



**Amendment #4 to
Request for Proposals (RFP)
Statewide Personnel System (SPS) SaaS Human Capital Management Solution
PROJECT NO. 060B3490012
July 11, 2013**

Ladies/Gentlemen:

This Amendment is being issued to change, add or delete certain information contained in the above named RFP. Specific parts of the RFP have been amended and the RFP changes are detailed below. The changes are marked with text underlined if it is new and crossed through if it has been deleted. This marking will help you more easily identify what has changed.

1. Section 1.9 Questions and Answers, page 6: please add a sentence to the third paragraph. The third paragraph now reads:

Regarding exceptions to the RFP and the State's Contract (Attachment A), the State expects that Offerors submit the specific itemized exceptions with specific proposed language prior to submitting their technical proposal. Offerors should mark such questions "CONFIDENTIAL" if they don't wish the State to issue its response to all Offerors. Only questions that reveal proprietary company information or your specific proposal may be marked "CONFIDENTIAL".

Date Issued: July 11, 2013

Ed Bannat
Procurement Officer