

**Independent Assessment Services
Labor Rates for
Cirdan Group**

Rates provided below are ceiling rates that may not be exceeded by the Master Contractor								
HOURLY LABOR RATES CONTRACT YEAR*								
#	LABOR CATEGORY	Year 1	Year 2	Year 3	Year 4	Year 5	Optional Year 1	Optional Year 2
		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
1	Accountant, Cost (Senior)	\$180.56	\$185.07	\$189.70	\$194.44	\$199.30	\$207.28	\$215.57
2	Analyst, Computer Software/Integration (Senior)	\$174.48	\$178.84	\$183.31	\$187.90	\$192.59	\$200.30	\$208.31
3	Analyst, Computer Systems (Junior)	\$125.20	\$128.33	\$131.54	\$134.83	\$138.20	\$143.73	\$149.47
4	Analyst, Computer Systems (Senior)	\$184.21	\$188.82	\$193.54	\$198.37	\$203.33	\$211.47	\$219.93
5	Analyst, Financial	\$180.56	\$185.07	\$189.70	\$194.44	\$199.30	\$207.28	\$215.57
6	Analyst, Financial (Senior)	\$125.00	\$128.13	\$131.33	\$134.61	\$137.98	\$143.50	\$149.24
7	Analyst, Research	\$130.72	\$133.99	\$137.34	\$140.77	\$144.29	\$150.06	\$156.06
8	Analyst, Systems (Senior)	\$180.56	\$185.07	\$189.70	\$194.44	\$199.30	\$207.28	\$215.57
9	Application Developer, Advanced Technology	\$153.71	\$157.55	\$161.49	\$165.53	\$169.67	\$176.45	\$183.51
10	Application Developer, Advanced Technology (Senior)	\$173.71	\$178.05	\$182.50	\$187.07	\$191.74	\$199.41	\$207.39
11	Applications Development Expert	\$180.56	\$185.07	\$189.70	\$194.44	\$199.30	\$207.28	\$215.57
12	Applications Programmer	\$144.65	\$148.27	\$151.97	\$155.77	\$159.67	\$166.05	\$172.70
13	Architect, Application (Senior)	\$217.02	\$222.45	\$228.01	\$233.71	\$239.55	\$249.13	\$259.10
14	Architect, Information Technology (Senior)	\$160.00	\$164.00	\$168.10	\$172.30	\$176.61	\$183.67	\$191.02
15	Architect, Internet/Web	\$158.02	\$161.97	\$166.02	\$170.17	\$174.42	\$181.40	\$188.66
16	Architect, Systems (Senior)	\$199.34	\$204.32	\$209.43	\$214.67	\$220.03	\$228.84	\$237.99
17	Architect, Systems Design	\$174.48	\$178.84	\$183.31	\$187.90	\$192.59	\$200.30	\$208.31
18	Audit Manager	\$186.64	\$191.31	\$196.09	\$200.99	\$206.02	\$214.26	\$222.83
19	Auditor, IT (Senior)	\$215.81	\$221.21	\$226.74	\$232.40	\$238.21	\$247.74	\$257.65
20	Business Process Consultant (Senior)	\$130.00	\$133.25	\$136.58	\$140.00	\$143.50	\$149.24	\$155.20
21	Computer Graphics Illustrator	\$109.67	\$112.41	\$115.22	\$118.10	\$121.06	\$125.90	\$130.93
22	Computer Operations Center Specialist	\$150.17	\$153.92	\$157.77	\$161.72	\$165.76	\$172.39	\$179.29
23	Computer Operations Research Analyst	\$150.17	\$153.92	\$157.77	\$161.72	\$165.76	\$172.39	\$179.29
24	Computer Programmer (Senior)	\$113.98	\$116.83	\$119.75	\$122.74	\$125.81	\$130.85	\$136.08
25	Computer Specialist	\$134.37	\$137.73	\$141.17	\$144.70	\$148.32	\$154.25	\$160.42
26	Computer Specialist (Senior)	\$168.40	\$172.61	\$176.93	\$181.35	\$185.88	\$193.32	\$201.05
27	Computer Systems Programmer (Senior)	\$129.78	\$133.02	\$136.35	\$139.76	\$143.25	\$148.98	\$154.94
28	Database Management Specialist (Senior)	\$180.56	\$185.07	\$189.70	\$194.44	\$199.30	\$207.28	\$215.57
29	Documentation Specialist	\$101.83	\$104.38	\$106.99	\$109.66	\$112.40	\$116.90	\$121.57
30	Electrician, Licensed Master	\$156.25	\$160.16	\$164.16	\$168.26	\$172.47	\$179.37	\$186.54
31	Engineer, Information (Senior)	\$133.71	\$137.05	\$140.48	\$143.99	\$147.59	\$153.49	\$159.63
32	Engineer, Information Security	\$192.71	\$197.53	\$202.47	\$207.53	\$212.72	\$221.22	\$230.07
33	Engineer, Interdisciplinary (Senior)	\$172.60	\$176.92	\$181.34	\$185.87	\$190.52	\$198.14	\$206.06

