

Cable & Wiring Materials & Services
Labor Rates

Fiberplus, Inc.

Record the fully loaded hourly labor rates chargeable during each Contract year and option year for the labor categories needed to support Consulting Services (Time & Materials) and authorized by a Work Order.

| # | LABOR CATEGORY | HOURLY LABOR RATES PER CONTRACT YEAR* | | | | |
|---|--|---------------------------------------|---------------|---------------|---------------|---------------|
| | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 |
| | | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price |
| 1 | Inside/Outside Plant Technician I | \$ 39.63 | \$ 40.03 | \$ 40.83 | \$ 41.64 | \$ 42.06 |
| 2 | Inside/Outside Plant Technician II | \$ 41.81 | \$ 42.23 | \$ 43.08 | \$ 43.94 | \$ 44.38 |
| 3 | Inside/Outside Plant Technician III | \$ 47.59 | \$ 48.07 | \$ 49.03 | \$ 50.01 | \$ 50.51 |
| 4 | Inside/Outside Plant Lead | \$ 51.48 | \$ 51.99 | \$ 53.03 | \$ 54.09 | \$ 54.63 |
| 5 | Geographic Information Systems (GIS) Technician I | \$ 71.88 | \$ 72.59 | \$ 74.05 | \$ 75.53 | \$ 76.28 |
| 6 | Geographic Information Systems (GIS) Technician II | \$ 89.84 | \$ 90.74 | \$ 92.56 | \$ 94.41 | \$ 95.35 |
| 7 | Program Manager | \$ 116.56 | \$ 117.72 | \$ 120.08 | \$ 122.48 | \$ 123.70 |
| 8 | Project Manager | \$ 97.13 | \$ 98.10 | \$ 100.06 | \$ 102.06 | \$ 103.08 |

Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.