

Cable & Wiring Materials & Services
 Labor Rates
Soft-Con Enterprises, Inc.

Record the fully loaded hourly labor rates chargeable during each Contract year and option year for the labor categories needed to support Consulting Services (Time & Materials) and authorized by a Work Order.						
#	LABOR CATEGORY	HOURLY LABOR RATES PER CONTRACT YEAR*				
		Year 1	Year 2	Year 3	Year 4	Year 5
		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
1	Inside/Outside Plant Technician I	\$ 37.60	\$ 38.73	\$ 39.89	\$ 41.09	\$ 43.32
2	Inside/Outside Plant Technician II	\$ 46.51	\$ 47.91	\$ 49.34	\$ 50.82	\$ 55.35
3	Inside/Outside Plant Technician III	\$ 55.42	\$ 57.08	\$ 58.80	\$ 60.56	\$ 62.38
4	Inside/Outside Plant Lead	\$ 65.31	\$ 67.27	\$ 69.29	\$ 71.37	\$ 73.71
5	Geographic Information Systems (GIS) Technician I	\$ 72.40	\$ 74.93	\$ 78.68	\$ 82.61	\$ 86.74
6	Geographic Information Systems (GIS) Technician II	\$ 84.24	\$ 87.18	\$ 91.55	\$ 96.12	\$ 100.93
7	Program Manager	\$ 230.35	\$ 238.40	\$ 250.33	\$ 262.85	\$ 275.99
8	Project Manager	\$ 164.54	\$ 170.30	\$ 178.81	\$ 187.75	\$ 197.14

Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.