

**ATTACHMENT E-IV FUNCTIONAL AREA IV - Installation and Training  
Services Labor Rate Schedule**

NOTE: COMPLETING D-IV REQUIRES OFFERORS TO ALSO COMPLETE E-1,  
E-II, E-III, or E-VI.

Offerors are required to record the fully-loaded, all-inclusive hourly prices they are proposing for each listed item. Record the hourly labor rate for all 12 years of the Master Contract for all labor categories.

Labor Category	Training Specialist/ Instructor	Project Mgr.	Subject Matter Expert	Network Admin.	Sr. Network Engineer	Jr. Network Engineer	Sr. Network Tech.	Jr. Network Tech.	Sr. Computer Software/ Integration	Jr. Computer Systems Analyst
Year 1	\$65.44	\$105.56	\$93.67	\$63.42	\$76.44	\$68.62	\$77.03	\$69.32	\$86.43	\$65.15
Year 2	\$67.40	\$108.73	\$96.48	\$65.32	\$78.73	\$70.68	\$79.34	\$71.40	\$89.02	\$67.10
Year 3	\$69.43	\$111.99	\$99.37	\$67.28	\$81.10	\$72.80	\$81.72	\$73.54	\$91.69	\$69.12
Year 4	\$71.51	\$115.35	\$102.36	\$69.30	\$83.53	\$74.98	\$84.17	\$75.75	\$94.44	\$71.19
Year 5	\$73.65	\$118.81	\$105.43	\$71.38	\$86.03	\$77.23	\$86.70	\$78.02	\$97.28	\$73.33
Year 6	\$75.86	\$122.37	\$108.59	\$73.52	\$88.61	\$79.55	\$89.30	\$80.36	\$100.20	\$75.53
Year 7	\$78.14	\$126.04	\$111.85	\$75.73	\$91.27	\$81.94	\$91.98	\$82.77	\$103.20	\$77.79
Year 8	\$80.48	\$129.83	\$115.20	\$78.00	\$94.01	\$84.39	\$94.74	\$85.25	\$106.30	\$80.13
Year 9	\$82.90	\$133.72	\$118.66	\$80.34	\$96.83	\$86.93	\$97.58	\$87.81	\$109.49	\$82.53
Year 10	\$85.38	\$137.73	\$122.22	\$82.75	\$99.74	\$89.53	\$100.51	\$90.45	\$112.77	\$85.01
Year 11	\$87.95	\$141.86	\$125.88	\$85.23	\$102.73	\$92.22	\$103.52	\$93.16	\$116.15	\$87.56

SUBMITTED BY

Soft-Con Enterprises, Inc.

COMPANY NAME

3/11/2016

DATE

6505 Belcrest Road, Suite 120, Hyattsville, MD 20782

COMPANY ADDRESS