Number 060B2490023; and

WHEREAS, in order for the TO Contractor to perform the work required under the TO Agreement, it will be necessary for the State to provide the TO Contractor and the TO Contractor’s employees and agents (collectively the “TO Contractor’s Personnel”) with access to certain confidential information regarding ______________________________ (the "Confidential Information").

NOW, THEREFORE, in consideration of being given access to the Confidential Information in connection with the TORFP and the TO Agreement, and for other good and valuable consideration, the receipt and sufficiency of which the parties acknowledge, the parties do hereby agree as follows:

1. Confidential Information means any and all information provided by or made available by the State to the TO Contractor in connection with the TO Agreement, regardless of the form, format, or media on or in which the Confidential Information is provided and regardless of whether any such Confidential Information is marked as such. Confidential Information includes, by way of example only, information that the TO Contractor views, takes notes from, copies (if the State agrees in writing to permit copying), possesses or is otherwise provided access to and use of by the State in relation to the TO Agreement.

2. TO Contractor shall not, without the State’s prior written consent, copy, disclose, publish, release, transfer, disseminate, use, or allow access for any purpose or in any form, any Confidential Information provided by the State except for the sole and exclusive purpose of performing under the TO Agreement. TO Contractor shall limit access to the Confidential Information to the TO Contractor’s Personnel who have a demonstrable need to know such Confidential Information in order to perform under the TO Agreement and who have agreed in writing to be bound by the disclosure and use limitations pertaining to the Confidential Information. The names of the TO Contractor’s Personnel are attached hereto and made a part hereof as Exhibit A. Each individual whose name appears on Exhibit A shall execute a copy of this Agreement and thereby be subject to the terms and conditions of this Agreement to the same extent as the TO Contractor. TO Contractor shall update Exhibit A by adding additional names as needed, from time to time.

3. If the TO Contractor intends to disseminate any portion of the Confidential Information to non-employee agents who are assisting in the TO Contractor’s performance of the TORFP or who will otherwise have a role in performing any aspect of the TORFP, the TO Contractor shall first obtain the written consent of the State to any such dissemination. The State may grant, deny, or condition any such consent, as it may deem appropriate in its sole and absolute subjective discretion.

4. TO Contractor hereby agrees to hold the Confidential Information in trust and in strictest confidence, to adopt or establish operating procedures and physical security measures, and to take all other measures necessary to protect the Confidential Information from inadvertent release or disclosure to unauthorized third parties and to prevent all or any portion of the Confidential Information from falling into the public domain or into the possession of persons not bound to maintain the confidentiality of the Confidential Information.

5. TO Contractor shall promptly advise the State in writing if it learns of any unauthorized use, misappropriation, or disclosure of the Confidential Information by any of the TO Contractor’s Personnel or the TO Contractor’s former...
6. TO Contractor shall, at its own expense, return to the Department, all copies of the Confidential Information in its care, custody, control or possession upon request of the Department or on termination of the TO Agreement.

7. A breach of this Agreement by the TO Contractor or by the TO Contractor’s Personnel shall constitute a breach of the Master Contract Agreement between the TO Contractor and the State.

8. TO Contractor acknowledges that any failure by the TO Contractor or the TO Contractor’s Personnel to abide by the terms and conditions of use of the Confidential Information may cause irreparable harm to the State and that monetary damages may be inadequate to compensate the State for such breach. Accordingly, the TO Contractor agrees that the State may obtain an injunction to prevent the disclosure, copying or improper use of the Confidential Information. The TO Contractor consents to personal jurisdiction in the Maryland State Courts. The State’s rights and remedies hereunder are cumulative and the State expressly reserves any and all rights, remedies, claims and actions that it may have now or in the future to protect the Confidential Information and/or to seek damages from the TO Contractor and the TO Contractor’s Personnel for a failure to comply with the requirements of this Agreement. In the event the State suffers any losses, damages, liabilities, expenses, or costs (including, by way of example only, attorneys’ fees and disbursements) attributable to any failure by the TO Contractor or any of the TO Contractor’s Personnel to comply with the requirements of this Agreement, the TO Contractor shall hold harmless and indemnify the State from and against any such losses, damages, liabilities, expenses, and/or costs.

