

**Independent Assessment Services
Labor Rates for
CSG Government Solutions**

Rates provided below are ceiling rates that may not be exceeded by the Master Contractor								
HOURLY LABOR RATES CONTRACT YEAR*								
#	LABOR CATEGORY	Year 1	Year 2	Year 3	Year 4	Year 5	Optional Year 1	Optional Year 2
		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
1	Accountant, Cost (Senior)	\$150.00	\$154.00	\$158.00	\$162.00	\$166.00	\$170.00	\$174.00
2	Analyst, Computer Software/Integration (Senior)	\$196.00	\$201.00	\$206.00	\$211.00	\$216.00	\$221.00	\$226.00
3	Analyst, Computer Systems (Junior)	\$142.00	\$145.00	\$148.00	\$152.00	\$156.00	\$160.00	\$164.00
4	Analyst, Computer Systems (Senior)	\$162.00	\$166.00	\$170.00	\$174.00	\$178.00	\$182.00	\$186.00
5	Analyst, Financial	\$150.00	\$154.00	\$158.00	\$162.00	\$166.00	\$170.00	\$174.00
6	Analyst, Financial (Senior)	\$150.00	\$154.00	\$158.00	\$162.00	\$166.00	\$170.00	\$174.00
7	Analyst, Research	\$98.00	\$100.00	\$102.00	\$104.00	\$106.00	\$109.00	\$112.00
8	Analyst, Systems (Senior)	\$162.00	\$166.00	\$170.00	\$174.00	\$178.00	\$182.00	\$186.00
9	Application Developer, Advanced Technology	\$118.00	\$121.00	\$124.00	\$127.00	\$130.00	\$133.00	\$136.00
10	Application Developer, Advanced Technology (Senior)	\$142.00	\$145.00	\$148.00	\$152.00	\$156.00	\$160.00	\$164.00
11	Applications Development Expert	\$162.00	\$166.00	\$170.00	\$174.00	\$178.00	\$182.00	\$186.00
12	Applications Programmer	\$142.00	\$145.00	\$148.00	\$152.00	\$156.00	\$160.00	\$164.00
13	Architect, Application (Senior)	\$167.00	\$171.00	\$175.00	\$179.00	\$183.00	\$187.00	\$191.00
14	Architect, Information Technology (Senior)	\$167.00	\$171.00	\$175.00	\$179.00	\$183.00	\$187.00	\$191.00
15	Architect, Internet/Web	\$142.00	\$145.00	\$148.00	\$152.00	\$156.00	\$160.00	\$164.00
16	Architect, Systems (Senior)	\$142.00	\$145.00	\$148.00	\$152.00	\$156.00	\$160.00	\$164.00
17	Architect, Systems Design	\$142.00	\$145.00	\$148.00	\$152.00	\$156.00	\$160.00	\$164.00
18	Audit Manager	\$150.00	\$154.00	\$158.00	\$162.00	\$166.00	\$170.00	\$174.00
19	Auditor, IT (Senior)	\$162.00	\$166.00	\$170.00	\$174.00	\$178.00	\$182.00	\$186.00
20	Business Process Consultant (Senior)	\$162.00	\$166.00	\$170.00	\$174.00	\$178.00	\$182.00	\$186.00
21	Computer Graphics Illustrator	\$88.00	\$90.00	\$92.00	\$94.00	\$96.00	\$98.00	\$100.00
22	Computer Operations Center Specialist	\$142.00	\$145.00	\$148.00	\$152.00	\$156.00	\$160.00	\$164.00
23	Computer Operations Research Analyst	\$118.00	\$121.00	\$124.00	\$127.00	\$130.00	\$133.00	\$136.00
24	Computer Programmer (Senior)	\$152.00	\$156.00	\$160.00	\$164.00	\$168.00	\$172.00	\$176.00
25	Computer Specialist	\$142.00	\$145.00	\$148.00	\$152.00	\$156.00	\$160.00	\$164.00
26	Computer Specialist (Senior)	\$162.00	\$166.00	\$170.00	\$174.00	\$178.00	\$182.00	\$186.00
27	Computer Systems Programmer (Senior)	\$162.00	\$166.00	\$170.00	\$174.00	\$178.00	\$182.00	\$186.00
28	Database Management Specialist (Senior)	\$162.00	\$166.00	\$170.00	\$174.00	\$178.00	\$182.00	\$186.00
29	Documentation Specialist	\$88.00	\$90.00	\$92.00	\$94.00	\$96.00	\$98.00	\$100.00
30	Electrician, Licensed Master	\$150.00	\$154.00	\$158.00	\$162.00	\$166.00	\$170.00	\$174.00

