

Cable & Wiring Materials & Services  
Labor Rates

**Pillar Innovations, LLC**

Record the fully loaded hourly labor rates chargeable during each Contract year and option year for the labor categories needed to support Consulting Services (Time & Materials) and authorized by a Work Order.						
#	LABOR CATEGORY	HOURLY LABOR RATES PER CONTRACT YEAR*				
		Year 1	Year 2	Year 3	Year 4	Year 5
		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
1	Inside/Outside Plant Technician I	\$ 100.50	\$ 103.00	\$ 105.50	\$ 108.00	\$ 110.50
2	Inside/Outside Plant Technician II	\$ 100.50	\$ 103.00	\$ 105.50	\$ 108.00	\$ 110.50
3	Inside/Outside Plant Technician III	\$ 100.50	\$ 103.00	\$ 105.50	\$ 108.00	\$ 110.50
4	Inside/Outside Plant Lead	\$ 100.50	\$ 103.00	\$ 105.50	\$ 108.00	\$ 110.50
5	Geographic Information Systems (GIS) Technician I	\$ 100.50	\$ 103.00	\$ 105.50	\$ 108.00	\$ 110.50
6	Geographic Information Systems (GIS) Technician II	\$ 100.50	\$ 103.00	\$ 105.50	\$ 108.00	\$ 110.50
7	Program Manager	\$ 142.00	\$ 145.50	\$ 149.00	\$ 152.50	\$ 156.50
8	Project Manager	\$ 142.00	\$ 145.50	\$ 149.00	\$ 152.50	\$ 156.50

**Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.**