9. TO Contractor and each of the TO Contractor’s Personnel who receive or have access to any Confidential Information shall execute a copy of an agreement substantially similar to this Agreement and the TO Contractor shall provide originals of such executed Agreements to the State.

10. The parties further agree that:

• This Agreement shall be governed by the laws of the State of Maryland;

• The rights and obligations of the TO Contractor under this Agreement may not be assigned or delegated, by operation of law or otherwise, without the prior written consent of the State;

• The State makes no representations or warranties as to the accuracy or completeness of any Confidential Information;

• The invalidity or unenforceability of any provision of this Agreement shall not affect the validity or enforceability of any other provision of this Agreement;

• Signatures exchanged by facsimile are effective for all purposes hereunder to the same extent as original signatures; and

• The Recitals are not merely prefatory but are an integral part hereof.

**TO Contractor/TO Contractor’s Personnel:** DLLR:

<table>
<thead>
<tr>
<th>Name: ___________________________</th>
<th>Name: ___________________________</th>
</tr>
</thead>
<tbody>
<tr>
<td>Title: __________________________</td>
<td>Title: __________________________</td>
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<tr>
<td>Date: _______________</td>
<td>Date: _______________</td>
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</tbody>
</table>
**EXHIBIT A – FOR THE NONDISCLOSURE AGREEMENT (TO CONTRACTOR)**

TO CONTRACTOR’S EMPLOYEES AND AGENTS WHO WILL BE GIVEN ACCESS TO THE CONFIDENTIAL INFORMATION

<table>
<thead>
<tr>
<th>Printed Name and Address of Employee or Agent</th>
<th>Signature</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
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</table>
ATTACHMENT 12 TO CONTRACTOR SELF-REPORTING CHECKLIST

The purpose of this checklist is for CATS+ Master Contractors to self-report on adherence to procedures for task orders (TO) awarded under the CATS+Master Contract. Requirements for TO management can be found in the CATS+Master Contract RFP and at the TORFP level. The Master Contractor is requested to complete and return this form by the Checklist Due Date below. Master Contractors may attach supporting documentation as needed. Please send the completed checklist and direct any related questions to contractoversight.doit@maryland.gov with the TO number in the subject line.

Master Contractor:

Master Contractor Contact / Phone:

Procuring State Agency Name:

TO Title:

TO Number:

TO Type (Fixed Price, T&M, or Both):

Checklist Issue Date:

Checklist Due Date:

Section 1 – Task Orders with Invoices Linked to Deliverables

A) Was the original TORFP (Task Order Request for Proposals) structured to link invoice payments to distinct deliverables with specific acceptance criteria?
   Yes ☐ No ☐ (If no, skip to Section 2.)

B) Do TO invoices match corresponding deliverable prices shown in the accepted Financial Proposal?
   Yes ☐ No ☐ (If no, explain why)

C) Is the deliverable acceptance process being adhered to as defined in the TORFP?
   Yes ☐ No ☐ (If no, explain why)

Section 2 – Task Orders with Invoices Linked to Time, Labor Rates and Materials

A) If the TO involves material costs, are material costs passed to the agency without markup by the Master Contractor?
   Yes ☐ No ☐ (If no, explain why)

B) Are labor rates the same or less than the rates proposed in the accepted Financial Proposal?
   Yes ☐ No ☐ (If no, explain why)

C) Is the Master Contractor providing timesheets or other appropriate documentation to support invoices?
   Yes ☐ No ☐ (If no, explain why)

Section 3 – Substitution of Personnel

A) Has there been any substitution of personnel?
   Yes ☐ No ☐ (If no, skip to Section 4.)

