



**APPLICATIONS PROGRAMMER**  
**RFR #R00B440098**

1. Will there be any likelihood that this position will be extending longer than the 6 months—as indicated in the RFR?  
**The RFR indicates this position is only up to six (6) months. The term of a RFR is only for up to six (6) months and cannot be extended.**
2. Is there currently an incumbent resource servicing is this role as Applications Programmer?  
**No, this is a new position.**
3. Are you able to interview by phone for candidates, who live outside MD/DC/VA/DE?  
**No, all interviews must be conducted in person.**
4. Can you tell us, when you could make this award?  
**We plan to make the award by the end of January 2014.**
5. Is this a new requirement, or a re-bid of an existing contract?  
**This is a new position.**
6. We find a similar RFR issued a while ago. It is under evaluation for a while. Will this RFR award take such a long time?  
**No, we plan to make the award by the end of January 2014.**
7. The [above] RFR is for OWB developer role. How does this resource use "At least (1) year of experience working at a State or Local Department of Education" in day to day tasks described in Minimum Qualification (Sec 3 of this RFR)?

**Candidates with experience using State and Local Department of Education data will not require additional training to become proficient handling our data. They will understand the data definitions that have been applied and any data peculiarities that exist (e.g. business rules that apply to the data such as the meaning of being a high school graduate or being enrolled in college). They will have been exposed to the currency of data from numerous data providers both within and outside of the Maryland Education environment. They will understand the compliance rules for working with student information (e.g. Privacy Act and FERPA). This experience should make them productive in a much shorter time than those without this specialized knowledge and experience. Assuming this, the return on investment for someone with this experience, should be much greater than that of someone without this distinct advantage.**

8. In Section 3 (Required Experience/Knowledge/Skill) of the RFR, it is mentioned that “at least (1) year of experience working at a State or Local Department of Education.” This requirement appears restrictive. We reviewed the past OWB RFRs, that did not find such restrictions. Will

you consider alternate experience or extensive data warehouse experience to this "working at a State or Local Department of Education"?

**All requirements of the RFR will have to be met as stated, and one-year of education experience has been required for all positions hired for this project**

9. I am writing to inquire about the above mentioned RFR. Is OWB-ETL Developer an existing or new position?

**Please refer to the answer to question #2 above.**

10. In Section 3, we find the following:

*At least one (1) year of PARTY model identity resolution design & development experience;*

*At least one (1) year of MDM (Master Data Management) implementation experience;*

*At least one (1) year of Deterministic Identity Resolution (DIR) development and implementation experience; and*

*Knowledge of Probabilistic Identity Resolution (PIR).*

Will you consider alternate experience or extensive data warehouse/MDM experience to above?

**No, the requirements of the RFR have not changed.**

11. Regarding experience, is it a requirement that the TO Contractor – or rather the Proposed candidate have 5 years of experience in SAS programming?

**The Education, General Experience, and Specialized Experience requirements of the RFR relate to the proposed candidate.**