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		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
34	Engineer, Network (Senior)	\$151.39	\$155.17	\$159.05	\$163.03	\$167.11	\$173.79	\$180.74
35	Engineer, Network Security	\$170.17	\$174.42	\$178.78	\$183.25	\$187.84	\$195.35	\$203.16
36	Engineer, Radio Frequency	\$174.48	\$178.84	\$183.31	\$187.90	\$192.59	\$200.30	\$208.31
37	Engineer, Software	\$125.00	\$128.13	\$131.33	\$134.61	\$137.98	\$143.50	\$149.24
38	Engineer, Systems, (Senior)	\$164.40	\$168.51	\$172.72	\$177.04	\$181.47	\$188.73	\$196.27
39	Engineer, Systems Design	\$162.33	\$166.39	\$170.55	\$174.81	\$179.18	\$186.35	\$193.80
40	Facilities Engineering Manager	\$166.08	\$170.23	\$174.49	\$178.85	\$183.32	\$190.65	\$198.28
41	Geographic Information Systems Specialist	\$135.31	\$138.69	\$142.16	\$145.71	\$149.36	\$155.33	\$161.54
42	Geospatial Web Developer (Senior)	\$162.33	\$166.39	\$170.55	\$174.81	\$179.18	\$186.35	\$193.80
43	Group Facilitator (Senior)	\$135.58	\$138.97	\$142.44	\$146.00	\$149.65	\$155.64	\$161.87
44	Help Desk Manager	\$146.52	\$150.18	\$153.94	\$157.79	\$161.73	\$168.20	\$174.93
45	Internet/Intranet Site Developer (Senior)	\$118.57	\$121.53	\$124.57	\$127.69	\$130.88	\$136.11	\$141.56
46	IV&V Manager	\$160.00	\$164.00	\$168.10	\$172.30	\$176.61	\$183.67	\$191.02
47	IV&V Supervisor	\$125.00	\$128.13	\$131.33	\$134.61	\$137.98	\$143.50	\$149.24
48	IV&V Analyst (Senior)	\$125.00	\$128.13	\$131.33	\$134.61	\$137.98	\$143.50	\$149.24
49	IV&V Analyst	\$110.00	\$112.75	\$115.57	\$118.46	\$121.42	\$126.28	\$131.33
50	IV&V Analyst (Junior)	\$95.00	\$97.38	\$99.81	\$102.30	\$104.86	\$109.06	\$113.42
51	Market Research Consultant (Senior)	\$148.96	\$152.68	\$156.50	\$160.41	\$164.42	\$171.00	\$177.84
52	Marketing Consultant (Senior)	\$170.83	\$175.10	\$179.48	\$183.97	\$188.56	\$196.11	\$203.95
53	Master Scheduler	\$130.00	\$133.25	\$136.58	\$140.00	\$143.50	\$149.24	\$155.20
54	Network Manager	\$156.25	\$160.16	\$164.16	\$168.26	\$172.47	\$179.37	\$186.54
55	Operations Research Analyst (Senior)	\$157.46	\$161.40	\$165.43	\$169.57	\$173.81	\$180.76	\$187.99
56	Planner, Information Technology (Senior)	\$204.87	\$209.99	\$215.24	\$220.62	\$226.14	\$235.18	\$244.59
57	Process Consultant (Senior)	\$135.00	\$138.38	\$141.83	\$145.38	\$149.01	\$154.98	\$161.17
58	Program Manager	\$251.72	\$258.01	\$264.46	\$271.07	\$277.85	\$288.97	\$300.52
59	Project Control Specialist	\$99.67	\$102.16	\$104.72	\$107.33	\$110.02	\$114.42	\$118.99
60	Project Manager	\$140.00	\$143.50	\$147.09	\$150.76	\$154.53	\$160.72	\$167.14
61	Quality Assurance Consultant (Senior)	\$170.63	\$174.90	\$179.27	\$183.75	\$188.34	\$195.88	\$203.71
62	Quality Assurance Manager	\$156.25	\$160.16	\$164.16	\$168.26	\$172.47	\$179.37	\$186.54
63	Quality Assurance Specialist	\$145.31	\$148.94	\$152.67	\$156.48	\$160.40	\$166.81	\$173.48
64	Risk Management Consultant (Senior)	\$203.65	\$208.74	\$213.96	\$219.31	\$224.79	\$233.78	\$243.13
65	Security, Computer Systems Specialist	\$158.02	\$161.97	\$166.02	\$170.17	\$174.42	\$181.40	\$188.66
66	Security, Data Specialist	\$177.46	\$181.90	\$186.44	\$191.11	\$195.88	\$203.72	\$211.87
67	Subject Matter Expert	\$160.00	\$164.00	\$168.10	\$172.30	\$176.61	\$183.67	\$191.02
68	Subject Matter Expert (Senior)	\$154.00	\$143.50	\$147.09	\$150.76	\$154.53	\$160.72	\$167.14

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69	Systems Analyst, Wireless	\$171.22	\$175.50	\$179.89	\$184.39	\$188.99	\$196.55	\$204.42
70	System Security Specialist	\$180.56	\$185.07	\$189.70	\$194.44	\$199.30	\$207.28	\$215.57
71	Systems Security Specialist (Senior)	\$181.77	\$186.31	\$190.97	\$195.75	\$200.64	\$208.67	\$217.01
72	Telecommunications Consultant (Senior)	\$156.52	\$160.43	\$164.44	\$168.55	\$172.77	\$179.68	\$186.87
73	Telecommunications Engineer (Senior)	\$151.94	\$155.74	\$159.63	\$163.62	\$167.71	\$174.42	\$181.40
74	Telecommunications Systems Analyst	\$141.94	\$145.49	\$149.13	\$152.85	\$156.68	\$162.94	\$169.46
75	Testing Specialist	\$129.78	\$133.02	\$136.35	\$139.76	\$143.25	\$148.98	\$154.94
76	training Specialist/Instructor	\$119.78	\$122.77	\$125.84	\$128.99	\$132.21	\$137.50	\$143.00
77	Technical Writer/Editor	\$78.00	\$79.95	\$81.95	\$84.00	\$86.10	\$89.54	\$93.12