B) Did the Master Contractor request each personnel substitution in writing?
   Yes ☐ No ☐ (If no, explain why)
C) Does each accepted substitution possess equivalent or better education, experience and qualifications than incumbent personnel?  
Yes ☐   No ☐ (If no, explain why)

Was the substitute approved by the agency in writing?  
Yes ☐   No ☐ (If no, explain why)

<table>
<thead>
<tr>
<th>Section 4 – MBE Participation</th>
</tr>
</thead>
<tbody>
<tr>
<td>A) What is the MBE goal as a percentage of the TO value? ☐%(If there is no MBE goal, skip to Section 5)</td>
</tr>
</tbody>
</table>
| B) Are MBE reports 2-4A, 2-4B, and 2-5 submitted monthly?  
Yes ☐   No ☐ (If no, explain why) |
| C) What is the actual MBE percentage to date? (divide the dollar amount paid to date to the MBE by the total amount paid to date on the TO) ☐%  
(Example - $3,000 was paid to date to the MBE subcontractor; $10,000 was paid to date on the TO; the MBE percentage is 30% (3,000 ÷ 10,000 = 0.30)) |

Is this consistent with the planned MBE percentage at this stage of the project?  
Yes ☐   No ☐ (If no, explain why)

Has the Master Contractor expressed difficulty with meeting the MBE goal?  
Yes ☐   No ☐  
(If yes, explain the circumstances and any planned corrective actions)

<table>
<thead>
<tr>
<th>Section 5 – TO Change Management</th>
</tr>
</thead>
</table>
| A) Is there a written change management procedure applicable to this TO?  
Yes ☐   No ☐ (If no, explain why) |
| B) Does the change management procedure include the following?  
Yes ☐   No ☐ Sections for change description, justification, and sign-off  
Yes ☐   No ☐ Sections for impact on cost, scope, schedule, risk and quality (i.e., the impact of change on satisfying TO requirements)  
Yes ☐   No ☐ A formal group charged with reviewing / approving / declining changes (e.g., change control board, steering committee, or management team) |
| C) Have any change orders been executed?  
Yes ☐   No ☐  
(If yes, explain expected or actual impact on TO cost, scope, schedule, risk and quality) |
| D) Is the change management procedure being followed?  
Yes ☐   No ☐ (If no, explain why) |

SUBMIT AS INSTRUCTED IN TORFP.
ATTACHMENT 13 LIVING WAGE AFFIDAVIT OF AGREEMENT

Contract No. _____________________________________________________________
Name of Contractor _______________________________________________________
Address __________________________________________________________________
City_________________________________ State________ Zip Code_______________

If the Contract is Exempt from the Living Wage Law
The Undersigned, being an authorized representative of the above named Contractor, hereby affirms that the 
Contract is exempt from Maryland’s Living Wage Law for the following reasons: (check all that apply)

__ Bidder/Offeror is a nonprofit organization
__ Bidder/Offeror is a public service company
__ Bidder/Offeror employs 10 or fewer employees and the proposed contract value is less than $500,000
__ Bidder/Offeror employs more than 10 employees and the proposed contract value is less than $100,000

If the Contract is a Living Wage Contract
A. The Undersigned, being an authorized representative of the above named Contractor, hereby affirms our 
commitment to comply with Title 18, State Finance and Procurement Article, Annotated Code of 
Maryland and, if required, to submit all payroll reports to the Commissioner of Labor and Industry with 
regard to the above stated contract. The Bidder/Offeror agrees to pay covered employees who are 
subject to living wage at least the living wage rate in effect at the time service is provided for hours 
spent on State contract activities, and to ensure that its Subcontractors who are not exempt also pay the 
required living wage rate to their covered employees who are subject to the living wage for hours spent 
on a State contract for services. The Contractor agrees to comply with, and ensure its Subcontractors 
comply with, the rate requirements during the initial term of the contract and all subsequent renewal 
periods, including any increases in the wage rate established by the Commissioner of Labor and 
Industry, automatically upon the effective date of the revised wage rate.