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		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
31	Engineer, Information (Senior)	\$162.00	\$166.00	\$170.00	\$174.00	\$178.00	\$182.00	\$186.00
32	Engineer, Information Security	\$152.00	\$156.00	\$160.00	\$164.00	\$168.00	\$172.00	\$176.00
33	Engineer, Interdisciplinary (Senior)	\$162.00	\$166.00	\$170.00	\$174.00	\$178.00	\$182.00	\$186.00
34	Engineer, Network (Senior)	\$152.00	\$156.00	\$160.00	\$164.00	\$168.00	\$172.00	\$176.00
35	Engineer, Network Security	\$152.00	\$156.00	\$160.00	\$164.00	\$168.00	\$172.00	\$176.00
36	Engineer, Radio Frequency	\$150.00	\$154.00	\$158.00	\$162.00	\$166.00	\$170.00	\$174.00
37	Engineer, Software	\$129.00	\$132.00	\$135.00	\$138.00	\$141.00	\$144.00	\$147.00
38	Engineer, Systems, (Senior)	\$152.00	\$156.00	\$160.00	\$164.00	\$168.00	\$172.00	\$176.00
39	Engineer, Systems Design	\$162.00	\$166.00	\$170.00	\$174.00	\$178.00	\$182.00	\$186.00
40	Facilities Engineering Manager	\$150.00	\$154.00	\$158.00	\$162.00	\$166.00	\$170.00	\$174.00
41	Geographic Information Systems Specialist	\$150.00	\$154.00	\$158.00	\$162.00	\$166.00	\$170.00	\$174.00
42	Geospatial Web Developer (Senior)	\$150.00	\$154.00	\$158.00	\$162.00	\$166.00	\$170.00	\$174.00
43	Group Facilitator (Senior)	\$129.00	\$132.00	\$135.00	\$138.00	\$141.00	\$144.00	\$147.00
44	Help Desk Manager	\$150.00	\$154.00	\$158.00	\$162.00	\$166.00	\$170.00	\$174.00
45	Internet/Intranet Site Developer (Senior)	\$142.00	\$145.00	\$148.00	\$152.00	\$156.00	\$160.00	\$164.00
46	IV&V Manager	\$195.00	\$200.00	\$205.00	\$210.00	\$215.00	\$220.00	\$225.00
47	IV&V Supervisor	\$180.00	\$184.00	\$188.00	\$193.00	\$198.00	\$203.00	\$208.00
48	IV&V Analyst (Senior)	\$175.00	\$179.00	\$183.00	\$187.00	\$191.00	\$196.00	\$201.00
49	IV&V Analyst	\$150.00	\$154.00	\$158.00	\$162.00	\$166.00	\$170.00	\$174.00
50	IV&V Analyst (Junior)	\$125.00	\$128.00	\$131.00	\$134.00	\$137.00	\$140.00	\$143.00
51	Market Research Consultant (Senior)	\$150.00	\$154.00	\$158.00	\$162.00	\$166.00	\$170.00	\$174.00
52	Marketing Consultant (Senior)	\$150.00	\$154.00	\$158.00	\$162.00	\$166.00	\$170.00	\$174.00
53	Master Scheduler	\$150.00	\$154.00	\$158.00	\$162.00	\$166.00	\$170.00	\$174.00
54	Network Manager	\$172.00	\$176.00	\$180.00	\$184.00	\$188.00	\$193.00	\$198.00
55	Operations Research Analyst (Senior)	\$162.00	\$166.00	\$170.00	\$174.00	\$178.00	\$182.00	\$186.00
56	Planner, Information Technology (Senior)	\$167.00	\$171.00	\$175.00	\$179.00	\$183.00	\$187.00	\$191.00
57	Process Consultant (Senior)	\$185.00	\$189.00	\$194.00	\$199.00	\$204.00	\$209.00	\$214.00
58	Program Manager	\$245.00	\$251.00	\$257.00	\$263.00	\$269.00	\$275.00	\$282.00
59	Project Control Specialist	\$98.00	\$100.00	\$102.00	\$104.00	\$106.00	\$109.00	\$112.00
60	Project Manager	\$196.00	\$201.00	\$206.00	\$211.00	\$216.00	\$221.00	\$226.00
61	Quality Assurance Consultant (Senior)	\$172.00	\$176.00	\$180.00	\$184.00	\$188.00	\$193.00	\$198.00
62	Quality Assurance Manager	\$180.00	\$184.00	\$188.00	\$193.00	\$198.00	\$203.00	\$208.00

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		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
63	Quality Assurance Specialist	\$230.00	\$236.00	\$242.00	\$248.00	\$254.00	\$260.00	\$266.00
64	Risk Management Consultant (Senior)	\$185.00	\$189.00	\$194.00	\$199.00	\$204.00	\$209.00	\$214.00
65	Security, Computer Systems Specialist	\$162.00	\$166.00	\$170.00	\$174.00	\$178.00	\$182.00	\$186.00
66	Security, Data Specialist	\$129.00	\$132.00	\$135.00	\$138.00	\$141.00	\$144.00	\$147.00
67	Subject Matter Expert	\$162.00	\$166.00	\$170.00	\$174.00	\$178.00	\$182.00	\$186.00
68	Subject Matter Expert (Senior)	\$196.00	\$201.00	\$206.00	\$211.00	\$216.00	\$221.00	\$226.00
69	Systems Analyst, Wireless	\$150.00	\$154.00	\$158.00	\$162.00	\$166.00	\$170.00	\$174.00
70	System Security Specialist	\$196.00	\$201.00	\$206.00	\$211.00	\$216.00	\$221.00	\$226.00
71	Systems Security Specialist (Senior)	\$196.00	\$201.00	\$206.00	\$211.00	\$216.00	\$221.00	\$226.00
72	Telecommunications Consultant (Senior)	\$150.00	\$154.00	\$158.00	\$162.00	\$166.00	\$170.00	\$174.00
73	Telecommunications Engineer (Senior)	\$150.00	\$154.00	\$158.00	\$162.00	\$166.00	\$170.00	\$174.00
74	Telecommunications Systems Analyst	\$150.00	\$154.00	\$158.00	\$162.00	\$166.00	\$170.00	\$174.00
75	Testing Specialist	\$175.00	\$179.00	\$183.00	\$187.00	\$191.00	\$196.00	\$201.00
76	training Specialist/Instructor	\$175.00	\$179.00	\$183.00	\$187.00	\$191.00	\$196.00	\$201.00
77	Technical Writer/Editor	\$118.00	\$121.00	\$124.00	\$127.00	\$130.00	\$133.00	\$136.00