B. ___________________(initial here if applicable) The Bidder/Offeror affirms it has no covered 
employees for the following reasons (check all that apply):

__ All employee(s) proposed to work on the State contract will spend less than one-half of the 
employee’s time during every work week on the State contract;

__ All employee(s) proposed to work on the State contract will be 17 years of age or younger during the 
duration of the State contract; or

__ All employee(s) proposed to work on the State contract will work less than 13 consecutive weeks on 
the State contract.

The Commissioner of Labor and Industry reserves the right to request payroll records and other data that the 
Commissioner deems sufficient to confirm these affirmations at any time.

Name of Authorized Representative: _____________________________________________
Signature of Authorized Representative ____________________________________________
Date: _______________ Title: ___________________________________________________
Witness Name (Typed or Printed): ______________________________________________
Witness Signature and Date: ___________________________________________________
ATTACHMENT 14 MERCURY AFFIDAVIT

THIS ATTACHMENT DOES NOT APPLY TO THIS TORFP.

ATTACHMENT 15 VETERAN SMALL BUSINESS ENTERPRISE PARTICIPATION (VSBE) FOR STATE OF MARYLAND

The VSBE subcontractor participation goal for this solicitation is 0%.
ATTACHMENT 16 CERTIFICATION REGARDING INVESTMENTS IN IRAN


List: The Investment Activities in Iran list identifies companies that the Board of Public Works has found to engage in investment activities in Iran; those companies may not participate in procurements with a public body in the State. “Engaging in investment activities in Iran” means:

D) Providing goods or services of at least $20 million in the energy sector of Iran; or
E) For financial institutions, extending credit of at least $20 million to another person for at least 45 days if the person is on the Investment Activities In Iran list and will use the credit to provide goods or services in the energy of Iran.

The Investment Activities in Iran list is located at: www.bpw.state.md.us

Rule: A company listed on the Investment Activities In Iran list is ineligible to bid on, submit a proposal for, or renew a contract for goods and services with a State Agency or any public body of the State. Also ineligible are any parent, successor, subunit, direct or indirect subsidiary of, or any entity under common ownership or control of, any listed company.

NOTE: This law applies only to new contracts and to contract renewals. The law does not require an Agency to terminate an existing contract with a listed company.

CERTIFICATION REGARDING INVESTMENTS IN IRAN

The undersigned certifies that, in accordance with State Finance & Procurement Article, §17-705:

(i) it is not identified on the list created by the Board of Public Works as a person engaging in investment activities in Iran as described in §17-702 of State Finance & Procurement; and

(ii) it is not engaging in investment activities in Iran as described in State Finance & Procurement Article, §17-702.

The undersigned is unable make the above certification regarding its investment activities in Iran due to the following activities:

Name of Authorized Representative: _____________________________________________
Signature of Authorized Representative: ___________________________________________
Date: _____________ Title: _______________________________________________________
Witness Name (Typed or Printed): ________________________________________________
Witness Signature and Date: _____________________________________________________
### ATTACHMENT 17 SAMPLE WORK ORDER

**WORK ORDER**

<table>
<thead>
<tr>
<th>Work Order #</th>
<th>Contract #</th>
</tr>
</thead>
</table>

This Work Order is issued under the provisions of this TO. The services authorized are within the scope of services set forth in the Purpose of the Work Order.

**Purpose**

<table>
<thead>
<tr>
<th>Statement of Work</th>
</tr>
</thead>
<tbody>
<tr>
<td>Requirements:</td>
</tr>
</tbody>
</table>

**Deliverable(s), Acceptance Criteria and Due Date(s):**

Deliverables are subject to review and approval by DLLR prior to payment. *(Attach additional sheets if necessary)*

<table>
<thead>
<tr>
<th>Start Date</th>
<th>End Date</th>
</tr>
</thead>
</table>

**Cost**

<table>
<thead>
<tr>
<th>Description for Task / Deliverables</th>
<th>Quantity (if applicable)</th>
<th>Labor Hours (Hrs.)</th>
<th>Labor Rate</th>
<th>Estimate Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td></td>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>2.</td>
<td></td>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td><em>Include WBS, schedule and response to requirements.</em> DLLR shall pay an amount not to exceed $</td>
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</table>

**Contractor**

(Signature) Contractor Authorized Representative (Date)

**Agency Approval**

(Signature) TO Manager (Date)

<table>
<thead>
<tr>
<th>POC</th>
<th>(Print Name)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Telephone No.</td>
</tr>
<tr>
<td></td>
<td>E-mail:</td>
</tr>
</tbody>
</table>

State of Maryland- Department of Labor, Licensing and Regulation
Solicitation Name: Managed Image and Data Access System (MIDAS) Operations, Maintenance and Support
TORFP # P00B5400041

Name of individual being evaluated: <insert name>
(The TO Contractor shall submit one Performance Evaluation Form for each employee as required)

Evaluation Month & Year:
Role (TORFP Section 2):
Labor Category:
TO Contractor Name:
TO Contractor Contact:
TO Manager:
DLLR:

PROJECT PERSONNEL PERFORMANCE RATING*
The information below shall be completed by the TO Manager or Designee and returned to the TO Contractor

<table>
<thead>
<tr>
<th>Performance Area</th>
<th>Satisfactory</th>
<th>Unsatisfactory</th>
</tr>
</thead>
<tbody>
<tr>
<td>Attendance and Timeliness</td>
<td></td>
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</tr>
<tr>
<td>Work Productivity</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Work Quality</td>
<td></td>
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<tr>
<td>Teamwork</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Communication</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Customer Service</td>
<td></td>
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</tr>
</tbody>
</table>

*Project Personnel must maintain a “Satisfactory” rating for each performance area. The TO Contractor shall take action to address any unsatisfactory rating. At the TO Manager’s discretion, employee performance may be rejected and payment withheld pending employee performance mitigation or employee substitution.

☐ Employee performance overall is accepted. ☐ Employee performance overall is rejected (for reasons indicated below).

REASON(S) FOR UNSATISFACTORY EMPLOYEE PERFORMANCE RATING/S:

OTHER COMMENTS:

Signature of Evaluator Date

Signature of TO Contractor Date

State of Maryland- Department of Labor, Licensing and Regulation
ATTACHMENT 19 - CRIMINAL BACKGROUND CHECK AFFIDAVIT

AUTHORIZED REPRESENTATIVE

I HEREBY AFFIRM THAT:

I am the _________(Title)________________ and the duly authorized representative of ___(Master Contractor)_______ and that I possess the legal authority to make this Affidavit on behalf of myself and the business for which I am acting.

I hereby affirm that ____(Master Contractor)________  has complied with Section 2.4, Security Requirements of the Department of Information Technology’s Consulting Technical Services Master Contract Number 060B2490023 (CATS+) hereto as Exhibit A.

I hereby affirm that the ____(Master Contractor)________ has provided Department of Labor, Licensing and Regulation with a summary of the security clearance results for all of the candidates that will be working on Task Order Managed Image and Data System (MIDAS) Operations, Maintenance and SupportP00B5400041 and all of these candidates have successfully passed all of the background checks required under Section 2.4.3.2 of the CATS + Master Contract. Master Contractors hereby agrees to provide security clearance results for any additional candidates at least seven (7) days prior to the date the candidate commences work on this Task Order.

I DO SOLEMNLY DECLARE AND AFFIRM UNDER THE PENALTIES OF PERJURY THAT THE CONTENTS OF THIS AFFIDAVIT ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION, AND BELIEF.

________________________________________________________________________
Master Contractor

________________________________________________________________________
Typed Name

________________________________________________________________________
Signature

________________________________________________________________________
Date

Submit within 45 days of NTP